



RECEIVED
FEB 23 2023
2:03 PM
PAK
TOWN OF DEERFIELD

Town of Deerfield Meeting Notice

Deerfield Municipal Offices
8 Conway Street
South Deerfield, MA 01373
Ph: 413-665-1400
Fax: 413-665-1411

Board/Committee: Ad Hoc Human Rights Committee

Date: February 27, 2023 Time: 4:30 PM

Location: **Remote on Zoom**

Meetings normally held at the Municipal Offices are being held remotely, with adequate, alternative means of public access and, where required, public participation provided, in accordance with Chapter 107 of the Acts of 2022 which extended the Governor's March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law, M.G.L. c.30A § 20, until March 31, 2023. Meetings are typically broadcast on Frontier Community Access Television (FCAT).

Remote Meeting Connection noted below:

Dial-in Number: **312-626-6799, 929-205-6099, or 833 548 0276 US Toll-free**

Meeting ID: 911 604 1580 **Passcode: 570012**

Please use this URL to log-in:

<https://zoom.us/j/9116041580?pwd=NkRHV3gzSWYvSm1JR0xIQXphUkt5UT09>

Meeting attendees should mute phones (*** 6 for landlines**) unless asking questions or commenting. All attendees should wait to speak until other participants are finished.

Agenda

- Call to order
- Additional agenda items to be added

Items for discussion:

1. Approve amended minutes from 2/15. Review and approve minutes from 2/21.

2. Review sample Mission Statements. Report from Hannah and Deborah Yaffe. Reviewed Commonwealth towns and cities HRC mission statements, including recommendations from ad hoc committee members. Created a document with three sample Mission Statements which include essential mandates of an HRC; to provide advocacy for protecting the rights of all town residents, providing education and guidance, collaborating with community groups, addressing

discrimination and racism, celebrating diversity and promoting an inclusive welcoming culture in Deerfield.

3. Review criteria for potential HRC members, report from Shawn Durrett. Review recruitment strategy. What kind of outreach do we recommend to reach diverse members of our community? (Diversity including; people of color, people of all religions, cultures, age, ancestry, genders, gender identity, sexual orientation and physical abilities.)

4. Discuss pros and cons on town employees serving on the HRC?

5. Discuss final report, consolidating findings, writing process and committee review.

6. Schedule next meeting. One more meeting. Tentative date Thursday March 9th at 4:30. Scheduled SB appearance on 3/22.

** The listing of matters are those reasonably anticipated by the chair that may be discussed at the meeting. Not all listed items may in fact be discussed, and other items not listed may also be brought up for discussion to the extent permissible by law.*