



Town of Deerfield Meeting Notice

Deerfield Municipal Offices
8 Conway Street
South Deerfield, MA 01373
Ph: 413-665-1400
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Board/Committee: Ad Hoc Human Rights Committee
Date: February 21, 2023 Time: 7:00 PM
Location: **Remote on Zoom**

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TOWN OF DEERFIELD

Meetings normally held at the Municipal Offices are being held remotely, with adequate, alternative means of public access and, where required, public participation provided, in accordance with Chapter 107 of the Acts of 2022 which extended the Governor's March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law, M.G.L. c.30A § 20, until March 31, 2023. Meetings are typically broadcast on Frontier Community Access Television (FCAT).

Remote Meeting Connection noted below:

Dial-in Number: **312-626-6799, 929-205-6099, or 833 548 0276 US Toll-free**

Meeting ID: 911 604 1580 **Passcode: 570012**

Please use this URL to log-in:

<https://zoom.us/j/9116041580?pwd=NkRHV3gzSWYvSm1JR0xIQXphUkt5UT09>

Meeting attendees should mute phones (*** 6 for landlines**) unless asking questions or commenting. All attendees should wait to speak until other participants are finished.

Agenda

- Call to order
- Additional agenda items to be added

Items for discussion:

1. Review minutes.
2. Mission Statement. Review towns and cities HRC mission statements. What is the intent and purpose of the committee? Essential mandates of an HRC are: would provide advocacy for protecting the rights of all town residents by promoting equity and inclusion, sharing resources, providing education and guidance, addressing discrimination and racism and celebrating diversity. How would an HRC promote an inclusive welcoming culture in Deerfield?
3. Discuss the options for the town on Human Rights. Given Deerfield's size and resources what kind of organizational structure makes sense? (Human Rights Committee, Commission,

Task Force or Advisory Board? Could we recommend starting out as a committee like No Place for Hate, or a Human Rights Advisory Committee? Hull has a NPFH town of 10,000.)

4. What is your position on town employees serving on the HRC? Pros and cons? Since this is the Selectboard's appointment, what is the current policy for the Town of Deerfield?

5. HRC members and recruitment. How do you recommend the town recruit members for the committee? What kind of outreach do you recommend to reach diverse members of our community? (Diversity including; people of color, people of all religions, cultures, age, ancestry, genders, gender identity, sexual orientation and physical abilities.)

6. Form recommendations sub-committee to begin writing up findings and recommendations.

7. Schedule next meeting. Two more meetings. Scheduled SB appearance on 3/22.

** The listing of matters are those reasonably anticipated by the chair that may be discussed at the meeting. Not all listed items may in fact be discussed, and other items not listed may also be brought up for discussion to the extent permissible by law.*