

RECEIVED 11:34AM

FEB 07 2023 PAK

TOWN OF DEERFIELD



Town of Deerfield Meeting Notice

Deerfield Municipal Offices
8 Conway Street
South Deerfield, MA 01373
Ph: 413-665-1400
Fax: 413-665-1411

Board/Committee: Ad Hoc Human Rights Committee

Date: February 9, 2023 Time: 5:00 PM

Location: **Remote on Zoom**

Meetings normally held at the Municipal Offices are being held remotely, with adequate, alternative means of public access and, where required, public participation provided, in accordance with Chapter 107 of the Acts of 2022 which extended the Governor's March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law, M.G.L. c.30A § 20, until March 31, 2023. Meetings are typically broadcast on Frontier Community Access Television (FCAT).

Remote Meeting Connection noted below:

Dial-in Number: **312-626-6799, 929-205-6099, or 833 548 0276 US Toll-free**

Meeting ID: 911 604 1580 Passcode: 570012

Please use this URL to log-in:

<https://zoom.us/j/9116041580?pwd=NkRHV3gzSWYvSm1JR0xlQXphUkt5UT09>

Meeting attendees should mute phones (***6 for landlines**) unless asking questions or commenting. All attendees should wait to speak until other participants are finished.

Agenda

- Call to order
- Motion to approve minutes from February 2, 2023 be approved
- Additional agenda items to be added

Items for discussion:

1. Review communication with the Selectboard on issues to be addressed by the ad hoc committee.
2. After reviewing neighboring town mission statements, including the Greenfield Human Rights Commission, what would you like to see for the Deerfield Human Rights Committee?
3. Proposed functions and tasks of the HRC so far:
 - How an HRC would function when a complaint, (human right's violation), is submitted?
 - How would this committee facilitate solutions to complaints?
 - How would this committee's relationship with town government work?

- The HRC would provide advocacy for protecting the rights of all town residents by promoting equity and inclusion, sharing resources, providing education and guidance, addressing discrimination and racism and celebrating diversity. How would an HRC promote an inclusive welcoming culture in Deerfield?
 - What do you want to expand on or add to this list?
4. HRC members. How do you recommend the town recruit members for the committee? What kind of outreach do you recommend to reach diverse members of our community? (Diversity including; people of color, people of all religions, cultures, age, ancestry, genders, gender identity, sexual orientation and physical abilities.)
 5. How should we divide the topics we need to discuss over the next weeks?
 6. Discuss and vote on how long the ad hoc HRC should meet. Propose 6 weeks through March 9th. Report to the Selectboard the following week March 15th.
 7. Community Groups Addressing Human Rights, Equity, and Inclusion

** The matters listed are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed, and other items not listed may also be brought up for discussion to the extent permitted by law.*