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TOWN OF DEERFIELD

Town of Deerfield Meeting Notice

Deerfield Municipal Offices
8 Conway Street
South Deerfield, MA 01373
Ph: 413-665-1400
Fax: 413-665-1411

Board/Committee: Ad Hoc Human Rights Committee

Date: February 15, 2023 Time: 6:00 PM

Location: **Remote on Zoom**

Meetings normally held at the Municipal Offices are being held remotely, with adequate, alternative means of public access and, where required, public participation provided, in accordance with Chapter 107 of the Acts of 2022 which extended the Governor's March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law, M.G.L. c.30A § 20, until March 31, 2023. Meetings are typically broadcast on Frontier Community Access Television (FCAT).

Please click this URL to join:

<https://us06web.zoom.us/j/6200078930?pwd=Z2d6ZzNuMVhJMkVJT2VUYW9yaFhCQT09>

Meeting ID: 620 007 8930 Passcode: 627371

Dial In: 1 (301) 715 8592; 1 (309) 205 3325; Toll Free 1 (877) 853 5257

Meeting attendees should mute phones (*** 6 for landlines**) unless asking question or commenting. All attendees should wait to speak until other participants are finished.

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Agenda

- Call to order
- Additional agenda items to be added

Items for discussion:

1. Review minutes and approve.
2. Review the February 10th meeting of the Massachusetts Human Rights Council. Share resources. Deborah and Hannah Yaffe
3. Update from sub-committee looking Greenfield Human Rights Commission policies and procedures. Jennifer Bartak and Grant Bialek.
4. Proposed functions and tasks of the HRC:

The HRC would provide advocacy for protecting the rights of all town residents by promoting equity and inclusion, sharing resources, providing education and guidance, addressing discrimination and racism and celebrating diversity. How would an HRC promote an inclusive welcoming culture in Deerfield?

5. HRC members. How do you recommend the town recruit members for the committee? What kind of outreach do you recommend to reach diverse members of our community? (Diversity including; people of color, people of all religions, cultures, age, ancestry, genders, gender identity, sexual orientation and physical abilities.)

6. How should we divide the topics we need to discuss over the next weeks? Suggest sub-committee to begin working Mission Statement

7. Schedule next meeting.

** The listing of matters are those reasonably anticipated by the chair that may be discussed at the meeting. Not all listed items may in fact be discussed, and other items not listed may also be brought up for discussion to the extent permissible by law.*