

Town of Deerfield

Village of South Deerfield



Photo taken by Kevin Murphy

**Report for the Year Ending
December 31, 2019**

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ELECTED OFFICIALS

BOARD OF ASSESSORS

	<u>TERM EXPIRES</u>
Francis (Skip) Sobieski, Chair	2020
Charles Shattuck III	2021
John P. Coderre, M.A.A.	2022

DEERFIELD ELEMENTARY SCHOOL COMMITTEE

	<u>TERM EXPIRES</u>
Kenneth Cuddeback, Chair	2020
G. David Sharp, Vice Chair	2022
Carey Etchells, Secretary	2022
*Mary Ramon, Member	2021
Trevor McDaniel, Member	2021

*Representative to Frontier Regional School Committee

FRONTIER REGIONAL SCHOOL COMMITTEE

	<u>TERM EXPIRES</u>
*Robert Halla, Chair, Whately	2020
William Smith, V. Chair, Whately	2021
Judy Pierce, Secretary, Sunderland	2022
Olivia Leone, Member, Deerfield	2021
*Philip Kantor, Member, Conway	2020
*Mary Ramon, Member, Deerfield	2020
*Keith McFarland, Member, Sunderland	2020
Robert Decker, Member, Deerfield	2020
Ashley Dion, Member, Conway	2022
Lyn Roberts, Member, Sunderland	2020
Damien Fosnot, Member, Deerfield	2022

*Representing the local Elementary School Committees for one-year term.

PLANNING BOARD

	<u>TERM EXPIRES</u>
John Waite, Chair	2022
Paul Allis	2021
Max Antes, Jr.	2021
Rachel Blain	2021
Ann Mary Cloutier	2022
Henry Komosa	2020
Roger Sadoski, Jr.	2020

SELECTBOARD / BOARD OF HEALTH

Trevor D. McDaniel, Chair
Carolyn Shores Ness
David W. Wolfram

TERM EXPIRES

2020
2021
2022

TILTON LIBRARY BOARD OF TRUSTEES

Grant Bialek
Kathleen O'Rourke
Marjorie Shearer (Vice Chair)
Satu Zoller (Chair)

TOWN CONSTABLE

Raymond J. Burniski, Jr.
Sharyn Paciorek
Adam Sokoloski

TOWN MODERATOR

The current Moderator is Daniel F. Graves, Esq. and can be reached at (413) 773-8706 or by email at dgraveslaw@gmail.com He has served as Deerfield's elected Town Moderator since 2016.

The Moderator serves as the presiding officer at the Annual Town Meeting and any Special Town Meetings, regulating the proceedings, deciding all questions of order and making public declaration of all votes.

The Town of Deerfield has adopted a set of rules under a publication called "Town Meeting Time." The Moderator enforces the rules using that publication as his guideline. While Town Meetings and Special Town Meetings are called by the Selectboard, the Selectboard members are only equal voices at the meeting where all citizens are entitled to a voice and vote.

The Moderator does not set the agenda or articles for Town Meeting or serve in any other capacity within the Town affecting neutrality. He is an impartial, presiding officer. The Moderator's goal is to conduct the Town Meeting in a fair, yet expeditious manner, allowing all points of view a fair hearing and voice and to balance those voices with the volume of articles often before the Meeting in any given year.

The Moderator also makes all appointments to the Finance Committee and makes other various appointments on a variety of boards. The Moderator invites any citizen to reach out to him at any time with any interest in serving on Town Boards.

Moderator

APPOINTED OFFICIALS

COMMUNITY PRESERVATION COMMITTEE

Membership:

<u>Name</u>	<u>Appointing Authority</u>
Tim Hilchey, Chair	Conservation Commission
Alan Swedlund	Open Space Committee
Rachel Blain, Clerk	Selectboard
Ben Bensen	Historical Commission
Roger Sadoski, Jr.	Planning Board
Charles Shattuck	Board of Assessors
Lili Dwight	Moderator
Robert Ackermann	Recreation Committee
VACANT	Regional Housing Authority

The Community Preservation Committee was created after acceptance of the Massachusetts Community Preservation Act, General Law Chapter 44B, by Town Meeting in 2007.

The Massachusetts Community Preservation Act website (www.communitypreservation.org) details aspects of the enabling legislation, but a brief synopsis of its purpose is noted below:

“The Community Preservation Act provides new funding sources which can be used to address three core community concerns:

1. Acquisition and preservation of open space
2. Creation and support of affordable housing
3. Acquisition and/or preservation of historic buildings, structures, documents, etc.

A minimum of 10% of the annual revenues of the fund must be reserved for each of the three core community concerns, and up to 5% may be used for administrative expenses of the Community Preservation Committee. The remaining funds can be allocated for any combination of the allowed uses, or “for permissible recreational use”.

Each Community Preservation Committee must follow certain steps as part of the grant process. In Deerfield, the committee begins by holding an information session to notify interested parties of funding availability and to detail the application schedule. After applications are received and reviewed, another public information session is held. This open meeting allows for public discussion on the grant submittals. Once the CPC has approved proposals, recommendations are presented for funding at Annual Town Meeting.

To provide funding for these activities, Deerfield approved a surcharge of three percent (3%) of property taxes, with a residential exemption on the first \$100,000 of property valuation. By becoming a 3% community, the Commonwealth provides Deerfield with the maximum in matching funds.

Through the end of Fiscal Year 2019, the Commonwealth delivered 75 percent in matching funds since the inception of the program. This leverage is critical for the impact these funds can have on bettering our Town.

For the Fiscal Year 2019 funding cycle, the CPC recommended Town Meeting reserve funding for the projects noted below.

Preservation Category	Application	Purpose	Voted Amount
Historical Preservation	Restoration of Brick Steps and Landing at the First Church of Deerfield	Preservation	\$9,000
Historical Preservation	Completion of 3-Year Conservation of Civil War Obelisk	Preservation	\$17,250
Historical Preservation	The Indian House and Bloody Brook Tavern Rehabilitation and Restoration Project, Phase II	Preservation	\$32,500
Administrative		Administrative	5% Est. Revenue

The Deerfield CPC would like to thank all the applicants, residents and town officials who participated in this process. We look forward to continued preservation activities that meet the needs of the community.

CONSERVATION COMMISSION

2019 was another busy and interesting year for the Commission. We had a number of “Requests for Determinations” and a few major “Notice of Intents”. Two road projects in town required NOI’s and Order of conditions. One being for the town to replace a failed culvert in the Fuller Swamp Brook area on Mill Village Road. The other project was for MassDOT to do resurfacing and related work along a section of Greenfield Road. An “Order of Condition” was issued by the Commission for the new cultivation project on Mill Village Road. 2020 looks to be another busy year for the Commission.

Respectfully Submitted,

Ben Byrne
Louis Misiun Jr. – Chair
Pete Law
Tim Hilchey
William Marrapese
Conservation Commission Members

DEERFIELD 350TH

Members:

Holly Lankowski
Kathy Melnik
Paul Olszewski
Jennifer Remillard
Jay Stryker
Peter Thomas

DEERFIELD CULTURAL COUNCIL

The Deerfield Cultural Council (DCC) meets every year in November. Our role is to administer grants from the Massachusetts Cultural Council (MCC) for applications approved from those submitted in September-early October. We follow the guidelines that have been established for our Local Cultural Council (LCC) and award the grants. This past year, we processed approximately \$4,800 in grants. Those grants covered cultural programs provided by various organizations, and Deerfield residents could participate for free.

This year, the DCC received \$5,200 from the MCC. In November we awarded the funds to 13 of the 28 applicants. We were fortunate in that all awards are going to presenters and organizations from Deerfield. They will reach Deerfield residents of all ages. The events include music, poetry, crafts, history, community events, and science. The recipients include the Deerfield Recreation Department, South County Senior Center, Tilton Library, South Deerfield Women's Club, Union 38's Coordinated Family and Community Engagement, and the Pocumtuck Valley Memorial Association. Look for them in calendar year 2020.

We run on volunteers and rely on the Deerfield's capable staff to handle the financial end. We are always looking for new members to offer another viewpoint.

Please visit our page <https://www.mass-culture.org/Deerfield> for more information and send any letters of interest to the Deerfield Cultural Council, 8 Conway Street, South Deerfield, MA 01373

ENERGY COMMITTEE (FORMERLY ENERGY RESOURCES COMMITTEE)

Saving energy saves money, but as too many events such as wildfires in California and Australia have so dramatically demonstrated, reducing our use of carbon-emitting fuels is also vital to our world. The Energy Committee has felt a renewed sense of the urgency and importance of reducing reliance on carbon-emitting fuels in Deerfield.

In 2019, we continued outreach to help townspeople save energy, especially by getting free Mass Save Energy Audits (just search “Mass Save”). The audits are free and if you go ahead with work the auditors recommend, the Mass Save program will pay three quarters of the cost.

The committee also worked to implement a composting program at the town landfill transfer station. If use is any indicator, it is a highly successful program.

Much of our attention went to issuing a “request for proposals” for solar development of our former town landfill. Well over a dozen companies were interested and seven submitted very competitive proposals. The committee winnowed those down to three top contenders. After careful consideration, we agreed that Nexamp offered the most benefit to the town.

Work continued in implementing the Green Communities grant (over \$160,000) we received in 2018 toward improvement to the gas boilers at the elementary school along with various lighting and air-sealing upgrades there. We finished reporting requirements and are eligible to try again for a new grant. We are hoping to get help with setting up electric vehicle charging stations and are looking into converting streetlights to energy-saving LED bulbs.

So please remember to look up Mass Save. And if you have any ideas for how we can further reduce carbon emissions in town, please let us know.

Respectfully,
David Gilbert Keith
(Chair, Deerfield Energy Committee)

HISTORICAL COMMISSION

TOWN REPORT - YEAR ENDING DECEMBER, 31, 2019

Members:

John Nove (Chair)

Ben Bensen

Bonita Conlon

Henrietta Kocot

Michael Muilenberg

Jennifer Ferrara Remillard

(one vacancy)

At the beginning of January, David (Bud) Driver stepped down as a Commissioner. In addition to being our expert and conscience in all-things- archaeological, Bud was the architect of the Town's Archaeological Accountability Policy whose framework has since been adopted by other towns in the Valley. Bud also served as the Commission's institutional memory, having been a part of the group in the 1990s when it was first formed. He will continue to serve as the Town's Cultural Resource Officer.

Jennifer Ferrara Remillard joined the Commission in December. Her family's history in Deerfield extends back to the 17th century.

We also wish to acknowledge the assistance and expertise of Chris Harris. As a Commission volunteer, he was an important resource in discussions concerning gravestone cleaning in general and the Laurel Hill Cemetery in particular.





Community Preservation Act - Funded Projects

A five-year project to restore the Town's 1867 Civil War Memorial, located on the Common in Old Deerfield, was completed in December. A truly collaborative event, it was funded by several CPA grants overseen by the Commission as well as the financial support of Deerfield Academy and the PVMA. In addition, members of the Deerfield Academy Class of 1969, on the occasion of their 50th reunion, underwrote the creation of a bronze replica of the original crumbling sandstone Union soldier now on display in Town Hall. The final step in the project, after mounting the replica atop the restored 30-foot-tall obelisk, involved the modification and re-installation of a wrought iron fence around the base of the monument. Work was carried out in early winter by Ralph's Blacksmith Shop in Northampton, which had originally fabricated it. The earthen mound surrounding the monument will be landscaped by the facilities and grounds staff of Deerfield Academy in the spring prior to the monument's rededication. The Commission wishes to thank Francis Miller of ConservArt LLC for his creative, meticulous and dedicated work through all five years of the project.

North Main St. Walking Tour

Research continues on the Walking Tour. It is hoped that a first version will be available for comment and testing by the Summer of 2020 and that a final version will be issued for the Town's 350th Anniversary in 2023.

Archaeological Activities

There were no permits for archaeological excavations filed this year with the Massachusetts Historical Commission.

Old Deerfield Cemetery Association

Discussions began with the Old Deerfield Cemetery Association to create a plan and funding strategy for the restoration of the old portion of the Laurel Hill Cemetery, the Town's major burial ground in the 19th century. The graveyard, located on Pine Nook Rd. adjacent to the Eaglebrook School, has many historically significant stones. A professional evaluation of the site was commissioned by the Association. It plans to apply for and match Community Preservation Act funds to complete the work.

PERSONNEL BOARD

Personnel Board Report: Review of 2019

Members January - June 2019:

Michele Komosa
Nanci Schwartz
Bruce Hunter
Kimberly Russo

Members October 2019 - present:

Raloon Bialek
Erika Higgins Ross
Lisa Middents
Albert "Skip" Olmstead Jr.

Meeting:

3rd Monday of each month, 6pm

Recommendations made to Select Board this year:

- Recommendation that the town hire a professional consultant to evaluate current town positions, update job descriptions, and assess if grades assigned are accurate and fair.
- Recommendation that the Select Board follow the Northeast Consumer Price Index and suggest a 1.5% Cost of Living Adjustment for July 1 2020 - June 30 2020 FY21.
- Recommendation for a temporary increase in the pay of Jenn Wallace, Assistant Town Clerk, to cover extra duties she is completing while the Treasurer Collector Assistant is on maternity leave.
- Recommendation to the Select Board to post and hire a 19 hour/week administrative assistant position to support the Public Works Operations with incoming calls, billing and paperwork.

Future Goals:

- Work with the Select Board and the Consultant to review his/her findings and support them being applied consistently going forward.
- Develop an employment policy containing rights/obligations/benefits for town employees that could be updated regularly to bring the town into compliance as needed with legal requirements.

We look forward to continuing to support the Select Board in establishing hiring procedures and meeting the needs of current staff.

Respectfully Submitted,
The Personnel Board

TOWN BUILDINGS ADVISORY COMMITTEE

Members:

Julie Chalfant, Chair

Deborah Dachos

Greg Francheschi

Bruce Hunter

Carol Moro

John Paciorek

Kevin Scarborough (ex-officio)

In November 2018, the Deerfield Selectboard created the Town Buildings Advisory Committee (TBAC) to assess the space needs for the town and to assist in evaluating existing town-owned buildings. The committee has worked since then on two main projects intended to gather data to support these recommendations.

RFQ: Town Building Assessments

The first project is to accomplish an architectural and engineering assessment of the condition of the existing buildings. The results of this assessment will provide information on how much it will cost to refurbish existing buildings for continued use. This cost data will be useful in for future decisions regarding plans for existing buildings; it will also be useful to the Town Capital Improvements Committee in recommending inputs to the annual town budget. A Request for Qualifications (RFQ) for accomplishing the assessment was advertised, a pre-proposal conference was held with five firms in attendance, and three responses were received and evaluated. The winning firm was Gorman Richardson Lewis Architects (GRLA), who will accomplish the assessment this winter and spring.

The buildings to be assessed include the congregational church building, the old grammar school building (current senior center), the municipal office building, and the public works garage.

Town of Deerfield Public Facilities Survey

The second project is to survey Deerfield residents regarding their opinions on the space needs of the town and possible building projects. The Polling Institute of Western New England University (WNEU) is generously providing pro bono assistance in constructing the survey and analyzing the results. Professor Tim Vercellotti's expertise was very helpful in constructing a survey that is clear and direct. The TBAC created the survey and a dry run was conducted at the Senior Center on Friday, July 27th, in order to test the clarity of the survey questions.

The survey included questions about existing town services and the space required by the community, along with questions about potential building projects such as renovation of existing buildings or possible new building construction.

Surveys were mailed to every household in the Town of Deerfield in early September. 558 responses were received, which is an excellent response rate. The WNEU professor and students are tallying results, which will be presented in an open forum in late Spring of 2020. Preliminary results were presented to the TBAC in January 2020.

Senior Housing and Senior Center Information Session

In support of the survey, the committee invited two local experts to present information about senior housing and senior centers. This presentation occurred on Saturday, September 7th, from 10 to 11 am in the Deerfield Town Municipal Building. There was an introduction by the town building advisory committee including a quick overview of TBAC charter and actions, followed by two presentations. Glen Ohlund, the Community Development Director of the Franklin County Regional Housing Authority, discussed community actions to develop senior housing, including such topics as types of housing, funding sources, sizing, and community involvement. John Catlin, of Catlin + Petrovick Architects, P.C., gave a talk on what makes a good senior center; he has been involved in the design of over twenty-five senior centers throughout Massachusetts. These superbly qualified speakers provided an interesting session prompting discussion and ideas among attendees. Deerfield Academy provided refreshments, and FCAT filmed the presentations.

Respectfully submitted by Julie Chalfant, Chair, Town Building Advisory Committee

TOWN DEPARTMENTS

ACCOUNTANT

Brenda K. Hill Town Accountant

Free Cash was certified on September 10, 2019 for \$1,216,298. The calculation of Free Cash is the result of a combination of many factors, including unspent Free Cash from the previous certification year, receipts in excess of estimated for the year just ended, and unspent appropriation balances for the year just ended. In Deerfield, Free Cash has historically been used to finance capital purchases. In some years, it has also been used to cover budget shortages due to tax levy limitations.

The South County EMS Enterprise Fund completed its fifth full year of operations as of June 30, 2019. Retained Earnings was certified at \$412,110.

The Sewer Enterprise Fund finished its first full year of operations as an "Enterprise Fund" and had Retained Earnings certified at \$1,319,157.

Fiscal Year 2019 Annual Expenditure Report			
<u>Account Name</u>	<u>Total Budget</u>	<u>YTD Expenses</u>	<u>Over/(Under)</u>
Moderator	400.00	400.00	-
Selectboard's Salaries	16,000.00	16,000.00	-
Selectboard's Staff Salaries	189,012.00	157,622.24	31,389.76
Selectboard/Administrator Expense	11,150.00	6,374.49	4,775.51
Finance Committee Expense	500.00	260.00	240.00
Reserve Fund	52,791.58	-	52,791.58
Accountant Salary	45,681.00	45,680.29	0.71
Accountant/Audit Expense	16,075.00	14,519.01	1,555.99
Assessor's Salaries	9,500.00	9,500.00	-
Assessor's Admin Salary	57,016.00	56,788.80	227.20
Assessor's Expense	21,505.00	17,992.56	3,512.44
Capital - GIS	8,644.47	-	8,644.47
Quinquennial Recertification	24,362.77	19,000.00	5,362.77
Clerk/Treas/Collector Staff Salaries	160,324.00	159,425.32	898.68
Treasurer/Collector Expense	39,125.00	34,022.25	5,102.75
Legal Expense	53,000.00	52,312.29	687.71
Personnel Board Expense	1,500.00	200.00	1,300.00

Account Name	Total Budget	YTD Expenses	Over/(Under)
IT Hardware	6,000.00	5,931.59	68.41
PEG Access Capital	59,962.10	-	59,962.10
Office Contracted Services	229,851.00	220,997.29	8,853.71
Encumbered Office Contracted Serv 2013	1,372.50	657.30	715.20
Town Clerk Expense	21,750.00	19,798.90	1,951.10
Encumbered Bylaw Mtnc FY18	3,744.00	3,744.00	-
Conservation Commission Expense	800.00	775.30	24.70
Open Space Committee Expense	250.00	-	250.00
Planning Board Expense	1,000.00	913.28	86.72
Zoning Board of Appeals Expense	1,600.00	1,514.99	85.01
Agriculture Commission Expense	100.00	-	100.00
Capital - Streetscape Planning	8,738.61	-	8,738.61
Energy Committee Expense	500.00	53.65	446.35
Town Office Building Maintenance	89,400.00	75,968.38	13,431.62
Town Office Expense	23,000.00	19,147.53	3,852.47
Capital - Town Hall Generator	53,000.00	-	53,000.00
Capital - Senior Center Carpet/Tile	8,300.00	8,300.00	-
Capital - Church Feasability Study	25,000.00	-	25,000.00
Capital - Police Station Roof	48,888.42	48,888.42	-
Capital - Town Buildings Assessment	30,000.00	-	30,000.00
General Insurance	61,000.00	47,596.00	13,404.00
Police Department Payroll	813,498.61	790,215.94	23,282.67
Police Department Expense	102,173.39	102,167.31	6.08
Capital - Police Cruiser	42,500.00	42,500.00	-
Capital - Motorcycle Buyout	13,500.00	13,500.00	-
SCEMS Expense	327,065.00	327,065.00	-
Inspections Department Salaries	125,210.00	92,261.76	32,948.24
Inspections Department Expense	4,600.00	4,197.42	402.58
Canine Control Program	18,535.00	18,535.00	-

Account Name	Total Budget	YTD Expenses	Over/(Under)
Elementary School Expense	4,720,882.00	4,720,881.88	0.12
Encumbered Elementary School Exp 2017	22,693.76	22,693.76	-
Encumbered Elementary School Exp 2018	124,690.18	105,181.15	19,509.03
Encumbered Elementary School Exp 2019	-	(87,717.64)	87,717.64
Frontier Regional School Expense	3,771,696.00	3,771,696.00	-
Frontier - Dickinson Trust	189.49	-	189.49
Frontier - Transportation	70,386.00	70,386.00	-
Franklin County Tech Expense	255,451.00	255,451.00	-
Out of District Placement Exp	1.00	-	1.00
Franklin County Tech Capital	16,512.00	16,511.84	0.16
Capital - DES Generator	27,000.00	-	27,000.00
Capital - DES Replace Flooring	17,000.00	16,539.64	460.36
Capital - DES Door Hardware	25,384.50	24,847.60	536.90
Capital - Frontier Utility Tractor	17,024.00	12,406.67	4,617.33
General Highway Payroll	462,167.00	455,613.12	6,553.88
General Highway Expense	233,400.00	226,739.08	6,660.92
Capital - Freightliner	205,095.00	203,960.22	1,134.78
Snow and Ice Removal	125,212.00	125,211.96	0.04
Street Lighting	39,000.00	37,835.94	1,164.06
Transfer Station Expense	176,000.00	175,773.59	226.41
Capital - Fence	12,000.00	-	12,000.00
Capital - Compactor	17,000.00	-	17,000.00
Landfill Monitoring	72,000.00	61,787.49	10,212.51
Board of Health Salaries	35,299.00	28,282.00	7,017.00
Board of Health Expense	38,221.00	29,543.75	8,677.25
Council on Aging Expense	50.00	-	50.00
Senior Center Expense	36,280.00	36,280.00	-
Veterans Services Assessment	10,063.00	10,062.37	0.63
Veterans Benefits	30,000.00	15,015.94	14,984.06
War Memorial Maintenance	1,273.00	297.98	975.02
ADA Coordinator	250.00	-	250.00
Tilton Library Expenses	181,706.00	177,292.35	4,413.65
Tilton Library - Dickinson Trust	988.35	627.31	361.04
Capital - Carpet	12,603.00	-	12,603.00
Capital - Air Conditioner	15,500.00	-	15,500.00
Summer Swim Program	2,410.00	-	2,410.00
Tri-Town Beach Expense	19,832.00	19,526.66	305.34
Recreation Director Salary	48,541.00	48,541.00	-

Account Name	Total Budget	YTD Expenses	Over/(Under)
Historic Commission Expense	1,175.00	1,049.69	125.31
Vet/Memorial Day Expense	2,000.00	2,000.00	-
Principal - Maturing Debt	932,720.00	932,720.00	-
Encumbered Debt Payment	77,280.00	77,280.00	-
Interest - Maturing Debt	192,278.00	160,394.51	31,883.49
Interest - Temporary Loans	5,000.00	0.66	4,999.34
Air Pollution District	1,576.00	1,576.00	-
RMV Marking Surcharge	2,380.00	2,380.00	-
Regional Transit Authority	36,689.00	36,689.00	-
Charter School Assessment	80,595.00	117,656.00	(37,061.00)
School Choice Assessment	152,769.00	189,138.00	(36,369.00)
Franklin Regional Council of Governments	44,195.00	44,195.00	-
Sick Leave/Vacation Reserve	10,000.00	7,299.63	2,700.37
Franklin County Retirement	437,501.00	437,501.00	-
Workers Compensation	55,981.00	39,315.00	16,666.00
Workers Compensation 2000	42,956.93	-	42,956.93
Unemployment Insurance	15,000.00	10,390.00	4,610.00
Group Insurance	939,643.00	923,393.95	16,249.05
Medicare Expense	99,166.00	93,613.43	5,552.57
Transfer to Capital Stabilization	250,000.00	250,000.00	-
Transfer to General Stabilization	250,000.00	250,000.00	-
Transfer to OPEB Trust	35,278.00	35,278.00	-
Total Year to Date Expenditures	17,335,908.66	16,627,964.84	707,943.82

Fiscal Year 2019 Annual Revenue Report

<u>Account Name</u>	<u>Total Budget</u>	<u>Actual</u>	<u>Over/(Under)</u>
Personal Property Taxes	612,610.41	611,869.50	(740.91)
Real Estate Taxes	10,773,906.75	10,695,179.00	(78,727.75)
Tax Liens Redeemed	-	41,247.48	41,247.48
Motor Vehicle Excise	585,000.00	781,061.72	196,061.72
Abated MV Taxes Recovered	-	1,087.91	1,087.91
Farm Animal Excise	3,000.00	5,144.30	2,144.30
Pen & Int on Prop Taxes	15,000.00	25,615.52	10,615.52
Pen & Int on Excise Taxes	10,000.00	17,317.72	7,317.72
Pmts in Lieu of Taxes	130,000.00	190,480.88	60,480.88
Other Taxes	-	7,927.33	7,927.33
Room Occupancy Tax	155,000.00	201,942.14	46,942.14
Local Meals Tax	52,000.00	90,565.83	38,565.83
Total Tax Revenue	12,336,517.16	12,669,439.33	332,922.17
Rentals	30,000.00	74,793.86	44,793.86
Fees-Assessors	-	310.00	310.00
Fees-Collector	3,000.00	4,450.00	1,450.00
Fees-Registry Markings	1,500.00	3,400.00	1,900.00
Fees-Comcast Subscriber	500.00	841.00	341.00
Fees-PEG Access	84,000.00	97,568.62	13,568.62
Fees-Town Clerk	8,000.00	11,415.10	3,415.10
Fees-Conservation Comm	100.00	-	(100.00)
Fees-Zoning Board	500.00	2,858.32	2,358.32
Fees-Police	10,400.00	24,155.75	13,755.75
Fees-Canine Control	3,000.00	4,730.00	1,730.00
Fees-Dump Stickers	60,000.00	70,675.00	10,675.00
Fees-Bulky Items	5,000.00	11,331.50	6,331.50
Fees-Trash Bag Receipts	75,000.00	89,337.00	14,337.00
Fees-Health Board-Septic	8,000.00	10,700.00	2,700.00
Fees-Health Board-Other	6,000.00	9,110.00	3,110.00
I & E Delinquent Charges Rev	10,000.00	13,700.00	3,700.00
Total Fee Revenue	275,000.00	354,582.29	79,582.29
Licenses-Liquor	22,000.00	28,284.00	6,284.00
Licenses-Other	2,000.00	4,470.30	2,470.30
Total License Revenue	24,000.00	32,754.30	8,754.30

<u>Account Name</u>	<u>Total Budget</u>	<u>Actual</u>	<u>Over/(Under)</u>
Permits-Trench	100.00	250.00	150.00
Permits-Police Dept	1,500.00	3,525.00	2,025.00
Permits-Building Insp	129,400.00	218,500.33	89,100.33
Permits-Plumbing Insp	20,000.00	25,585.00	5,585.00
Permits-Electrical Insp	35,000.00	56,100.00	21,100.00
Total Permit Revenue	186,000.00	303,960.33	117,960.33
Medicaid Reimbursement	25,000.00	33,409.28	8,409.28
Reimb for State Owned Land	98,657.00	98,657.00	-
Veterans Abatements	-	41,357.00	41,357.00
Elderly Abatements	9,538.00	9,538.00	-
School Aid Chapter 70	1,104,883.00	1,104,883.00	-
Charter Tuition Reimb	4,465.00	29,768.00	25,303.00
Unrestricted Govt Aid	496,611.00	496,611.00	-
Veterans Benefits	16,847.00	11,545.00	(5,302.00)
Other State Revenue	-	7.00	7.00
Total State Revenue	1,756,001.00	1,825,775.28	69,774.28
Fines-Court	46,500.00	57,885.10	11,385.10
Fines-Parking	500.00	1,410.00	910.00
Fines-District Court	3,000.00	5,757.49	2,757.49
Total Fine Revenue	50,000.00	65,052.59	15,052.59
Earnings on Investments	12,000.00	53,874.59	41,874.59
Sale of Fixed Assets	-	2,700.00	2,700.00
Miscellaneous Revenue	7,000.00	21,469.09	14,469.09
Refunds & Reimbursements	1,000.00	14.76	(985.24)
Tr From Special Revenue Funds	308,529.10	324,465.50	15,936.40
Tr From Trust Funds	1,130.00	1,130.00	-
Tr From Enterprise Funds	98,196.00	98,196.00	-
Total Other Revenue	427,855.10	501,849.94	73,994.84
Total Year To Date Revenue	15,085,373.26	15,828,207.92	742,834.66

Special Revenue Funds Fiscal Year 2019

	Opening Balance	YTD Revenue/Trfrs	YTD Expense/Trfrs	Ending Balance
Highway Funds				
Mass Highway Funds	(167,127.76)	167,127.76	778,088.32	(778,088.32)
Revolving Funds				
Recycling Program Revolving Fund	14,451.41	8,963.25	4,674.50	18,740.16
Police Detail Revolving Fund	(16,350.00)	356,211.50	381,086.50	(41,225.00)
Wetlands Protection Fund	22,570.63	3,364.67	405.28	25,530.02
Recreation Revolving Fund	31,605.60	31,038.30	35,637.75	27,006.15
Swim Program Revolving Fund	11,794.15	-	-	11,794.15
Planning Board Revolving Fund	1,495.48	6,120.44	6,458.54	1,157.38
Plan Bd/ConsComm Review Fund	-	34,690.00	25,190.00	9,500.00
School Resource Officer Fund	14,052.89	45,751.53	40,733.73	19,070.69
Receipts Reserved For Appropriation				
Deerfield Ambulance Services	8,136.65	-	8,136.65	-
Sale of Cemetery Lots	25,582.82	2,100.00	-	27,682.82
Sales of Town Real Estate	115,100.00	190,000.00	305,100.00	-
Insurance Claims	7.37	11,885.10	11,681.40	211.07
TNC Surcharge Distribution	163.10	201.70	163.10	201.70
Other Special Revenue Funds				
HCOG Wellness Minigrant	323.51	600.00	609.38	314.13
Veterans Street Sign Fund	1,288.25	-	96.40	1,191.85
Sadoski Memorial Day/Vets Fund	63.20	-	-	63.20
Police Donations Fund	1,613.77	4,509.40	1,100.00	5,023.17
Senior Center Gift Fund	4,895.83	3,257.00	401.84	7,750.99
Recreation Dept Gift Fund	13,736.48	884.00	2,154.02	12,466.46
Roadside Mower Fund	28,114.91	31,400.00	26,000.00	33,514.91
Memorial Day Gift Fund	1,650.35	2,650.00	1,031.16	3,269.19
350th Anniversary Celebration Gifts	-	200.00	-	200.00
Yankee Candle Gift Fund	2,279.02	3,000.00	-	5,279.02
EWP Donations	48,263.27	-	-	48,263.27
Albany Road Cemetery Donation Fund	1,640.57	-	-	1,640.57
Senior Center Operations Fund	9,664.76	72,562.00	77,816.09	4,410.67
Senior Center EOEA Grant Fund	-	27,252.00	27,252.00	-
FCHCC Senior Center Fitness Grant	-	1,128.00	1,020.00	108.00
EDS Donations	9.75	-	9.75	-
Public Works Donation Fund	21,588.04	-	10,615.65	10,972.39
Town Common Lighting Gift Fund	25.00	45.00	70.00	-
Sidewalk Gift Fund	-	10,000.00	10,000.00	-
Community Preservation Act	2,547,894.19	479,658.81	35,580.00	2,991,973.00

	Opening Balance	YTD Revenue/Trfrs	YTD Expense/Trfrs	Ending Balance
<u>State & Federal Grants</u>				
Community Policing Grant	901.71	-	-	901.71
Bulletproof Vest Grant	(2,080.45)	4,265.25	7,238.80	(5,054.00)
Drug Forfeiture Grant	8,022.81	12,036.52	6,570.32	13,489.01
Gov Highway Safety Grant	(2,574.82)	9,324.90	8,776.60	(2,026.52)
Council on Aging Grant	-	14,568.00	14,568.00	-
Library State Aid	23,276.43	7,463.42	10,636.93	20,102.92
Cultural Council Grant	4,579.51	4,736.37	3,657.00	5,658.88
MAPHCO Minigrant	(0.30)	-	-	(0.30)
Mass RDP Small Scale Grant	6,814.34	4,200.00	3,265.86	7,748.48
MEMA EMPG Grant	-	2,455.93	2,455.93	-
Greent Community Grant	1,803.19	-	-	1,803.19
COA Service Incentive Grant	(2,431.95)	2,431.95	9,870.00	(9,870.00)
Community Compact IT Grant	45,000.00	-	36,561.34	8,438.66
EOAF Mosquito Control Grant	17,086.45	-	-	17,086.45
MVP Action Grant	-	28,395.00	47,325.00	(18,930.00)
DCR Urban Forestry Grant	1,200.00	-	1,200.00	-
Green Community 2018 Grant	-	41,520.50	171,564.00	(130,043.50)
Hazmit Planning Grant	-	2,500.00	-	2,500.00
META Grant	-	12,156.30	12,499.00	(342.70)
<u>Education Funds</u>				
School Lunch	15,655.59	123,998.51	109,000.39	30,653.71
School Choice	961,539.28	453,305.00	386,986.30	1,027,857.98
Grant Funded Stipends	(165.00)	5,945.00	5,780.00	-
Title I Grant	-	30,000.00	30,000.00	-
REAP Grant	-	37,988.25	38,211.38	(223.13)
Circuit Breaker Rev Fund	10,777.00	9,066.00	10,776.25	9,066.75
SPED Assistance Grant	(2,785.48)	83,037.62	80,252.14	-
Dionne Mem Music Award	40.00	-	-	40.00
School Building Use Fund	7,111.21	550.00	-	7,661.21
Fall Daybreak Program	107,947.43	51,000.00	76,790.51	82,156.92
Summer Daybreak Program	20,336.97	2,500.00	-	22,836.97
Community Partnership Program	39,981.19	228,102.41	236,858.62	31,224.98
After School Program	25,273.51	149,176.47	129,195.17	45,254.81
Retail Store Gift Fund	5,022.17	270.01	-	5,292.18
River Valley Day Camp Fund	44,820.18	108,335.17	88,091.59	65,063.76
Wm Benoni DES Library Fund	90.14	-	-	90.14
<u>South County EMS Enterprise Fund</u>				
	739,459.19	1,301,510.67	1,154,782.85	886,187.01
<u>WWTP Fund</u>				
	987,621.07	1,178,366.78	845,112.47	1,320,875.38

	Opening Balance	YTD Revenue/Trfrs	YTD Expense/Trfrs	Ending Balance
<u>Capital Project Funds</u>				
Oxford Land Purchase	-	-	-	-
Highway Garage	85,595.46	-	12,889.00	72,706.46
School Roof Project	(663,986.21)	125,000.00	-	(538,986.21)
Albany Road Gravestones Project	7,806.25	-	-	7,806.25
Obelisk Treatment	-	32,575.00	24,100.00	8,475.00
Sewer Clarifier	-	-	31,659.31	(31,659.31)
<u>Trust Funds</u>				
Dickinson Library Trust	92,826.62	21,600.60	1,130.00	113,297.22
Dickinson/Billings Fund	3,006.88	6.00	-	3,012.88
Cemetery/Brookside Fund	30,589.75	1,422.53	-	32,012.28
Fr Wells/Pine Nook Fund	55,525.18	2,584.53	-	58,109.71
Land Preservation Trust	1,008.91	3.03	-	1,011.94
May Topp Cemetery Fund	13,490.36	75.84	-	13,566.20
Surp War Bonds/Conway Forest	18,563.24	37.06	-	18,600.30
Deerfield/Whately Veterans	2,135.93	4.26	-	2,140.19
Municipal Building Fund	48,908.75	2,346.45	-	51,255.20
Insurance Indemnification Fund	31.64	0.12	-	31.76
Stabilization Fund	1,223,554.61	316,071.05	-	1,539,625.66
Capital Stabilization Fund	200,054.72	254,116.89	-	454,171.61
OPEB Trust Fund	10,000.00	35,327.67	-	45,327.67
<u>Agency Funds</u>				
Firearm ID Cards	1,325.00	10,475.00	12,025.00	(225.00)
S Mill Village Development Escrow	26,415.77	13.17	-	26,428.94
Deputy Collector Fees	-	8,304.00	8,304.00	-
Districts	-	1,248,690.33	1,248,690.33	-
Student Activities Fund	16,757.85	20,096.80	29,343.07	7,511.58
	\$ 6,982,465.32	\$ 7,482,556.82	\$ 6,687,279.22	\$ 7,777,742.92

CITY/TOWN OF DERFIELD, MASSACHUSETTS
Combined Balance Sheet - All Fund Types and Account Groups
as of June 30, 2019
(Unaudited)

	Governmental Fund Types	Special Revenue	Capital Projects	Proprietary Fund Types	Internal Services	Fiduciary Fund Types	Account Groups	Totals
	General			Enterprise		Trust and Agency	Long-term Debt	(Memorandum Only)
ASSETS								
Cash and cash equivalents	3,308,579.58	4,072,884.51	96,501.50	2,251,851.45				12,101,475.71
Receivables:								
Personal property taxes	3,250.02							3,250.02
Real estate taxes	147,622.94	2,558.31						150,181.25
Deferred taxes	8,989.25							8,989.25
Allowance for abatements and exemptions	(80,759.73)							(80,759.73)
Tax liens	120,772.55	1,523.76				10,769.63		133,065.94
Tax foreclosures	29,949.28							29,949.28
Motor vehicle excise	37,887.62							37,887.62
User fees				827,647.89				827,647.89
Utility liens added to taxes	139.31			3,361.96				3,501.27
Departmental	750.00							750.00
Due from other governments		1,495,478.27						1,495,478.27
Amounts to be provided - payment of bonds								3,675,000.00
Amounts to be provided - vacation and sick leave								0.00
Total Assets	3,577,160.82	5,572,444.85	96,501.50	3,082,861.30	0.00	2,382,428.30	3,675,000.00	18,386,396.77
LIABILITIES AND FUND EQUITY								
Liabilities:								
Accounts payable	5,820.51	6,715.34		2,446.41		1,962.50		16,944.76
Warrants payable	96,957.25	367,158.71	31,659.31	24,249.48		3,818.03		523,842.78
Accrued payroll and withholdings	485,848.09	12,550.26		18,093.17				516,491.52
Deferred revenue:								
Real and personal property taxes	70,113.23	2,558.31						72,671.54
Deferred taxes	8,989.25							8,989.25
Tax liens	120,772.55	1,523.76				10,769.63		133,065.94
Tax foreclosures	29,949.28							29,949.28
Motor vehicle excise	37,887.62							37,887.62
User fees				827,647.89				827,647.89
Utility liens added to taxes	139.31			3,361.96				3,501.27
Departmental	750.00							750.00
Due from other governments		1,495,478.27						1,495,478.27
Bonds payable							3,675,000.00	3,675,000.00
Notes payable			546,500.00					546,500.00
Vacation and sick leave liability								0.00
Total Liabilities	857,207.09	1,885,984.65	578,159.31	875,798.91	0.00	16,590.16	3,675,000.00	7,888,700.12
Fund Equity:								
Reserved for encumbrances	88,432.84							88,432.84
Reserved for expenditures	898,910.00							898,910.00
Reserved for continuing appropriations	311,646.22	350.00		1,718.20				313,714.42
Reserved for premiums	60,360.27							60,360.27
Reserved for working deposit		494,875.00						494,875.00
Undesignated fund balance	1,360,604.40	3,191,235.20	(481,657.81)	2,205,344.19		2,365,878.14		6,436,059.93
Unreserved retained earnings			(481,657.81)	2,207,062.39	0.00		0.00	2,205,344.19
Total Fund Equity	2,719,953.73	3,686,460.20	(481,657.81)	2,207,062.39	0.00	2,365,878.14	0.00	10,487,696.65
Total Liabilities and Fund Equity	3,577,160.82	5,572,444.85	96,501.50	3,082,861.30	0.00	2,382,428.30	3,675,000.00	18,386,396.77

ASSESSORS

Assessors Office as of May 2019 Elections

Board:

Francis (Skip) Sobieski, Chair
John P. Coderre, M.A.A.
Charles Shattuck III

Administrative Assistant to the Board of Assessors
Karen S. Menard, M.A.A.

How the Assessors Determine Value

Real property valuation in Massachusetts is based on “full and fair cash value,” the amount a willing buyer would pay a willing seller on the open market. Assessors must collect, record, and analyze a great deal of information about property and market characteristics in order to estimate the fair market value of all taxable properties in their communities. All properties, including churches, educational institutions, State and Town-owned land, are also valued, even though they may be exempt from taxation.

Personal property valuation in Massachusetts (property not considered real estate and, generally, not part of one’s home) is based on a combination of market value and utility value. Personal property located within the Town as of January 1st preceding the next fiscal year is required to be reported to the Town on a Form of List by March 1st.

The Commonwealth of Massachusetts requires that the assessed values be reviewed annually with sales statistics for the previous calendar year and that all properties be recertified every five years, starting fiscal year 2018. Deerfield has completed interim updates for fiscal year 2020. The Town of Deerfield uses an independent appraisal service to inspect properties and to analyze sales.

Why Assessments Go Up When a Property Hasn’t Changed

Since assessments reflect market value, rising/falling real estate prices in the community will result in generally higher/lower assessments. As several factors influence market value, the changes to assessments may not be uniform. One such factor is the style of the building. For example, one year, colonials will be in demand, thus raising their market value more than other styles and, another year, capes will be more popular. Another factor is location. For various reasons, certain neighborhoods are more attractive to buyers (in-town one year, rural the next...). Again, the resulting demand raises the price for homes in the preferred neighborhood. In addition, the condition of the property will affect its value. For two homes comparable in style, grade, and location, the better maintained home would have a higher value. While changes made to a property can affect value, these other factors must also be considered.

If You Disagree With the Assessed Value of Your Property

If, in your opinion, the assessment of your property is incorrect, by all means discuss it with the Board of Assessors. At the meeting, you will need to specify the items about which you disagree such as misinformation on the property record card or values of comparable properties lower or higher than yours. If so, cite specific examples. Information on all properties is available in the Assessors’ Office and on-line at www.deerfieldma.us.

Abatements and Appeals

Once the tax bills have been mailed, an aggrieved taxpayer must go through the more formal process of filing for an abatement. These forms may be picked up at the Assessors' Office. They must be filed with the Assessors on or before the due date of the first installment of the actual tax bill.

If the Assessors do not grant the desired abatement, the taxpayer then has the right to appeal to the State's Appellate Tax Board. The appeal must be filed within three months of the denial from the Board of Assessors. Information and applications are available from:

The Appellate Tax Board
100 Cambridge Street, Suite 200
Boston, MA 02114
Phone: (617)727-3100
<http://www.mass.gov/atb/>

How Property Taxes Are Computed

Before Proposition 2½ went into effect in Massachusetts in Fiscal Year 1982, the amount to be raised by the property tax in each community was essentially determined by what the community decided to spend in the coming year, either through its Annual Town Meeting, or its City and Town Council. Budgets were so determined and, then the tax rates were set to raise that amount. With Proposition 2½ in effect, the process is reversed. The tax limitation law sets the maximum amount a community may collect, or levy, from the property tax to "...2.5 percent of the total full and fair cash value of all real and personal property in the community" based on the previous year's valuation plus new growth. At the Annual Town Meeting, a budget is adopted. Budgets must be made to fit within that limit (with the exception of any override(s) or debt exclusion(s) passed by the voters). The budget total less the monies anticipated from other sources, such as state aid and local receipts from fees, etc., is the amount that needs to be raised through property taxes.

Determining the Tax Rate

Before the tax rate can be set, the Town must decide if they want all property to be taxed at the same rate, or if they prefer separate rates for a certain class of property, such as commercial/industrial. The Assessors prepare a Tax Rate Recapitulation sheet showing the total value for each class of property and its percentage of the town total. Using this information, the Selectboard holds a Classification Hearing to decide if there will be a single or multiple tax rate(s).

What Assessors Do Not Do

Assessors do not make the laws that affect property owners. Tax laws are enacted by the Massachusetts Legislature. Various guidelines and regulations to implement the legislation are established by the Department of Revenue. The Assessors must follow these procedures and act in accordance with the law.

**REPORT OF THE BOARD OF ASSESSORS
FISCAL YEAR ENDING JUNE 30, 2019
TOWN APPROPRIATIONS VOTED APRIL 30, 2018**

Appropriations To Be Raised:

From Raise and Appropriate	\$14,439,726.00	
From Free Cash	1,551,484.00	
From Other Available Funds	770,055.00	
From Enterprise and CPA Funds	2,020,606.00	<u>\$18,781,871.00</u>

Other Amounts To Be Raised:

Amounts Certified for Tax Title	4,550.00	
Overlay Deficits	0.00	
Cherry Sheet Offsets	518,365.00	
State and County Cherry Sheets Charges	274,009.00	
Overlay Reserve	<u>57,429.16</u>	<u>\$854,353.16</u>

Total Amount To Be Raised: \$19,636,224.16

Estimated Receipts & Other Revenue Sources:

Estimated Receipts From State:

Cherry Sheet Estimated Receipts	\$2,249,366.00	
Mass. School Building Authority Payment	0.00	<u>\$2,249,366.00</u>

Local Estimated Receipts:

Motor Vehicle Excise	\$585,000.00	
Other Excise	3,000.00	
Room Occupancy Tax	155,000.00	
Meals Tax	52,000.00	
Penalties & Interest	25,000.00	
Payment In Lieu Of taxes	130,000.00	
Trash Disposal	140,000.00	
Fees	135,000.00	
Rentals	30,000.00	
Departmental Revenue - Cemeteries	0.00	
Other Departmental Revenue	0.00	
Licenses & Permits	210,000.00	
Fines & Forfeits	50,000.00	
Investment Income	12,000.00	
Medicaid Reimbursement	25,000.00	
Miscellaneous Non-Recurring	<u>8,000.00</u>	<u>\$1,560,000.00</u>

Free Cash	\$1,551,484.00	
Free Cash to reduce tax rate	0.00	
Enterprise Funds	1,818,802.00	
Community Preservation Act Surcharge	300,000.00	
Other Available Funds	770,055.00	

Total Estimated Receipts & Revenue \$8,249,707.00

Total Tax Levy \$11,386,517.16

Total Assessed Value of Real & Personal Property 715,683,040.00

Total Levy ÷ Total Value x 1,000 = Tax Rate $11,386,517.16 \div 715,683,040.00 \times 1,000 = \15.91

BUILDING INSPECTIONS

Robert Walden Building Commissioner
Wayne Shaw Wiring Inspector
Steven Baranoski Plumbing & Gas Inspector
Sue Brulotte Administrative Assistant

The Building Inspections office ensures safety and code compliance.

Detailed below are new permits issued by the Building Department in 2019, and the Annual permits issued each year.

PERMIT TYPE	NEW HOMES	COMMERCIAL	MISC. HOME REPAIR
Building Permits	14	67	204
Electrical	29	57	242
Gas Fittings	29	25	39
Plumbing	25	19	28
Annuals Permits			
Restaurants, Bars	Churches, lecture halls, recreational center	Hotel, motels, boarding house, etc.	Educational, daycares
17	8	3	74

Building permits may be required when work on a home or business is being done either by the homeowner or a contractor. If you are unsure if you need a building permit please contact the Building Inspections office.

Work Requiring a Permit (examples)

- New homes, additions, garages or storage sheds (over 200 sq. ft.)
- Interior renovations involving the cutting away of any wall or structural member.
- Decks and ramps.
- Roofing (when re-roofing more than 25% of existing roof).
- Siding (when re-siding more than 25% of existing house)
- Windows or exterior door replacement.
- Fences over 7ft high.
- Retaining walls over 4ft high.
- Wood stoves, fireplace inserts, fireplaces, or chimneys, outdoor wood furnace.
- Demolition of any existing structure.
- Signs-new or alterations of existing signs.
- Changes of use (e.g. from storage to living space).

Why Should I Get a Permit?

It's the law. Massachusetts Building Code (780 CMR 5110.1.0) states: It shall be unlawful to construct, reconstruct, alter, repair, remove or demolish a building or structure...without first filing a written application with the building official and obtaining the required permit therefore." In addition, a building permit is for your own protection. The building official will require the work performed to meet the standards of the Mass Building Code, which translates into your security. Insurance companies may require a Certificate of Occupancy or approval of the building official for certain work.

Selectboard Report Year Ending December 2019

Trevor D. McDaniel; Chair term ending 2020

Carolyn Shores Ness; term ending 2021

David W Wolfram; term ending 2022

It is with great honor that we provide this report to the residents and constituents of the Town of Deerfield for the year ending 2019. The year since our last report has again been a very busy year with a large amount of projects big and small that with your help and support, are moving the town forward on many fronts. Again, this year I will lay out what the Selectboard has been doing on your behalf in a month by month(s) basis.

January 2019

The year began with a continued effort to update our Municipal Vulnerability Plan (MVP) and Hazard Mitigation Plan with the hopes of building on the MVP grant opportunities available to the town. Carolyn Shores Ness, working in concert with Diana Schindler and our consultant Christopher Curtis, has been doing a great amount of work in these areas and it has paid off. Since the beginning of this work, the Town of Deerfield has secured well over a million dollars in engineering, planning and implementation, and construction grants from the state. Carolyn was asked by the Governor to testify on Beacon Hill in support of Senate Bill S-10 which the Governor supports to form a constant stream of funding for this program. What we have been working on with these funds is to make our town's infrastructure more resilient to climate change. This means when we change a culvert or do any work, we build it in such a way as to mitigate the effects of climate change. As an example, culverts will be larger and open bottomed to handle the more frequent heavy rains.

Matthew Russo took over Trevor McDaniel's seat on the South County Emergency Management Services board of oversight. This move was made to free Mr. McDaniel to work on other town items and to seat a true advocate of SCEMS on the board to represent Deerfield and our residents. Mr. Russo was an early supporter and has worked many years advocating and building SCEMS into what it is today. He was one of the founding members of the Board and is now back at the table supporting this highly acclaimed organization headed by Zach Smith, its Director.

The Board appointed Tim Hilchey and William R. Marrapese to the Conservation Commission to fill vacancies and to support this board's vital work.

With the help of the Energy Committee we appointed a committee to begin/continue the work of securing a path forward for putting a large solar array on the Town Landfill near the Transfer station. This will be the best use of a brown field and will help the town offset the cost of electricity. This is a complex issue as it relates to securing the solar credits from the state before they are gone and working with the utilities to take advantage of them while still complying with town procurement requirements.

The Board has also been working with other boards and committees and companies that wish to begin marijuana cultivation. This has been a very long process working with the CCC and local and state agencies to complete the work needed to see these businesses open and provide a new revenue stream for the town.

February 2019

Wendy Foxmyn, our Town Administrator, transitioned to retirement in the month of January and February. I would like to thank Ms. Foxmyn on behalf of the board, staff and residents for the wisdom, guidance and assistance she provided the town over many years. She is a true civil servant in every meaning of the word. She has been a leader in public service for many towns and has been an advocate of many employees and towns her whole career. We thank her and wish her the best in the future. Diana Schindler who was working as an assistant to Ms. Foxmyn was appointed as Interim Town Administrator for the rest of the year. We continued to develop the plan for our large sewer improvement projects. This took an immense amount of time from our board and community to address the major needs of our two plants. We completed the assessment of our two plants and most of the manholes and collection systems with the help of David Prickett and DPC Engineering LLC. With this information in hand we adjusted our rates to put us in the best position to apply for a USDA Grant and loan to first begin the repair and upgrade of our largest plant in South Deerfield. We also were presented with the fact that the only Circular Clarifier we have at this plant was damaged during a hard freeze up and DEP required an emergency repair. DPC worked with DEP to secure an extension of the Order to allow us the time to put a plan together to not just repair but replace the clarifier. We now needed to separate this out of the larger project and go out to bid faster to replace this clarifier.

March 2019

On March 11th 2019 the town held a special meeting to approve the one-million-dollar appropriation to complete the emergency replacement of the clarifier. This required a plan to temporarily bypass the only clarifier we have since the work of clarifying still needs to continue during the replacement. This article passed overwhelmingly.

March began with a Board of Health public hearing on vaping regulations. Vaping has become a huge public health issue affecting our schools and public spaces. Thankfully this issue was also viewed as a major issue by our federal and state partners and Governor Charlie Baker. His administration banned the sale of certain vaping products in the state of Massachusetts. This gave the board time to remove vaping products from retail establishments in Deerfield and work with the schools on a plan to mitigate the use of vaping amongst our youth.

All through the winter and heavily in March, our Board worked in partnership with the dedicated members of the Capital Planning Committee and the Finance Committee to formulate the budget and capital plan for fiscal year 2020 for our residents to vote on at the Annual Town Meeting. These boards also reviewed the school budgets.

We also awarded the bid to replace the boilers and do LED lighting replacement at the Deerfield Elementary School through the hard work of the Energy Committee led by David Gilbert Keith. This was made possible by a grant through the Green Communities Grant program. Mr. Keith and the energy committee, working closely with Diana Schindler, secured a grant in the amount of \$166,082 for the \$189,370 project.

April 2019

April was a very budget-oriented month ending with town meeting on April 29th 2019. We had a public hearing with DPC Engineering to finalize the assessment and begin the grant applications. We continued our work on our hazard mitigation plan and MVP grant applications.

We held a public hearing on the operation of the UMASS Turf Farm on River Rd to inform the public of the processes there as it relates to spraying and testing. Later in May, we held an open house at the Turf farm to educate the public on what happens there and to review the safety measures implemented since our hearing, such as how they will inform the public when spraying occurs and what chemicals are being used.

In April we also moved the town to the Smart911 Alert system. Please use this link:

<https://www.smart911.com/smart911/registration> to sign up or contact us at town hall for assistance.

The Council on Aging reformed their board in Deerfield. Sunderland and Whately did the same. When the Board of Oversight was constituted years ago, the COA had languished. We felt that it was important to reconstitute these boards to assist in advocating for our seniors and to advise the board and the senior center director on the needs of our senior community. Lisa White, Christina Johnson our Senior Center director, and Diana Schindler helped designate our town as an age friendly community. This will guide work we do in town to keep a focus on the needs of our seniors when projects are being planned and implemented.

Finally, April ended with the very sad news that after more than 65 years, the Channing L. Bete Company would be closing its doors due to changes in the market place and cost of manufacturing. This is devastating news for our community. It's not only the loss of taxes to the town, it's the loss of a dedicated partner and the people that made up such a stellar company. The Channing L. Bete Company has been incredibly generous to Deerfield over the decades and even gifted the land that the New EMS building sits on along with the South Deerfield Fire Station. The leadership and employees have been strong partners in countless ways and we will miss working with them and will forever remember them.

May 2019

May brings a fresh start and a new vision to the board each year with the just-completed Annual Town Meeting and a newly-elected Selectboard Member as well as other new positions throughout town. This May's election returned David W. Wolfram to the board. David has served previously on the Selectboard and brings an incredible amount of historical knowledge. We also continued the important and difficult task of hiring a new Town Administrator and Assistant Administrator to help us lead Deerfield into the future.

We reviewed and approved the proposal submitted by DPC Engineering for engineering and bidding for the emergency clarify project.

Pilot Precision Inc., a new business located at the old Oxford pickle factory site held an open house. What an incredible addition to our community. The leadership team headed by Mr. Haggopian has a wonderful vision to grow their business in Deerfield. They are a leader in the specialty broach cutting tool industry. The state-of-the art manufacturing plant is a wonderful addition to the other great manufacturing companies that have chosen Deerfield as their home.

We also added several other new businesses like Leo's Table, The Bittersweet Café and Bueno Y Sano to Deerfield to compliment all the other wonderful restaurants we have in town.

June 2019

We are looking to change our current streetlights to LED lighting. This requires purchasing the current lights from Eversource, purchasing new LED lights to replace them, and then contracting with a firm to install and maintain them for years to come. This is a big task and requires quite a bit of funding and research. I have contacted Paul Vessel who is a consultant in this area and he has put together an

assessment for us. More work will be done in this area to plan for the funding and any grants available. The energy committee will be taking up this project in the future.

The Town Building Advisory Committee put out a Request for Qualification to look for engineers and an architect to study most of our town owned buildings. The study will focus on assessing the condition and the future needs of the current town hall, senior center, church building and highway department building. We look forward to these results to help guide our decision making in the future.

July 2019

In July we set a date of September 9, 2019 for a Ballot Vote to debt exclude the wastewater treatment plant upgrade project for the South Deerfield plant. This vote was for the 19 Million Dollar expenditure for Phase 1 and Phase 2 of the project that was approved at the Annual Town meeting in April, contingent on the debt exclusion vote.

The Energy Committee began work on siting electric car charging stations in town.

August 2019

A lot of the summer was spent spreading awareness of the Wastewater Treatment Plant needs through hearings, site tours for the public and meetings to listen to the concerns of the residents; users and non-users alike. We approved the award for the emergency repair of the clarifier at the SD Plant and also signed the Letter of Conditions for our USDA Grant application for \$8,569,000 Loan, \$2,504,501 Grant and \$250,000 local contribution for the total of \$11,423,501 Phase 1 project at the SD plant.

We continued working the next phase of the MVP Grant opportunities and made appointments to the Council on Aging. Marie St. Peters, Sharyn Paciorek, Ruth Sadowski, Beverly Welcome and Frank York were appointed for staggering terms. We also appointed Erika Higgins Ross to the Personnel Board.

The following appointments were also made to the Town Buildings Advisory Committee. Julie Chalfant, Bruce Hunter, Carol Moro. We received an update from the committee and a planned workshop in September.

We continued the process of gaining a solar array on the town landfill.

September 2019

We began our Annual Flu Clinics with the help of Lisa White, our town nurse through the FRCOG. Lisa and her team always do such a great job taking care of our residents all year long but really shines when she organizes and hold these flu clinics.

We held the Special Election for the \$19,000,000 Phase 1 &2 WWTP Upgrade project and it passed overwhelmingly.

We also held a Special Town meeting to approve matching funds for the MVP Grants for engineering on the Kelleher Drive culvert and construction of the Mill Village Road culvert.

October 2019

In October we worked on taking back the Oxford Pickle parcel that was owned by New England Natural Bakers and had our Bid 12 Opening for the Clarifier Project. This bid opening came in too high and required us to go back out to bid for a more streamlined scope of work. We took in-house the temporary clarifier work to make the bid more attractive. We set our sewer rates for the following year and appointed Robert Decker III to the Council on Aging.

November 2019

We took November to reorganize our Building Department Staff and operations. We added a full-time assistant to work with our Building Commissioner and the land development boards such as Planning Board, Zoning Board and the Conservation Commission. We voted Phase 4 of the MVP Grant program and Approved and Awarded DPC Engineering to be the lead engineer on Phase 1 of our wastewater upgrade and began the design process.

In November we held our Tax classification hearing and voted a single rate of \$15.69 per \$1000 value. We continue to feel a single rate is most advantageous to our businesses and residents alike.

We appointed Greg Franceschi to the Town Buildings Advisory Committee and to the Energy Committee along with Read Predmore to the Energy Committee and Jennifer Remillard to the Historical Commission.

The Board voted in favor of a 1.5% cost of living adjustment for all non-union personnel for FY 2021 based on the New England Index.

December 2019

December is a busy time of year for our staff as we gear up for our annual renewal of licensees such as food and alcohol and other businesses that are required to have an annual license to operate in Deerfield. We also began to work on our budgets for FY 2021 and start to formulate a plan for the following year. We appointed Peter Law to the Conservation Commission

Thank you all for your interest in the work of the Selectboard and Board of Health. We touch on so many parts of the operation of town and truly value public comment and participation in our meetings. We are here to serve you and the needs of all residents of Deerfield young and old. Please continue to attend our meetings and make your voices heard.

Respectfully,

Trevor D. McDaniel
Chair of the Board

TOWN CLERK

The annual town elections drew 13% of registered voters out to the polls. Those elected, won by wide margins. The question to abolish farm animal excise taxation passed with 78% voting in favor. The Constable and Library Trustee positions were 'reset' in order to stagger terms and correct the number of members. The position of Constable was changed from two to three with staggered three-year terms to start. There were no library trustee positions on the ballot in order to drop the number elected back down to the correct three-member Board. The remaining three members will be put forward on the 2020 ballot as staggered terms to start, then three-year terms to follow.

While there were no State or Federal elections in 2019, debt exclusion questions had voters returning to the polls in June and September. Wastewater Treatment Plant repairs and upgrades occupied most of the attention of voters. A STM in March authorized a \$1 million dollar borrowing to replace a failing clarifier at the South Deerfield Waste Water Treatment Plant. Funding for a larger project at the SDWWTP along with Deerfield's assessment amount for Frontier Regional's Capital Plan were voted through at April's ATM contingent on debt exclusion votes. Frontier's assessment passed the June vote, however the SDWWTP project required a second vote in September before being favorably approved by voters. Voters closed out the year with a Special Town Meeting in September. Articles covered funding for two rounds of MVP grants and an EMP grant; additional salary monies for the Selectboard, Inspections Department, and the Planning Board; established a Special Fund for the 350th Celebration; and an authorization for the Selectboard to purchase the property recently sold to New England Natural Bakers on Merrigan Way and to borrow the funds to do so. All articles passed easily.

The Town Clerk's page on the Town's website has been expanded to include up-to-date information, helpful links, and a FAQ section. In addition to finding useful information on the website, residents may also order and pay for birth, death, and marriage records as well as dog licenses by choosing Online Bill Pay.

The following is a summary of activities of the Town Clerk's Office for 2019.

Respectfully submitted,

Barbara J. Hancock, Town Clerk

	2019	2018	2017	2016	2015
Births	34	18	36	31	40
Deaths	39	51	48	38	31
Marriages	20	29	25	35	26

FY19 Total Fees Collected by the Town Clerk
Recording Fees: \$ 15,908 Dog Licenses: \$ 5,091

Special Town Meeting March 11, 2019

FRANKLIN SS

Pursuant to the recorded warrant a special town meeting of the Town of Deerfield held at the Deerfield Town Offices, 8 Conway Street was called to order Monday, March 11, 2019 at 7:02 p.m. by Moderator Daniel Graves with 63 voters in attendance.

Upon preliminary Moderator motions made and seconded, they were:

Voted that the reading of all articles be waived and that prior to the reading of a motion under the article, the Moderator briefly summarize the content of the article to be considered; and, further, that unless objection is raised, the reading of detailed motions be waived where the article as printed can, in the opinion of the Moderator, be incorporated by reference in any motion presented.

Motion carried unanimously, so declared the Moderator

Voted that the following people be allowed to address the audience during the Town Meeting:

- Kate Feodoroff, Town Counsel
- Brenda Hill, Town Accountant
- Diana Schindler, Interim Town Administrator
- David Prickett, Consultant

Motion carried unanimously, so declared the Moderator

ARTICLE 1 – Upon motion and seconded, it was

Voted to appropriate \$1,000,000 by borrowing to pay costs of replacing the mechanical system inside the existing secondary clarifier at the South Deerfield Wastewater Treatment Facility, as required by the Massachusetts Department of Environmental Protection, including, but not limited to, planning, design, bidding and construction, as well as all other costs incidental and related thereto, and to meet this appropriation to authorize the Treasurer, with the approval of the Selectboard, to borrow \$1,000,000 under General Laws Chapter 44, and/or any other enabling authority, and issue bonds or notes of the Town, or otherwise, upon such terms as the Treasurer and the Selectboard shall determine, and to provide that the debt shall be paid pursuant to Section 5, Chapter 343 Acts of 1935 whereby the Town must pay 25% of the capital improvements to the sewer system from the Town's General Fund and 75% shall be borne by the abutters to the system from the revenues of the Wastewater Enterprise System; and that the Treasurer with the approval of the Selectboard is authorized to borrow all or a portion of such amount and in connection therewith; and that the Selectboard is authorized to enter into any necessary agreements to effectuate the project, to expend all funds available for the project and to take any other action necessary to carry out the project and further that that any premium received by the Town upon the sale of any bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44 section 20, thereby reducing the amount authorized to be borrowed to pay such costs by like amount.

Motion carried unanimously, so declared the Moderator

ARTICLE 2 – Upon motion and seconded, it was

Voted to transfer from available funds the sum of \$163.10 for highway expenses pursuant to Chapter 187, §8 (c)(1) of the Acts of 2016.

Motion carried, so declared the Moderator

ARTICLE 3 – Upon motion and seconded, it was

Voted to table Article 3.

Motion carried, so declared the Moderator

Voted to dissolve the Special Town Meeting at 7:40 p.m.

A true copy,

Attest:

Barbara J. Hancock, Town Clerk

Annual Town Meeting April 29, 2019

I, Barbara J. Hancock, duly appointed and qualified Clerk of the Town of Deerfield hereby verify that the following votes were taken at the Annual Town Meeting held on Monday, April 29, 2019 in the Frontier Regional School Auditorium on 113 North Main Street in the Village of South Deerfield. Town Meeting convened at 7:07 pm. There were 155 voters in attendance.

Voted to waive the reading of all articles and that prior to the reading of a motion under the article, the Moderator briefly summarize the content of the article to be considered; and, further, that unless objection is raised, the reading of detailed motions be waived where the article as printed can, in the opinion of the Moderator, be incorporated by reference in any motion presented.

Motion carried, so declared the Moderator

Voted that the following people be allowed to address the audience during the Town Meeting:

Lisa Mead, Town Counsel
 Brenda Hill, Town Accountant
 Diana Schindler, Interim Town Administrator
 Darius Modestow, Superintendent, Frontier Regional/Union 38 Schools
 Patricia Cavanaugh, Business Manager, Frontier Regional/Union 38 Schools
 Tina Gemme, Principal, Deerfield Elementary School
 Richard Martin, Superintendent, Franklin County Technical School
 Russ Kaubris, Business Manager, Franklin County Technical School David Prickett,
 DPC Engineering, LLC

Motion carried, so declared the Moderator

ARTICLE 1

Voted that the Town hear the reports of the Selectmen, the Deerfield School Committee, and all other Town officers, boards, committees, and commissions.

Motion carried, so declared the Moderator

ARTICLE 2

Voted to establish the salaries and compensation of elected officers of the Town as contained within the omnibus budget of Town, as follows:

<i>OFFICIAL</i>	<i>REQUESTED</i>	<i>RECOMMENDED</i>
<i>Moderator, Annual Town Meeting</i>	\$ 300.00	\$ 300.00
<i>Moderator, Special Town Meeting (per mtg)</i>	\$ 50.00	\$ 50.00
<i>Selectboard, Chair</i>	\$ 6,000.00	\$ 6,000.00
<i>Selectboard, Members (2)</i>	\$ 5,000.00	\$ 5,000.00
<i>Assessors, Chair</i>	\$ 4,000.00	\$ 4,000.00
<i>Assessors, Members (2)</i>	\$ 3,500.00	\$ 3,500.00
<i>School Committee, Chair</i>	\$ 150.00	\$ 150.00
<i>School Committee, Members (4)</i>	\$ 100.00	\$ 100.00

Motion carried unanimously, so declared the Moderator

ARTICLE 3

Voted to acknowledge the following monetary gifts made in the last 12 months in appreciation for services rendered:

Deerfield Academy	\$120,400
Eaglebrook School	\$ 26,000
Bement School	\$ 18,600
Historic Deerfield	\$ 14,000

Motion carried, so declared the Moderator

Voted to acknowledge the following monetary pledges towards the cost of replacement of the Deerfield Elementary School roof, which was completed in the summer of 2016. These pledges are to be paid over a period of 5 or 10 years for the total amount listed:

Deerfield Academy	\$105,000
Eaglebrook School	\$ 75,000
Historic Deerfield	\$ 25,000
Bement School	\$ 20,000

Pledges received during the last 12 months are:

Deerfield Academy	\$ 10,500
Eaglebrook	\$ 7,500
Historic Deerfield	\$ 5,000
Bement School	\$ 2,000

Motion carried unanimously, so declared the Moderator

Voted to acknowledge the following monetary donations made during the last 12 months towards the School Resource Officer program:

Deerfield Academy	\$ 30,000
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Motion carried unanimously, so declared the Moderator

Voted to acknowledge the following monetary donations made during the last 12 months towards the Obelisk Community Preservation Project:

Deerfield Academy	\$ 9,360
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Motion carried unanimously, so declared the Moderator

Voted to acknowledge the gift made by Deerfield Academy during the last 12 months, of the Emergency Medical Services Building to the Town of Deerfield to be used to house the South County Emergency Medical Services.

Motion carried unanimously, so declared the Moderator

ARTICLE 4

Voted to transfer the interest of \$1,664 earned for the preceding year from the Dickinson Library Trust fund as follows:

\$ 1,414 to the Tilton Library for Library use, and \$ 250 to Frontier Regional School for Library use.

Motion carried unanimously, so declared the Moderator

ARTICLE 5

Voted to fix the maximum amount that may be spent during FY 2020 beginning July 1, 2019 for the revolving funds established in Section 20-3 of the Town of Deerfield General Bylaws for certain departments, boards, committees, agencies or officers in accordance with M.G.L. c. 44 §53E 1/2:

FUND	SPENDING LIMIT
Recycling	\$20,000.00
Parks and Recreation	\$75,000.00
Planning	\$25,000.00

Motion carried unanimously, so declared the Moderator

ARTICLE 6

Voted to adopt the following FY2020 Classification-Compensation Plan in accordance with §35-37 of the General Bylaws of the Town of Deerfield:

FY20 DEERFIELD COMPENSATION - CLASSIFICATION SCHEDULE												
Grade	Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Over
1	Landfill Attendants	13.53	14.27	15.02	15.78	16.53	17.28	18.03	18.79	19.54	20.29	Long.
	Library Aides	13.53	14.27	15.02	15.78	16.53	17.28	18.03	18.79	19.54	20.29	Long.
2	Assistant Town Clerk	16.23	17.14	18.03	18.93	19.84	20.74	21.64	22.54	23.44	24.35	Long.
	EMT - Basic	16.23	17.14	18.03	18.93	19.84	20.74	21.64	22.54	23.44	24.35	Long.
	Heavy Equipment Operator	16.23	17.14	18.03	18.93	19.84	20.74	21.64	22.54	23.44	24.35	Long.
	Library Adult Circ. Head	16.23	17.14	18.03	18.93	19.84	20.74	21.64	22.54	23.44	24.35	Long.
	Sr Ctr Program Coordinator	16.23	17.14	18.03	18.93	19.84	20.74	21.64	22.54	23.44	24.35	Long.
	WWTP Operator	16.23	17.14	18.03	18.93	19.84	20.74	21.64	22.54	23.44	24.35	Long.
3	Admin Assistant (Insp.)	18.93	19.98	21.03	22.08	23.13	24.20	25.26	26.31	27.36	28.41	Long.
	Admin Assistant (SB/BoH)	18.93	19.98	21.03	22.08	23.13	24.20	25.26	26.31	27.36	28.41	Long.
	Admin Assistant (Police)	18.93	19.98	21.03	22.08	23.13	24.20	25.26	26.31	27.36	28.41	Long.
	Advanced EMT	18.93	19.98	21.03	22.08	23.13	24.20	25.26	26.31	27.36	28.41	Long.
	Children's Librarian	18.93	19.98	21.03	22.08	23.13	24.20	25.26	26.31	27.36	28.41	Long.

	Foreman/HEO	18.93	19.98	21.03	22.08	23.13	24.20	25.26	26.31	27.36	28.41	Long.
	Recreation Director	18.93	19.98	21.03	22.08	23.13	24.20	25.26	26.31	27.36	28.41	Long.
4	Assistant Assessor	21.64	22.85	24.04	25.26	26.45	27.65	28.85	30.06	31.25	32.46	Long.
	Ass't Treas/Collector	21.64	22.85	24.04	25.26	26.45	27.65	28.85	30.06	31.25	32.46	Long.
	Executive Assistant	21.64	22.85	24.04	25.26	26.45	27.65	28.85	30.06	31.25	32.46	Long.
	Paramedic	21.64	22.85	24.04	25.26	26.45	27.65	28.85	30.06	31.25	32.46	Long.
	Senior Center Director	21.64	22.85	24.04	25.26	26.45	27.65	28.85	30.06	31.25	32.46	Long.
5	Assistant EMS Director	24.35	25.69	27.05	28.41	29.75	31.11	32.46	33.81	35.17	36.52	Long.
	Assistant TA/Planning Off.	24.35	25.69	27.05	28.41	29.75	31.11	32.46	33.81	35.17	36.52	Long.
	Building Commissioner	24.35	25.69	27.05	28.41	29.75	31.11	32.46	33.81	35.17	36.52	Long.
	Chief WWTP Operator	24.35	25.69	27.05	28.41	29.75	31.11	32.46	33.81	35.17	36.52	Long.
	Health Agent	24.35	25.69	27.05	28.41	29.75	31.11	32.46	33.81	35.17	36.52	Long.
	Library Director	24.35	25.69	27.05	28.41	29.75	31.11	32.46	33.81	35.17	36.52	Long.
	Town Accountant	24.35	25.69	27.05	28.41	29.75	31.11	32.46	33.81	35.17	36.52	Long.
6	EMS Director	27.05	28.56	30.06	31.56	33.07	34.56	36.07	37.57	39.07	40.58	Long.
	Police Chief	27.05	28.56	30.06	31.56	33.07	34.56	36.07	37.57	39.07	40.58	Long.
	Public Works Super	27.05	28.56	30.06	31.56	33.07	34.56	36.07	37.57	39.07	40.58	Long.
	Town Clerk/Treas/Collector	27.05	28.56	30.06	31.56	33.07	34.56	36.07	37.57	39.07	40.58	Long.
LONGEVITY:		10 - 14 years = \$200	15 - 19 years = \$300	20 - 24 years = \$400	25 + years = \$500							

Motion carried, so declared the Moderator

ARTICLE 7

Voted pursuant to M.G.L. c. 150E §7 to appropriate the sum of \$8,677 to fund the collective bargaining agreement for Fiscal Year 2020 with Massachusetts Coalition of Police I.U.P.A. AFL-CIO as contained within the omnibus budget of Town.

Motion carried, so declared the Moderator

ARTICLE 8

Voted that the Moderator read amounts recommended by the Finance Committee to be appropriated under this article, and unless objection is made, each item recommended in the report of the Finance Committee shall be tentatively accepted as appropriated for the purpose stated. If an objection is made to any recommendation, such appropriation shall be taken separately and the amount thereof and the manner of taking the same shall be determined by vote of the meeting and tentatively accepted. One vote shall be taken appropriating each amount so accepted as a single appropriation not to be exceeded.

Motion carried, so declared the Moderator

The FY2020 Omnibus Budget

100 SERIES - GENERAL GOVERNMENT	FY2019 Appropriated	FY2020 Requested	FY2020 Voted
114-5100 - MODERATOR	\$400	\$400	\$400
122-5100 - SELECTBOARD SALARIES	\$16,000	\$16,000	\$16,000
122-5110 - SELECTBOARD STAFF SALARIES	\$189,012	\$199,842	\$199,842
122-5400 - SELECTBOARD/ADMINISTRATOR EXP	\$11,150	\$11,150	\$11,150
131-5400 - FINANCE COMMITTEE	\$500	\$500	\$500
135-5110 - ACCOUNTANT SALARY	\$45,681	\$49,905	\$49,905
135-5400 - ACCOUNTANT EXPENSE	\$16,075	\$15,800	\$15,800
141-5100 - ASSESSORS SALARIES	\$9,500	\$11,000	\$11,000
141-5110 - ASSESSORS ADMIN ASSISTANT	\$57,016	\$60,870	\$60,870
141-5400 - ASSESSORS EXPENSE	\$21,505	\$24,335	\$24,335
142-5400 - ASSESSORS QUINQUENNIAL RECERT	\$20,000	\$22,500	\$22,500
145-5110 - CLERK / TREAS / COLLECTOR SALARIES	\$160,324	\$171,683	\$171,683
145-5410 - TREASURER / COLLECTOR EXPENSE	\$34,575	\$29,000	\$29,000
151-5110 - LEGAL EXPENSE	\$36,000	\$51,000	\$51,000
152-5400 - PERSONNEL BOARD	\$1,500	\$500	\$500
155-5400 - IT HARDWARE	\$5,000	\$6,000	\$6,000
155-5800 - PEG ACCESS CAPITAL EXPENSE	\$11,000	\$4,000	\$4,000
159-5410 - CONTRACTED SERVICES	\$209,851	\$211,200	\$211,200
161-5400 - TOWN CLERK EXPENSE	\$21,750	\$24,734	\$24,734
171-5400 - CONSERVATION COMMISSION	\$800	\$800	\$800
172-5400 - OPEN SPACE COMMITTEE	\$250	\$250	\$250
175-5400 - PLANNING BOARD	\$1,000	\$1,000	\$1,000
176-5400 - ZONING BOARD OF APPEALS	\$1,000	\$1,000	\$1,000
179-5400 - AGRICULTURAL COMMISSION	\$100	\$100	\$100
182-5400 - ENERGY COMMITTEE	\$500	\$1,000	\$1,000
192-5400 - TOWN OFFICE BLDG MAINTENANCE	\$89,400	\$89,400	\$89,400
192-5430 - TOWN OFFICE EXPENSE	\$23,000	\$23,000	\$23,000
196-5400 - GENERAL INSURANCE	\$61,000	\$61,000	\$61,000
TOTAL - GENERAL GOVERNMENT	\$1,043,889	\$1,087,969	\$1,087,969

200 SERIES - PUBLIC SAFETY	FY2019 Appropriated	FY2020 Requested	FY2020 Voted
210-5110 - POLICE PAYROLL	\$820,072	\$849,372	\$849,372
210-5400 - POLICE DEPT EXPENSE	\$95,600	\$99,600	\$99,600
210-58xx - POLICE DEPT - CAPITAL	\$42,500	\$52,500	\$52,500
241-5110 - INSPECTIONS DEPT PAYROLL	\$125,210	\$147,730	\$147,730
241-5400 - INSPECTIONS DEPT EXPENSE	\$4,600	\$4,600	\$4,600
291-5400 - EMERGENCY MANAGEMENT	\$0	\$2,800	\$2,800
292-5400 - CANINE CONTROL	\$18,535	\$18,812	\$18,812
TOTAL - PUBLIC SAFETY	\$1,106,517	\$1,175,414	\$1,175,414
300 SERIES - EDUCATION	FY2019 Appropriated	FY2020 Requested	FY2020 Voted
300-5400 - DEERFIELD ELEMENTARY SCHOOL	\$4,720,882	\$4,833,922	\$4,833,922
312-5400 - FRONTIER REGIONAL SCHOOL	\$3,771,696	\$3,812,413	\$3,812,413
315-5800 - FRONTIER REGIONAL TRANSPORTATION	\$70,386	\$162,251	\$162,251
320-5410 - FRANKLIN TECH ASSESSMENT	\$255,451	\$275,794	\$275,794
320-5800 - FRANKLIN TECH - CAPITAL	\$16,512	\$20,982	\$20,982
TOTAL - EDUCATION	\$8,834,927	\$9,105,362	\$9,105,362
400 SERIES - PUBLIC WORKS	FY2019 Appropriated	FY2020 Requested	FY2020 Voted
422-5110 - GEN HIGHWAY PAYROLL	\$462,167	\$492,192	\$492,192
422-5400 - GEN HIGHWAY EXPENSE	\$235,400	\$241,650	\$241,650
423-5400 - WINTER SNOW AND ICE REMOVAL	\$90,000	\$90,000	\$90,000
424-5400 - STREET LIGHTING	\$39,000	\$37,000	\$37,000
433-5400 - TRANSFER STATION EXPENSE	\$174,000	\$184,100	\$184,100
439-5800 - TEST WELL MONITORING / MAINT	\$50,000	\$50,000	\$50,000
TOTAL - PUBLIC WORKS	\$1,050,567	\$1,094,942	\$1,094,942

500 SERIES - HUMAN SERVICES	FY2019 Appropriated	FY2020 Requested	FY2020 Voted
512-5110 - BOARD OF HEALTH SALARY	\$35,299	\$37,475	\$37,475
512-5400 - BOARD OF HEALTH EXPENSE	\$38,221	\$39,493	\$39,493
541-5400 - COUNCIL ON AGING	\$50	\$100	\$100
541-5420 - SENIOR CENTER EXPENSE	\$26,137	\$38,416	\$38,416
543-5400 - VETERANS DISTRICT ASSESSMENT	\$10,063	\$10,438	\$10,438
543-5410 - VETERANS BENEFITS	\$30,000	\$25,000	\$25,000
549-5400 - ADA COORDINATOR	\$250	\$250	\$250
TOTAL - HUMAN SERVICES	\$140,020	\$151,172	\$151,172
600 SERIES - CULTURE AND RECREATION	FY2019 Appropriated	FY2020 Requested	FY2020 Voted
610-5400 - TILTON LIBRARY	\$181,706	\$186,686	\$186,686
630-5400 - SUMMER SWIM PROGRAM	\$5,810	\$6,310	\$6,310
630-5410 - TRI-TOWN BEACH EXPENSE	\$16,432	\$17,321	\$17,321
634-5110 - RECREATION DEPT DIRECTOR SALARY	\$48,541	\$49,712	\$49,712
691-5400 - HISTORICAL COMMISSION	\$1,175	\$1,175	\$1,175
692-5800 - VETERANS DAY / MEMORIAL DAY EXP	\$2,000	\$2,000	\$2,000
TOTAL - CULTURE AND RECREATION	\$255,664	\$263,204	\$263,204
700 SERIES - DEBT SERVICE	FY2019 Appropriated	FY2020 Requested	FY2020 Voted
710-5900 - MATURING DEBT	\$440,000	\$345,000	\$345,000
751-5900 - INTEREST ON MATURING DEBT	\$178,006	\$133,130	\$133,130
752-5900 - INTEREST ON TEMPORARY LOANS	\$5,000	\$5,000	\$5,000
TOTAL - DEBT SERVICE	\$623,006	\$483,130	\$483,130

800 & 900 SERIES - BENEFITS	FY2019 Appropriated	FY2020 Requested	FY2020 Voted
830-5400 - FRCOG CORE ASSESSMENT	\$44,195	\$43,546	\$43,546
910-5800 - UNFUNDED SICK LEAVE AND VACATION	\$10,000	\$10,000	\$10,000
911-5400 - FRANKLIN CTY REGIONAL RETIREMENT	\$437,501	\$487,774	\$487,774
912-5400 - WORKERS COMPENSATION	\$55,981	\$55,152	\$55,152
913-5400 - UNEMPLOYMENT INSURANCE	\$15,000	\$17,000	\$17,000
914-5400 - GROUP INSURANCE - TOWN	\$273,399	\$289,200	\$289,200
914-5410 - GROUP INSURANCE - SCHOOL	\$666,244	\$697,967	\$697,967
916-5400 - MEDICARE INSURANCE	\$99,166	\$102,707	\$102,707
TOTAL - BENEFITS	\$1,601,486	\$1,703,346	\$1,703,346
TOTAL - OMNIBUS BUDGET	\$14,656,076	\$15,064,539	\$15,064,539

Voted to appropriate \$ 15,064,539 to fund the accepted amounts voted, and to meet this appropriation, transfer:

\$100,000 from Overlay Surplus

\$73,253 from South County Emergency Medical Service Enterprise Fund

\$4,092 from South County Senior Center Operation Fund

\$29,200 from Sewer Enterprise Fund

\$7,330 from Receipts Reserved for Debt payment

\$0 from Free Cash

And raise and appropriate a balance of \$14,850,664.00.

Motion carried unanimously, so declared the Moderator

Voted to appropriate \$ 850,631 to fund the Sewer Enterprise Fund for Fiscal Year 2020 in accordance with the provisions of M.G.L. c. 44, §53F½, such amount to be funded from enterprise revenue as follows:

Revenues

User Fees	\$ 845,000
Investment Income	\$ 5,631
Total Revenues	<u>\$ 850,631</u>

Expenses

Salaries/Wages	\$ 282,506
Operating Expenses	\$ 538,925
Indirect Costs	\$ 29,200
Total Enterprise Fund Expenses	<u>\$ 850,631</u>

Motion carried unanimously, so declared the Moderator

ARTICLE 10

Voted to appropriate the sum of \$1,388,936, and to transfer from Free Cash the sum of \$327,576, to fund the South County Emergency Medical Service Enterprise Fund for Fiscal Year 2020, in accordance with the provisions of M.G.L. c. 44, §53F¹/₂, and to meet the Town of Deerfield's allocated share of costs as follows:

Revenues

Medical Service Fees	\$ 525,000
Grants	\$ 0
Retained Earnings	\$ 231,077
Deerfield Assessment (from Free Cash)	\$ 327,576
Sunderland Assessment	\$ 199,203
Whately Assessment	\$ 106,080
Other	\$ 0
<hr/>	
Total Revenues	\$ 1,388,936

Expenses

Salaries/Wages	\$ 1,004,733
Operating Expenses	\$ 210,950
Indirect Costs	\$ 73,253
Reserve for Emergency/Unforeseen	\$ 100,000
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Total Enterprise Fund Expenses	\$ 1,388,936

Town of Deerfield's Allocated Share of Total Enterprise Fund Expenses:

FY2020 Subsidy from Free Cash	\$ 327,576
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Motion carried unanimously, so declared the Moderator

ARTICLE 11

Voted to transfer from Free Cash the sum of \$38,067 to the Other Post-Employment Benefits (OPEB) Liability Trust Fund.

Motion carried unanimously, so declared the Moderator

ARTICLE 12

Voted to transfer from Free Cash the sum of \$186,300, transfer from the Roadside Mower Special Revenue Fund the sum of \$26,000, and transfer from the SCEMS Enterprise Fund Retained Earnings the sum of \$243,000, for a total sum of \$455,300 for the purpose of funding the following Capital Projects:

DETAIL OF CAPITAL REQUESTS			
FREE CASH	Requested	CIPC	FinComm
Elementary School: Replace Door Hardware	\$ 12,500	12,500	12,500
Elementary School: Replace Flooring	\$ 18,000	18,000	18,000
Elementary School: Restroom Renovations	\$ 15,300	15,300	15,300
Elementary School: Gym Floor Renovations	\$ 15,500	15,500	15,500
Police: 800Mhz Radios	\$ 45,000	45,000	45,000
Highway: Ford F350 Pickup with 9' Plow	\$ 40,000	40,000	40,000
Town Common/Complete Streets Program	\$ 40,000	40,000	40,000
Subtotal:	\$ 186,300	\$ 186,300	\$ 186,300
ROADSIDE MOWER SPECIAL REV FUND			
Lease pmt #3 of 5 for Roadside Mower	\$ 26,000	\$ 26,000	\$ 26,000
SoCEMS ENTERPRISE FUND RETAINED EARNINGS			
Ambulance Replacement	\$ 243,000	\$ 243,000	\$ 243,000
TOTAL - CAPITAL REQUESTS	\$ 455,300	\$ 455,300	\$ 455,300

Motion carried unanimously, so declared the Moderator.

ARTICLE 13

Voted to transfer the sum of \$13,500 from Free Cash for the buyout of the lease of the Police Department motorcycle.
Motion carried, so declared the Moderator

ARTICLE 14

Voted to transfer the sum of \$150,000 from Free Cash to the Town's Capital Expenditure Stabilization Fund.
Motion carried, so declared the Moderator

ARTICLE 15

Voted to transfer from Free Cash the sum of \$35,212 to the Snow and Ice Removal Expense account to fund the shortfall for FY 2019.
Motion carried, so declared the Moderator

ARTICLE 16.

Voted on the recommendations of the Community Preservation Committee for the Fiscal Year 2020 Community Preservation Fund budget with each item to be considered a separate appropriation.
Motion carried, so declared the Moderator

Voted to appropriate \$17,250 from the Community Preservation Fund 2020 Estimated Revenues for the completion of work on the Deerfield Civil War Monument on the Town Common in Old Deerfield, in a manner consistent with the proposal submitted by the Deerfield Historical Commission, and approved by the Community Preservation Committee; said funds to be expended within three years under the direction of the Selectboard and any unused funds to be returned to the Community Preservation Fund as required by statute.
Motion carried, so declared the Moderator

Voted appropriate \$9,000 from the Community Preservation Fund 2020 Estimated Revenues for Disposal and Replacement of the brick steps and landing at the First Church of Deerfield, located at 71 Main Street, Deerfield MA, 01342, in a manner consistent with the proposal submitted by the First Church of Deerfield, and approved by the Community Preservation Committee; said funds to be expended within three years under the direction of the Selectboard and any unused funds to be returned to the Community Preservation Fund as required by statute.
Motion carried, so declared the Moderator

Voted to appropriate \$32,500 from the Community Preservation Fund 2020 Estimated Revenues for The Indian House and Bloody Brook Tavern Rehabilitation and Restoration Project, Phase II, located at 107 Main Street, Deerfield, MA, 01342, in a manner consistent with the proposal submitted by the Deerfield Historical Commission, and approved by the Community Preservation Committee and also in compliance with the Standards for Rehabilitation stated in the United States Secretary of the Interior's Standards for the treatment of Historic Properties codified in 36 C.P.R Part 68; said funds to be expended within three years under the direction of the Selectboard and any unused funds to be returned to the Community Preservation Fund as required by statute. Any appropriation shall be contingent upon a permanent deed restriction in compliance with Massachusetts Historical Commission recommendations on said property for present and future owners being recorded at the Massachusetts Registry of Deeds.
Motion carried, so declared the Moderator

Voted to transfer \$27,000 (10%) of the Community Preservation Fund 2020 Estimated Revenues to the Reserve for Open Space as required by General Law Chapter 44B.

Motion carried, so declared the Moderator

Voted to transfer \$27,000 (10%) of the Community Preservation Fund 2020 Estimated Revenues to the Reserve for Community Housing as required by General Law Chapter 44B.

Motion carried, so declared the Moderator

Voted to appropriate \$13,500 (5%) from the Community Preservation Fund 2020 Estimated Revenues for Community Preservation Committee administrative expenses.

Motion carried unanimously, so declared the Moderator

Voted to transfer the sum of \$143,750, the balance of the Community Preservation Fund 2020 Estimated Revenues, to the Community Preservation Budgeted Reserve.

Motion carried unanimously, so declared the Moderator

ARTICLE 17

Voted to transfer from Free Cash \$33,965 for funding the tuition and transportation expenses of students attending the Smith Vocational and Agricultural High School for the 2019-20 school year.

Motion carried unanimously, so declared the Moderator

ARTICLE 18

Voted to raise and appropriate the sum of \$46,998 and transfer the sum of \$53,002 from Free Cash to the Reserve Fund to provide for extraordinary or unforeseen expenditures under M.G.L. c. 40, §6 for the Fiscal Year beginning July 1, 2019.

Motion carried unanimously, so declared the Moderator.

ARTICLE 19

Voted to transfer the sum of \$10,000 from Free Cash to be used for the Town's 350th Anniversary Celebration.

Motion carried, so declared the Moderator s.

ARTICLE 20

Voted to authorize the Selectboard, pursuant to M.G.L. c. 30B § 12(b), to enter into and negotiate contracts as the Selectboard deems necessary or beneficial to the Town, for terms of not more than 5 years.

Motion carried, so declared the Moderator

ARTICLE 21

Voted to authorize the Assessors, pursuant to M.G.L. c. 30B § 12(b), to enter into and negotiate contracts as the Board of Assessors deems necessary or beneficial to the Town, for terms of not more than 5 years.

Motion carried unanimously, so declared the Moderator

ARTICLE 22

Voted to rescind the unused borrowing authority of \$1,468,985 as voted under Article 1 of Special Town Meeting, January 25, 2016.

Motion carried, so declared the Moderator

ARTICLE 23

Voted to transfer the sum of \$105,100 from proceeds from Sale of Real Estate Fund per M.G.L. c. 44, §63 and transfer the sum of \$194,172 from Free Cash, for a total sum of \$299,272 to fund full repayment of the loan related to the purchase of the former Oxford property.

Motion carried unanimously, so declared the Moderator

ARTICLE 24

Voted pursuant to the provisions of M.G.L. c. 71 § 16(d) to approve an authorization of debt, in the amount of \$1,826,664, as voted by the Frontier Regional School District Committee on April 4, 2019 to pay the costs of the Frontier Regional School District's Capital Improvements Program, including (i) the payment of \$630,000 to pay costs of designing, and constructing a new track, including all related oversight, and (ii) \$1,196,664 to pay costs of various other capital improvements, including HVAC upgrades, upgrades in the library media center, carpet replacement, parking lot repaving and repairs of related parking structures, roof repairs and costs of oversight associated with each of the foregoing projects; and further provided, that said approval shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of its share of said amount from the limitations on taxes imposed by M.G.L. c. 59, § 21C (Proposition 2 ½, so called).

Motion carried, so declared the Moderator

ARTICLE 25

Voted to appropriate the sum of \$19,000,000 to pay costs of upgrading the South Deerfield Wastewater Treatment Facility and appurtenances thereto, including, but not limited to, planning, design, permitting, bidding and construction, as well as all other costs incidental and related thereto; and to meet this appropriation to authorize the Treasurer, with the approval of the Selectboard, to borrow under General Laws Chapter 44, and/or any other enabling authority, and issue bonds or notes of the Town, or otherwise, upon such terms as the Treasurer and the Selectboard shall determine, and to provide that the debt shall be paid pursuant to Section 5, Chapter 343 Acts of 1935 whereby the Town must pay 25% of the capital improvements to the sewer system from the General Fund of the Town and 75% shall be borne by the abutters to the system from the revenues of the Wastewater Enterprise System; and that the Treasurer with the approval of the Selectboard is authorized to borrow all or a portion of such amount and in connection therewith; and that the Selectboard is authorized to enter into any necessary agreements to effectuate the project, to expend all funds available for the project and to take any other action necessary to carry out the project and further that that any premium received by the Town upon the sale of any bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44 section 20, thereby reducing the amount authorized to be borrowed to pay such costs by like amount; and further provided, that said appropriation shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. c. 59, Section 21C (Proposition 2 ½, so called).

Motion carried by 2/3rds, so declared the Moderator

ARTICLE 26

Voted to amend the Town of Deerfield Bylaws by deleting Chapter 48: Town Meeting, § 48-2. Posting of warrant and adding a new §48-2 Posting of warrant in its place, to read.:

Chapter 48: Town Meeting; § 48-2. Posting of warrant.

Every town meeting or town election shall be called in pursuance of a warrant, notice of which shall be given at least seven days before the annual meeting or an annual or special election and at least fourteen days before any special town meeting. The warrant shall be directed to the constables or to some other persons, who shall forthwith give notice of such meeting by posting attested copies thereof in Town Hall and four (4) public places in the Town.

Motion carried, so declared the Moderator

ARTICLE 27 (petitioned Article)

No action was taken on this article.

ARTICLE 28 (*Citizen's Article*)

No action was taken on this article

ARTICLE 29 Moderator's Motion

Voted to adjourn at 10:35 p.m., to meet in the polls at the meeting room at the Town Offices, 8 Conway Street, in the Village of South Deerfield, on Monday, May 6, 2019 at 10:00 a.m., for the purpose of elections, and at the closure of the polls, dissolve.

Motion carried, so declared the Moderator

A true copy,

Attest:

Barbara J. Hancock, Town Clerk

Special Town Meeting September 30, 2019

FRANKLIN SS

Pursuant to the recorded warrant a special town meeting of the Town of Deerfield held at the Deerfield Town Offices, 8 Conway Street was called to order Monday, September 30, 2019 at 7:06 p.m. by Moderator Daniel Graves with 75 voters in attendance.

Upon preliminary Moderator motions made and seconded, they were:

Voted that the reading of all articles be waived and that prior to the reading of a motion under the article, the Moderator briefly summarize the content of the article to be considered; and, further, that unless objection is raised, the reading of detailed motions be waived where the article as printed can, in the opinion of the Moderator, be incorporated by reference in any motion presented.

Motion carried unanimously, so declared the Moderator

Voted that the following people be allowed to address the audience during the Town Meeting:

Lisa Mead, Town Counsel
Brenda Hill, Town Accountant
Diana Schindler, Interim Town Administrator
Chris Curtis, MVP Consultant
Laurie McComb, EMD Emergency Management Director

Motion carried unanimously, so declared the Moderator

ARTICLE 1:

Voted to authorize the Selectboard to enter into a ten (10) year contract with the option for a five (5) year extension, commencing on July 1, 2020 with the qualified vendor selected by MassDEP through a competitive bid process for recycling processing services for the Town, subject to the Selectboard's determination that the contract is in the best interests of the Town and subject to Town Meeting approval in the Spring of 2020 for funding for these services.

Motion carried unanimously, so declared the Moderator

ARTICLE 2:

Voted to transfer from Free Cash the sum of \$78,056.00 for the required cash match for the Municipal Vulnerability Preparedness (MVP) Round 3 grant award received by the town.

Motion carried unanimously, so declared the Moderator

ARTICLE 3: Selectboard passed over Article 3

ARTICLE 4:

Voted to transfer from Free Cash the sum of \$8,000.00 to be used as matching funds for the 2018 Emergency Management Preparedness Grant (EMPG) received by the Town to purchase electronic signboard to be used for announcements for general and emergency operations.

Motion carried, so declared the Moderator

ARTICLE 5:

Voted to transfer from Free Cash the sum of \$31,000.00 to be added to Selectboard Staff Salaries Account.

Motion carried, so declared the Moderator

ARTICLE 6:

Voted to transfer from Free Cash the sum of \$14,000.00 to be added to Inspections Department Salaries Account.

Motion carried, so declared the Moderator

ARTICLE 7:

Voted to transfer from Free Cash the sum of \$7,500.00 to be added to Planning Board Account.

Motion carried unanimously, so declared the Moderator

ARTICLE 8:

Voted pursuant to M.G.L. c. 44 §53I to establish a Special Fund for the celebration of the 350th anniversary of Deerfield's incorporation, a special celebration sponsored by the town for the benefit, enjoyment and edification of its residents and visitors.

Motion carried unanimously, so declared the Moderator

ARTICLE 9:

Voted to authorize the Selectboard to purchase, acquire, or take by eminent domain, and to raise and appropriate by borrowing the sum of \$358,780.00 to fund said purchase or taking along as well as all other costs incidental and related thereto; to acquire the parcel of land for price of \$357,280.00, said land identified as of approximately 9.2755 acres +/- Plan Book 140 Plan 41 located off of Merrigan Way and owned by New England Natural Bakers by deed recorded in the Franklin County Registry of Deeds, Book 7183, Page 121; the acquisition of said land having been determined to be necessary for the health and welfare of the inhabitants of Deerfield and to be used for general municipal purposes or for resale and to authorize the Selectboard to in fact sell said property for economic development purposes, as they deem appropriate, to be under the care, custody and control of the Selectboard; and to meet this appropriation to authorize the Treasurer, with the approval of the Selectboard, to borrow said sum under M.G.L. c. 44, or any other enabling authority and issue bonds or notes of the Town upon such terms as the Treasurer and the Selectboard shall determine and that any premium received by the Town upon the sale of any bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by like amount.

Motion carried by 2/3rds majority, so declared the Moderator

ARTICLE 10 Moderator's Motion

Voted to dissolve the Special Town Meeting at 8:10 p.m.

A true copy,

Attest:

Barbara J. Hancock, Town Clerk

TOWN COLLECTOR

The first half fiscal year 2019 taxes were issued on December 17th and were due thirty days later, on January 16th. The second half installment was due May 1st.

The FY19 receipts reflect robust collection rates. At the close of the fiscal year, all but \$164,427.40 in FY19 real estate taxes were collected, 98.47%. All other fiscal year RE were paid or put into the Tax Title account. That said, the tax title balance remained very low at \$144,421.73 as of June 30th with active payment plans in place.

Sewer collections saw a boost in receipts, similar to last year, as a result of increases to the sewer rates and fees. The Sewer Commissioners started to implement the increases to better meet sewer rate standards and to address the upcoming work needed at both sewer treatment plants. At the close of the 2019 fiscal year, the Town was awaiting a response from the USDA on a sewer grant and loan application.

Minimal impact is expected as a result of the ballot question put forward by the Selectboard at the May 2019 Annual Town Elections to abolish the taxation of farm machinery and animals taxed under MGL C59, S8A. The initiative was put forward in a citizens' petition at the 2014 Annual Town Meeting. The question passed overwhelmingly, marking the end of "Farm Animal" excise tax beginning in FY20.

The following report of receipts for the fiscal year 2019 is for informational purposes:

Real Estate	10,739,284
Community Preservation Act	226,391
Personal Property	612,079
Motor Vehicle Excise	796,313
Sewer	1,122,370
Income & Expense Liens	13,750
Tax Title	55,322
Interest & Fees	46,332
Farm Animal	5,144
Transfer Station Stickers	42,697
Transfer Station Bags	72,939
	<hr/>
	13,732,621

TOWN TREASURER

Fiscal Year July 1, 2018 - June 30, 2019			
Receipts per month	Month	Expenses per month	Interest Received
744,110	July	-3,020,194	6,045
1,076,016	August	-1,617,381	7,153
747,347	September	-1,407,455	7,212
910,495	October	-2,564,607	4,016
942,926	November	-1,596,155	6,376
3,824,704	December	-2,785,653	7,132
4,601,272	January	-1,693,217	8,828
1,164,401	February	-1,351,105	10,895
1,245,878	March	-2,354,075	7,082
5,344,728	April	-2,214,272	6,614
2,155,439	May	-2,677,772	17,029
1,508,922	June	-1,623,484	11,258
24,266,238	FY19 Totals	-24,905,370	99,640
Beginning Balance 7/01/2018		7,875,376	
Receipts Fiscal Year		24,266,238	
Expenditures Fiscal Year - General		-24,905,370	
From/To Trusts to General Funds		-534,148	
Trust Funds		3,206,847	
Stabilization Trust Funds		1,961,475	
Petty Cash		120	
Interest Earned		99,640	
Balance General and Trust Funds - 6/30/2019		11,970,178	
Allocation of General Funds by Bank Accounts			
Fiscal Year Ending June 30, 2019			
Belmont Savings		2,094,150	
People's Bank		603,435	
Century		662,085	
Eastern		269,589	
Greenfield Co-Operative Bank		2,065,862	
Greenfield Savings Bank		85,131	
Unibank		952,564	
Easthampton Savings/Berkshire Bank		95,319	
Total General Funds		6,828,135	

STABILIZATION			
Balance July 1, 2018		1,435,602	
Interest FY 2019		25,872	
Appropriations FY 2019		500,000	
Expenditures FY 2019			
Balance June 30, 2019		1,961,474	
TRUST FUNDS			
CPA		2,873,770	
MUNICIPAL BUILDINGS		50,179	
BILLINGS TRUST FUND		3,013	
FOREST		18,600	
BROOKSIDE CEMETERY		31,362	
PINE NOOK CEMETERY		56,927	
LAND PRESERVATION FUND		1,012	
MAP TOPP PETUTUAL CARE		13,567	
WORKMEN'S COMPENSATION FUND			
VETERANS SERVICE		2,140	
INSURANCE INDEMNITY FUND		32	
DICKINSON LIBRARY TRUST FUND		110,919	
OPEB		45,328	
BALANCE JUNE 30, 2019		3,206,849	
Town Meeting authorization to transfer funds:			
	Cap'l Stabl	250,000.00	04/2018 ATM
	Stabilization	250,000.00	04/2018 ATM
	OPEB	35,278.00	04/2018 ATM
	Dickinson Trust	-1,130.00	04/2018 ATM
		534,148.00	

PUBLIC SAFETY

DEERFIELD POLICE DEPARTMENT

Mission Statement

"We, the members of the Deerfield Police Department, are committed to excellence in law enforcement and are dedicated to the people, traditions and diversity of Deerfield. In order to protect life and property, and prevent and reduce the fear of crime, we will provide service with understanding, response with compassion, performance with integrity and law enforcement with vision."

I am pleased to present to you the 2019 Deerfield Police Department Annual Report. The officers, supervisors, and staff continue to deliver a superior product to the residents of Deerfield.

STAFFING

The Police Department is comprised of the Chief of Police, eight full-time and 15 part-time officers, organized into three shifts of two officers per shift, accessible to the public 24 hours a day, seven days a week and 365 days a year. To ensure all residents across town get equal response and patrol time, there is an officer assigned to the Old Deerfield area (District 2), and one officer assigned to South Deerfield (District 1).

The department employs a full-time administrative assistant, Debra Austin, who is responsible for handling day-to-day administrative functions including: public information requests, payroll, bills, detail billing, emergency scheduling, equipment acquisition, fleet maintenance scheduling, and answering both the lobby window and telephones, as well as many other duties. Deb is a vital and instrumental member of the department.

This has been a unique year for the department and its staff. Two of our full-time officers departed for employment with the Massachusetts State Police: Christopher Savinski, and Jacob Eugin. We wish them the very best, and a long, safe, and successful career. Two of our part time officers were promoted to full time status: Marissa Smith, who graduated the Municipal Police Training Committee's full-time academy at Springfield Technical Community College (STCC) in November 2019; and Timothy Boland, who will enter the academy this January (2020), and will work toward an anticipated graduation date of July 10, 2020. Officer Smith graduated with recognition of "Highest Academic Achievement" in her class.

The supervisory structure of the department also underwent changes. Sergeant Harry Ruddock announced his intent to retire from a 32-year career in 2020. With an ongoing vacancy caused by the retirement of a previous Sergeant, three full-time officers were promoted to the position of Sergeant. Detective Sergeant Adam Sokoloski will serve as the day shift patrol supervisor and the investigator of major crimes in the Department's Detective Bureau. Sergeant Brian Ravish, the School Resource Officer, will continue with those responsibilities as well as supervise all Use of Force training for our department as well as area towns. Sgt. Ravish has fostered a strong relationship with all Deerfield's schools, public and private. Sergeant Jennifer Bartak took over as the evening patrol supervisor, along with her continued responsibilities of training coordinator and handling investigations involving sensitive crimes.

We continue to be a reputable training ground for part-time personnel who are then taken as full-time candidates by other agencies. This exceptional reputation leaves us with constant movement on the lower half of the part-time roster. In a normal year, there are three to four part-time appointments due to these movements. We are proud to see the young officers we have fostered at the beginning of their career move into successful agencies in the state and across the nation on the local, state, and federal level.

EQUIPMENT

The Deerfield Police Department is forward thinking and innovative with new equipment and cruisers. The police department continues to replace one cruiser annually, necessary due to mileage driven, idle time, and normal wear and tear on a police vehicle. With two personnel on duty 24 hours a day, 140,000 miles is a typical year's total. We were the first in the Commonwealth of Massachusetts to order a Ford Utility hybrid cruiser in March 2019, with an anticipated delivery in January 2020.

CALLS FOR SERVICE

The Department is very active in responding to calls for service. Calls for service within this area are defined as requiring a police action; this does not include mere directions or questions, walk-ins, telephone calls, etc. As all budgets are stretched thin across the board - more and more responsibilities are being requested for the police to assist with. This is a trend state and nationwide. With confidence, I know the officers at Deerfield Police are well trained to handle the variety of calls with understanding, empathy, and professionalism. For example; officers respond to all fire and ambulance calls and assist at these scenes with traffic control, render medical aid and, if needed, drive the ambulance to a medical facility.

The total number of assigned calls for service for the 2019 calendar year was 14,075. This is an average of 38 calls for service on the average day. There were 206 arrests, 264 active investigations, 2,042 motor vehicle stops, 451 motor vehicle citations issued, 56 parking tickets, and 399 medical emergencies.

Our officers patrol all areas of Deerfield, watching for any unusual activity, while keeping resident and visitor safety in mind, making notifications to the utility companies and reporting any road hazards to the appropriate highway agency. We continue to have an open communication with business owners and perform business checks daily. Officers perform vacant house checks and provide target traffic enforcement in problem areas.

Officers on road patrol perform law enforcement patrol activities including, but not limited to, arresting violators of the law, checking on property and persons, conducting security checks of buildings and dwellings, investigating traffic crashes, and enforcing traffic offenses, including Operating Under the Influence (OUI) investigations. Aside from road patrol, these officers also assist with criminal investigations, including searching for missing persons, runaways, and wanted persons. All of this activity is documented in reports, logs and calls for service as officers are responsible to present testimony and evidence in court.

The daily logs are accessible online, through the Department's website, on the bottom right hand corner, under "Weekly Logs". This allows the residents to view the day to day activities, as well as research events that may have transpired in your area. We are committed to being as transparent as possible, however due by state law, some crimes and specific investigations cannot be listed for public view.

MAJOR EVENTS

In December, the major City of Wuhan, Hubei region, China noted a new disease that had not been previously identified. As time progressed the disease was named SARS-CoV-2 (Severe Acute Respiratory Syndrome), also to be known as COVID-19. As will be discussed in the 2020 annual report, the disease will become an international pandemic identified in over 190 countries infecting countless individuals.

In August, Officers Timothy Boland and Nicholas Limoges were conducting an arrest of an intoxicated motorist on Greenfield Road when another impaired motorist struck them. Both officers were transported to Baystate Medical Center in Springfield by South County EMS. This is a phone call that no police chief wants to receive and the department quickly mobilized to assist with the crime scene in Deerfield and the officers at the hospital. I am happy to report both officers made a full recovery and returned to patrol. We cannot thank South County EMS, the fire departments, Massachusetts State Police, and the community enough for helping our officers in need.

We also assisted with bringing Deerfield native and Navy sailor Corpsman Meaghan Burns home to her family in 2019, following her tragic passing. The return of Corpsman Burns was met with an incredible show of support from the entire community. We continue to keep her family in our thoughts and thank her for her service to all of us.

Deerfield is a hub of activity with several events taking place throughout the year. It is not uncommon for these events to draw hundreds, if not thousands, of visitors and participants to our town. With the constant fluctuation of our population for these events, it is imperative we maintain an active role to ensure the safety of all. Our participation in these events can range from traffic control to community policing and everything in between.

Throughout the spring, summer and fall, several road races are held in town. In August, the Deerfield Dirt Road Randonnee (D2R2) brings more than 1,600 cyclers to our area. This has now become a world-renowned cycling event, with routes throughout the region – and has a home base on Mill Village Road.

Every Halloween, the police department partners with the Deerfield Police Association to hold a Hayride and party for the community. This is one of the department's favorite events of the year, and we continue to see attendance grow. We are thankful to all the sponsors, volunteers, and town departments who partner to hold such a successful event.

In November, 93.9 The River's radio host Monte Belmonte walked from Springfield, via Northampton, through Deerfield, and on to Greenfield to raise awareness and funds for hunger in Western Massachusetts. Officers direct traffic and block roads so participants and spectators can enjoy the day safely.

Since the town has two fire districts, the police department has taken a more active role in facilitating communication in regards to emergency management. This has been accomplished through a team approach with the South County EMS, South Deerfield Fire District, Deerfield Fire District, Board of Health/Building Inspector, and The Select Board's Office. With the town Emergency Manager, the police department is actively implementing the "RAVE" Alert Emergency System to distribute notifications to members of the community. I continue to be appointed as the Assistant Emergency Management Director for the Town and have seen great advancements with emergency communications.

TRAINING

All staff continue to fulfill their mandated yearly in-service training. Other opportunities for regional training are common. Sgt. Bartak has, for the past two years, maintained a "Regional Police Training Group" which covers specialized topics designed for Franklin County officers, covering issues common to our communities. Greenfield Community College graciously allows us to use a centralized location, which draws officers and 911 dispatchers from multiple county police departments. We are dedicated to education, training and finding innovative solutions to problems in our communities.

This year, the Deerfield Police Department was proud to partner with the Northwestern District Attorney's Office to put on a community lunch for seniors with a focus on Elder Financial Exploitation Education. A panel spoke to attendees about scam and fraud prevention and educated them on how to recognize a scam, and what to do if they suspect they are a victim. Officers served lunch, donated by Deerfield Academy, and the South Deerfield Polish Club donated the space for the event. Greenfield Savings Bank also gave presentations and gifts.

In October, I attended the International Association of Chiefs of Police Conference in Chicago. The conference brings speakers from around the world and attendees are encouraged to attend a variety of the nearly three hundred classes offered. One class I attended was on the current international fraud schemes. The presenter was a Special Agent from the Department of Homeland Security who primarily works out of Boston. Coincidentally less than a week back from the conference, a local business lost \$450k in a fraud scheme. Through an investigation by Special Agent and Detective Sergeant Adam Sokoloski, \$445k of the \$450k was recovered and returned to the business.

GRANTS

Sergeant Ruddock applied for the Massachusetts Traffic Safety Enforcement grant and was awarded funds to pay for more proactive traffic enforcement as well as equipment. You may have already seen our new traffic speed boards around town which were purchased with the grant. We have seen a very positive response to the traffic boards, as well requests to place them on certain roads in town that residents have identified to have traffic concerns. Grants continue to be scarce in law enforcement, with the vast majority going to large cities that have exceptionally high crime data statistics. The department and community are grateful for the hard work Sgt. Ruddock put into these grants to keep our streets and roads safe. The first two years of this grant allowed us to purchase four speed signs. However, this year's round only allows the money to be spent on officers pay for enforcement efforts.

SCHOOL SAFETY

We are in constant partnership to make sure the schools are as safe as possible. As most are aware this is challenging since Deerfield has five schools: Deerfield Elementary, Frontier Regional High School, Bement, Eaglebrook, and Deerfield Academy. In total there are over 2,500 students in Deerfield – which does not include school staff. The schools, including students and staff, bring in a daily influx of over 4,000 people.

Vaping continues to be a dangerous activity amongst youth. In October 2019, the Deerfield Police Department designed and sponsored a "Hawks Don't Vape" campaign with the Frontier Regional School. Students were given a "Hawks Don't Vape" t-shirt if they signed a contract not to vape or use vape products. Sgt. Ravish and Vice Principal Dredge have been very proactive to curb vaping and to keep our students healthy and safe.

As part of school safety, we have an active partnership and leadership role in the four-town safety committee which is comprised of EMS, Police, Fire, and School Officials from all Union 38 schools and Towns. This includes quarterly meetings, active shooter training, lockdown drills, and shelter in place drills. A comprehensive, annual review of school safety documents and plans takes place.

FOCUSED AREAS

As the major computer project I originally started more than a few years back comes to a close, all eyes are on our continuous work to migrate all of Franklin County to the State CoMIRS, 800MHz digital radio system. This has been a work in progress for nearly five years in and of itself. Remaining positive, my goal is to start rolling out subscriber units (portable and mobile radios) in Calendar year 2020.

I was elected in 2018 as the President of the Franklin County Chiefs of Police Association, and re-elected for calendar year 2020. I have also been the Franklin County appointed representative to the Massachusetts Chiefs of Police Executive Board, yearly since 2014. In addition, I serve as the police representative to the Western Massachusetts Homeland Security Council, which is a Governor's appointment, yearly since 2015.

As always, the Deerfield Police Department is dedicated to serve the community, residents and visitors of the Town of Deerfield. As the days, months, and years continue to pass, please do not ever hesitate to contact us if you have a question or concern.

Sincerely,

John P. Paciorek, Jr.
Chief of Police
Asst. Emergency Management Director

"PROTECTING AND SERVING OUR COMMUNITY"

The Law Enforcement Oath of Honor

On my honor, I will never betray my badge, my integrity, my character, or the public trust.

I will always have the courage to hold myself and others accountable for our actions.

I will always uphold the Constitution, my community and the agency I serve.

SOUTH COUNTY EMERGENCY MEDICAL SERVICES

South County EMS (SoCEMS) continues to be a trusted leader in public safety and emergency medicine with a unique composition unlike any other EMS agency in the Commonwealth. In 2019 our department expanded services, increased capability, and advanced public health and safety for our member towns of Deerfield, Sunderland, and Whately.

LOCAL EMS RESPONSES AND COMMUNITY OUTREACH

Our agency provides one transporting Paramedic ambulance 24/7 through a combination of full and per diem staff, with additional per diem staff during the day to meet additional demands. In 2019, we handled 978 emergency patient responses in our primary coverage area and an additional 60 responses to neighboring communities. Of these patients, 78% required and received Advanced Life Support (ALS) interventions from our team of providers. On top of these requests, SoCEMS also responded to all nature of emergencies including Fire, Search and Rescue, HAZMAT, and Law Enforcement issues, where we provided both medical support and subject matter expertise.

Additionally, we pride ourselves in providing services to our communities that are not just related to emergency medicine. In the past year South County EMS has participated in community outreach and education initiatives in all three member towns. Department personnel have presented to all age groups at every Union 38 school in our coverage area to promote health and safety and to educate on the EMS career paths. South County EMS has educated community members free of charge, including employees of local businesses and public agencies, in “Stop-the-Bleed” training as well as CPR and AED usage to increase survivability in our community during life threatening emergencies. Our department is also very active in Public Health initiatives including pandemic response, Emergency Dispensing Site (EDS) planning, and general health and wellness. Looking forward to 2020, South County EMS has many new community initiatives in the works to add to our ongoing programs.

MUTUAL-AID AND REGIONAL RESPONSES

On the regional level, Franklin County continues to hunt for solutions to the increasing demands for EMS. This past year saw significant changes in the services available to our neighbors, including a switch in the private EMS provider in our county, and increased Paramedic and EMT-Basic level services in other municipalities. These significant changes in county-wide EMS availability have resulted in a drop in the number of times South County EMS was requested to respond mutual-aid to other communities. These increases in services will not eliminate mutual-aid requests in the region, but they have gone a long way to help support the wider EMS needs and limit demand on adjacent community providers.

South County EMS continues to work with the Opioid Task Force (OTF) to limit the harmful effects of drug overdoses in our region. Multi-overdose events in our coverage area have only gone to reinforce the public health emergency our region is coping with. As a partner in public health with experience forming trusted connections to the public, we are looking forward to working with the OTF and providing Community EMS based models to better protect our community.

Following examples of the regional Technical Rescue and Incident Management team models, our department has joined with a group of area agencies to provide advanced combined resources to the region. Thanks to the vision and hard work of the following partners in public safety, the already existing regional Special Response Team (SRT) now combines the expertise of the Greenfield Fire and Police

Departments, Franklin County Sheriff, Montague Police, Turners Falls Fire District, and South County EMS. This level of multidisciplinary integration at a single asset level represents the culmination of many years of work, and is at the cutting edge of public safety nationwide. This team, able to provide multi-disciplinary expertise and capabilities, without burdening one agency, will be an incredible asset for the region during incidents that go beyond the capabilities of a single community. South County EMS is excited to promote better resource and expertise sharing, and to be part of what will undoubtedly prove to be an invaluable asset to our region.

INCREASED CAPABILITIES AND ADVANCED EQUIPMENT

Along with our new regional team members, South County's cadre of instructors and experienced providers have been conducting and participating in efforts to increase knowledge and expertise of all emergency responders in the region. Notably, efforts to train and equip many of the smaller agencies for Rescue Task Force (RTF) response, which incorporates EMS, Fire, and Police for responding to large scale acts of violence, makes our communities better equipped to handle such events. We believe that these types of trainings are invaluable, and it is our duty to promote inter-agency cooperation before an incident occurs.

This past year, our department deployed next generation electronic Patient Care Reporting (ePCR) software. This software is easier to use, has a more robust back-end reporting and data interpretation capability, and increases security for confidential medical records. Additionally, this upgrade means that South County EMS is fully compliant with national public health data collection goals. This change also allowed us to replace our aging computer equipment with significantly more secure and cost-effective solutions.

South County EMS has also implemented a state-of-the-art communication system to better interface with hospitals. The inefficient, outdated, and non-private radio communication previously used has been replaced with a secure IP based system. Identified as a proactive and high performing service by Baystate Health, South County EMS was chosen to be one of the first services to implement the program. This new system provides private two-way communication capabilities, integrated messaging, and GPS tracking, which all work to improve medical care in the field, patient confidentiality, and more timely treatment at the hospital.

These new systems, in addition to many other improvements and updates South County EMS implemented in the last year, including advanced Pediatric treatment tools and electronic equipment checks and documentation, are all ways our department can increase efficiency and save cost, while also improving the services we provide.

THANK YOU

As always, we wish to thank the members of our community for your support over the years. Our team of providers were chosen because of their compassion and dedication, and we would not be able to serve were it not for the championing many of you do on our behalf.

In the past year, we have received many donations both large and small. Sometimes they are out of the blue, and sometimes they are made in the name of someone we were fortunate enough to meet. While very rewarding, our line of work can also be very burdensome, and we always make sure to use your donations to bring comfort and respite to the crews while they are on duty between calls. That said, it's

not just the tangible gifts that make a large impact for us. Our service is what it is, and we are able to build a strong and wonderful team, because you support our service with your words and your vote. Finally, I must thank our talented and compassionate team of providers. Every day they give back to their community by studying and researching so that they can provide better care, by advocating for EMS and patients on the regional, state, and federal level, and by taking time on a call to provide companionship and prepare a meal for a community member. It is without a doubt that the people who wear the South County EMS patch are among the finest around.

Thank you.

STATISTICS

Here is the breakdown of the 2019 calendar year stats:

EMS Patient Responses by Type

Total: 1,037

ALS Transports: 557

BLS Transports: 160

Paramedic Intercepts: 14

Refusals: 242

Other: 64

EMS Patient Responses by Town

Deerfield: 538

Sunderland: 238

Whately: 202

Mutual Aid: 60

We look forward to continuing to provide high-quality and state-of-the-art emergency medical care to our community and supporting public health and education initiatives in 2020.

More information about our department can be found on our website: www.SoCEMS.org

Respectfully,

Chief Zachary Smith, Paramedic
EMS Director
South County Emergency Medical Services

PUBLIC WORKS

HIGHWAY DEPARTMENT

DESCRIPTION OF SERVICES

The highway department primarily serves to maintain the Town's "public works". The Department helps to ensure public safety services through road maintenance (including snow removal), road drainage, flood mitigation, tree work, wastewater collection and treatment, etc. These services are provided on a 24/7/365 basis in cooperation with our public safety partners Police, Fire and EMS.

ROAD REPAIRS

We are working with a pavement management program in order to properly analyze and document the road conditions and determine what roads need repair. Priority is established by traffic counts, safety, and roadway conditions. Using our "Hot Box" for pothole repair allows us to use virgin asphalt even during the winter months.

CULVERTS

To assist with repairs, we utilize a contractor for larger equipment on the site as needed, while the Highway Department supervises and completes the job. This saves the town money. We continue to work with Mass DOT and Mass DEP to identify all of our culverts within town and to set priorities for repair, replacement, and/or upgrades. The Massachusetts Office of Energy & Environmental Affairs, along with Fish & Game Division of Ecological Restoration, established very strict "stream crossing" regulations in 2012, which ensures that we are making the proper ecological restorations.

VEHICLE/EQUIPMENT MAINTENANCE

The town is very fortunate to have a highly qualified mechanic and fabricator on the Highway Department Staff who has saved the town money, time and time again. In addition to tracking repairs and performing preventive maintenance on highway vehicles and equipment, we also service the Recreation Department's equipment, and the Police Department's vehicles and equipment.

BUILDING MAINTENANCE OPERATIONS

The Municipal Offices, Police Department, South County Senior Center, Tilton Library, Highway Garage, Transfer Station, Captain Lathrop Drive Lift Station and the Church are all maintained by the Highway Department. We are constantly looking at what we have for assets and for opportunities to perform maintenance. The age of our buildings makes this an increasing challenge, but I believe we are making strides to protect them.

CEMETERIES

The Town owns and maintains 10 cemeteries throughout the town. Maintenance is performed by the Highway Department. Grass cutting, string trimming, bush/shrub pruning is done on an ongoing basis during the growing season.

I would like to publicly thank all of the Highway crew for stepping up to the challenges that we've taken on over this past year. This town is extremely lucky to have such a dedicated, hardworking and talented crew.

I would also like to thank the residents for their overwhelming support of the highway department over the past several years. It has been my pleasure to serve the residents and I look forward to serving for many years to come.

TRANSFER STATION

David DriverTransfer Station Attendant
Luke MortonTransfer Station Attendant
Michael GriffinTransfer Station Attendant
James Schaefer.....Transfer Station Attendant

The Deerfield Transfer Station is open to Town residents on Tuesdays, Thursdays and Saturdays from 8:30 AM to 4:00 PM.

The Fiscal Year 2019 adjusted budget was \$176,000.00. We expended \$175,773.59 leaving an unexpended balance of \$226.41 which was returned to Free Cash.

Revenues for FY2019 are listed below:

Bulky Item Fees\$11,331
Dump Sticker Fees.....\$70,675
Trash Bags Fees.....\$89,337
Total Revenue.....\$171,343

The fees for the use of the Transfer Station have covered most of the direct expenditures for this fiscal year. This is due to enhanced sticker enforcement and properly charging for the bulky items dumpster. For next year, we are again working towards lowering expenses at the Transfer Station by revising the hauling schedules of the recycling and solid waste containers. The wood pellet bags recycling bin has been closed as there are no places to recycle these bags anymore. On a brighter note, the New Food Waste composting and the book recycling bins have been a great hit. It is nice to see recycling instead of dumping into a landfill.

We strongly encourage Deerfield residents to continue their recycling efforts, and to make every effort to curb their solid-waste generation. We also encourage Deerfield residents to be aware of those items that have special rules regarding disposal, such as:

Appliances	Furniture	Paints
Automotive	Glass	Paper
Batteries	Hazardous Waste	Plastics
Cleaners	Lighting	Yard Waste
Containers	Medications	Building/Remodeling &
Electronics	Metal	Construction/Demolition

Residents are encouraged to speak to a transfer station attendant or to visit the Town’s website for more information.

Thanks are extended to the Transfer Station staff for their continued service to the Town especially during the Hot summer & Cold winter days. Their courteous and helpful assistance to town residents helps to ensure the safety and effectiveness of our Transfer Station operations.

Please welcome our new Saturday staff member James Schaefer to the Transfer Station.

WASTEWATER TREATMENT PLANTS

The Town's two wastewater treatment plants process influent wastewater from both the South Deerfield sewer system and the Old Deerfield sewer system. Two Certified Operators are responsible for all aspects of plant operations, supervised by the Chief Operator. The Chief Operator is additionally responsible to Town management for all reporting requirements as required by law, policy, and environmental discharge permits. The Chief Operator also acts as the Town's liaison to the United States Environmental Protection Agency and the Massachusetts Department of Environmental Protection. The plants operate under discharge permits jointly issued by these two agencies and all operators must be licensed by the Commonwealth of Massachusetts.

This past year saw continued success in the treatment of wastewater with both facilities routinely producing effluent well within the permit parameters required by the U.S. Environmental Protection Agency. However, this success is becoming harder and harder to achieve. At the Old Deerfield Treatment plant, the most prominent need is for bigger settling tanks in order to increase the amount of time at any given flow level for solids to settle and clarify the liquid.

At the South Deerfield WWTP, plans to fix the damage to the clarifier sustained during the polar vortex of 2017, were finalized. Since the South Deerfield WWTP as a whole will now be getting a much-needed upgrade, the existing clarifier will be replaced with a newer drive and assembly that will match the new clarifier that is going to be a part of the plant upgrade. Work is slated to begin June 1 of this year, and is approved by the Department of Environmental Protection. Also, as stated earlier, the Town voted in favor of upgrading the South Deerfield WWTP, and the design planning has already begun for this much needed and very welcome event.

2019 was also another difficult year for both plants in the sense that we had far more expensive repair work performed than in previous years, much of which was only accomplished with the assistance of outside companies due to the heavy nature of the work involved. Virtually all of this work was related to the impact of solid waste clogging pumps and pipes. The continued influx of solid waste into a system designed for liquid treatment is unnecessarily costing the Town of Deerfield a large amount of money.

If it doesn't come out of your body naturally, then it should go into a waste receptacle rather than the toilet.

The staff at both treatment plants would like thank all those who reside in South Deerfield who had any part in getting this upgrade approved. It is the result of nearly a decade of meetings, arguing, discussion, and controversy, all while the plants were getting older and harder to operate efficiently and cost effectively.

Thank you,

Keith C. Milne
Chief Operator, Wastewater Treatment Facilities

EDUCATION

DEERFIELD ELEMENTARY SCHOOL

Kenneth Cuddeback, Chair
Deerfield School Committee
Deerfield, MA 01373

Dear Mr. Cuddeback:

I respectfully submit the 2019 Annual Report for the Deerfield Elementary School:

DEERFIELD SCHOOL COMMITTEE

	<u>TERM EXPIRES</u>
Kenneth Cuddeback, Chair	2020
G. David Sharp, Vice Chair	2022
Carey Etchells, Secretary	2022
*Mary Ramon, Member	2021
Trevor McDaniel, Member	2021

*Representative to Frontier Regional School Committee

ADMINISTRATION

Superintendent of Schools	Darius Modestow
Director of Business Administration	Shelley Poreda
Director of Special Education	Karen Ferrandino
Director of Elementary Education	Kimberly McCarthy
Director of Early Childhood	Aimee Smith-Zeoli
Director of School Facilities	William Hildreth
Principal	Tina Gemme
Assistant Principal	Kathi Smith

SUPPORT STAFF

Executive Assistant to Superintendent	Donna Hathaway
Administrative Assistant (SPED)	Penny Smiarowski
Administrative Assistant	Mary Jane Whitcomb
Receptionist	Rhonda Lutenegger
Payroll Specialist, FRS/Union #38	Brenda Antes
Accounts Payable/Bookkeeper, FRS	Donna Lloyd
Accounts Payable/Bookkeeper, Union #38	Michelle Melnik
Grants Accountant	Stephan Shepherd
Secretary to Principal	Catherine Eckert
School Secretary	Jennifer Shumway

DEERFIELD ELEMENTARY SCHOOL
ENROLLMENT - OCTOBER 1, 2019

Grade	Boys	Girls	School Choice	Tuitioned In	Total
Pre-K	24	12	4	0	40
K	21	21	7	1	50
1	18	22	6	0	46
2	23	26	5	0	54
3	17	20	8	0	45
4	13	18	7	1	39
5	18	21	13	0	52
6	21	22	17	0	60
TOTAL	155	162	67	2	386

UNION #38 TEACHERS' SALARY SCHEDULE
CONWAY, DEERFIELD, SUNDERLAND, WHATELY

July 1, 2018 - June 30, 2019

<u>STEP</u>	<u>B</u>	<u>B+15</u>	<u>M</u>	<u>M+15</u>	<u>M+30</u>	<u>M+45</u> <u>CAGS</u>
3	43,747.00	45,112.00	46,521.00	47,977.00	49,476.00	50,947.00
4	45,112.00	46,521.00	47,977.00	49,476.00	51,024.00	52,495.00
5	46,521.00	47,977.00	49,476.00	51,024.00	52,618.00	54,089.00
6	47,977.00	49,476.00	51,024.00	52,618.00	54,258.00	55,729.00
7	49,476.00	51,024.00	52,618.00	54,258.00	55,953.00	57,424.00
8	51,024.00	52,618.00	54,258.00	55,953.00	57,703.00	59,174.00
9	52,618.00	54,258.00	55,953.00	57,703.00	59,506.00	60,977.00
10	54,258.00	55,953.00	57,703.00	59,506.00	61,364.00	62,835.00
11	55,953.00	57,703.00	59,506.00	61,364.00	63,281.00	64,752.00
12	57,703.00	59,506.00	61,364.00	63,281.00	65,260.00	66,731.00
13	59,506.00	61,364.00	63,281.00	65,260.00	67,304.00	68,775.00
14	64,499.00	66,448.00	68,842.00	70,913.00	73,721.00	75,191.00
20	66,501.00	68,487.00	70,930.00	73,043.00	75,908.00	77,379.00

Nature's Classroom Teacher: \$100 per day of attendance by a teacher.

Workshop Presenters: \$30 per hour of presentation and reimbursement for reasonable expenses.

Head Teachers: \$1,500

Placement on 20 occurs when a teacher has completed 19 years of service as a teacher in the District.

Mentors: \$500 per each new teacher, \$250 for second/third-year teacher, \$250 for each additional teacher being mentored, to a maximum of three (3) in any year.

UNION #38 INSTRUCTIONAL ASSISTANTS' SALARY SCHEDULE
CONWAY, DEERFIELD, SUNDERLAND, WHATELY

July 1, 2018 - June 30, 2019

Instructional Assistants

2018-2019	
Step 1	\$13.53
Step 2	\$13.63
Step 3	\$14.13
Step 4	\$14.62
Step 5	\$15.10
Step 6	\$15.60
Step 7	\$16.08
Step 8	\$16.57
Step 9	\$17.07
Step 10	\$17.56
Step 11	\$18.05

Revised salary schedule with increases to Step 1, Step 10, and Step 11. Steps for those who are eligible, with no double steps.

Educational Support Nurses, LPN, COTA, SLPA & PTA

2018-2019	
Step	2.5%
1	\$23.24
2	\$24.24
3	\$25.23
4	\$26.22
5	\$27.21
6	\$28.20
7	\$29.20
8	\$30.20
9	\$31.20
10	\$32.17

District Mission Statement

Building dynamic learning communities, one student, one teacher, one family at a time.

District Vision Statement

Vibrant, collaborative, engaging, and inclusive learning communities promoting the growth of every student.

As Superintendent of the Frontier Regional and Union #38 Schools, I am proud to submit the 2019 Superintendent's Report on behalf of the dedicated teachers and administrators of this district.

Frontier Regional and Union #38 schools continue to serve our communities by providing excellent public education with an ongoing focus on meeting the individual needs of each student.

This year, with a continuing focus on development, the district has committed to the professional development of teachers and staff in the areas of trauma-informed instruction and academic rigor/student engagement. This has been built into our existing professional development plan and has been well received. Teachers also continued to work on alignment and calibration of assessments as well as a variety of other subject-specific professional development to enrich and refine their teaching.

I am extremely proud of our schools and there is no question that they are the heart of our community. Our hard-working, committed staff is reflective of our hard-working committed community—the ongoing, mutual support is impactful, infectious, and has been integral to creating something very special.

Enrollment & School Choice: The October 1, 2019 enrollment for Deerfield Elementary School totaled 386 (PreK-6) students. This is a decrease of 9 students from the October 1, 2018 (PreK-6) enrollment figures of 395. Of those 386 (PreK-6) students, 67 were School Choice students, which is a decrease of 9 students from the October 1, 2018 (PreK-6) School Choice enrollment figure of 76.

Curriculum and Professional Development:

Professional Development: Early release Fridays continued to provide valuable professional development designed to increase student learning outcomes in the classroom. Teachers focused on academic rigor and student engagement across curricular content while exploring instructional design, the power of academic language, assessment, social/emotional development, and behavioral support. Inter-district grade level meetings, collaborative building-based opportunities, and teacher choice continued to be important aspects of our early release professional development design.

Literacy: Students developed word reading and comprehension strategies using high quality developmentally appropriate reading materials in both print and digital formats. Foundational instruction for students in the reading acquisition stage emphasized multimodal strategies to sound out words, increase sight word knowledge, and understand and think critically with narrative and expository texts. Upper grade students had ample opportunities to apply learned strategies to deepen their vocabulary, content knowledge, and critical thinking skills by reading and responding to current news stories with online educational resources that allowed teachers to match stories/content with students' interests and reading levels.

Writing instruction in narrative, opinion/argument, and informational genres occurred through a process writing approach. Strategy instruction focused on organization, clarifying, defending, refuting, analyzing, dissecting, connecting, and expanding on ideas and concepts. Guiding students to communicate important ideas, to clarify interrelationships among concepts, and to use writing as a tool for learning were instructional targets. A variety of texts and formats, including print, digital, and web-based resources, were used to integrate and promote higher order reading and writing skills.

Mathematics: Students increased their computational and conceptual mathematical skills using hands-on manipulatives, games, interactive web-based programs, and core curricular resources. The math workshop model advanced mathematical rigor and relevance by targeting increasingly complex skill development in number sense, identifying patterns, and strategic problem-solving. Teacher-guided small group instruction along with opportunities for independent work, collaborative application through dynamic project-based activities, and interactive student reflection are core components of the math workshop model.

Science: Continued teacher collaboration with the Hitchcock Center promoted students' scientific thinking and problem-solving skills within a hands-on iterative engineering design. Using a wide range of life, earth, physical, and environmental science topics, students asked questions about situational problems, imagined and brainstormed solutions, decided on a plan, tested it out, analyzed what worked/what didn't, and modified/improved the design. Promoting collaborative thinking/reasoning, discovery, and problem-solving skills were foundational to scientific instruction and learning.

History and Social Science: Instruction based on the Massachusetts's new History and Social Science standards (2018), helped to increase students' understanding of citizens' rights and responsibilities within a democratic society. Learning why and how past events connect to the present and how they have the potential to shape the future were explored through a variety of sources, literature, and learning activities. Depending on grade levels, students gained foundational knowledge in history and government, the American Revolution, Civil War, Reconstruction, and the 20th century Civil Rights movement.

Technology: Digital literacy instruction was provided to students during focused technology instructional time with the school library/media specialist. Classroom teachers embedded a range of technology tools and provided application guidance across learning activities and curricular goals. Helping students recognize how to use technology to achieve, demonstrate, and expand learning is core to this instruction. Teachers also accessed our district's Tech Center for training and personalized support to promote integrative technology use in the classroom. Teachers have access to over 40 web-based platforms to support core learning objectives in reading, writing, math, and science at the Tech Center. There are also over 600 apps to meet the diverse needs and interests of our students housed there.

Assessment: Union#38 schools continue to use standards-based report cards that align with state curriculum standards. Teams of teachers from the four elementary schools met with grade level colleagues throughout the year to collaborate on ways to measure and promote student growth. Frequent and informal assessments are used for students and teachers to monitor learning progression. Whole class assessment such as using confidence ratings, response boards, and/or voting techniques were used to guide day-to-day instruction and student growth. A variety of inter-district common assessments in core content areas provided valuable information on student achievement and next steps for instruction and learning.

Staff: Louise Law, Director of Elementary Education, retired this year. Ms. Law was replaced by Kimberly McCarthy (Director of Early Childhood). Aimee Smith Zeoli replaced Ms. McCarthy as Director of Early Childhood. Robert Lesko, Director of School Facilities, retired this year. Mr. Lesko was replaced by William Hildreth. Karen Green, CFCE Coordinator, retired this year. She was replaced by Amy Battisti.

Assistant Principal Carolyn Eddy transferred to Frontier Regional School as Special Education Team Leader. Ms. Eddy was replaced by Kathi Smith.

New Faculty: Anne Naughton, Kindergarten Teacher; Kelly Palasciano, Grade 6 Teacher and Anne Catuogno-Rewis, Special Education Teacher.

Retired Faculty: Karen LaRoche, PreSchool Teacher.

Faculty Resignations: Kara Gorey, Kindergarten Teacher; Phillip Pittelli, Grade 6 Teacher and Marissa Morrissey, Special Education Teacher.

Special Thanks: We are pleased to acknowledge the dedication of Deerfield School Committee members Chair Kenneth Cuddeback, Vice Chair G. David Sharp, Secretary Carey Etchells and Members Mary Ramon and Trevor McDaniel. The members of the Committee work tirelessly on behalf of the children in Deerfield. Together, I look forward to working with this group to continue to strive for the best educational experience for our students.

Respectfully submitted,

Darius E. Modestow, Superintendent of Schools

FRONTIER REGIONAL SCHOOL

Robert Halla, Chair
Frontier Regional School District Committee
South Deerfield, MA 01373

Dear Mr. Halla:

I respectfully submit the 2019 Frontier Regional School Annual Report.

FRONTIER REGIONAL SCHOOL COMMITTEE

	<u>TERM EXPIRES</u>
* Robert Halla, Chair, Whately	2020
William Smith, V. Chair, Whately	2021
Judy Pierce, Secretary, Sunderland	2022
Olivia Leone, Member, Deerfield	2021
* Philip Kantor, Member, Conway	2020
* Mary Ramon, Member, Deerfield	2020
* Keith McFarland, Member, Sunderland	2020
Robert Decker, Member, Deerfield	2020
Ashley Dion, Member, Conway	2022
Lyn Roberts, Member, Sunderland	2020
Damien Fosnot, Member, Deerfield	2022

*Representing the local Elementary School Committees for one-year term.

Regular meetings are held on the second Tuesday of each month, in the Media Center, Frontier Regional School, South Deerfield, Massachusetts at 6:00 p.m.

ADMINISTRATION

Darius Modestow	Superintendent of Schools
Shelley Poreda	Director of Business Administration
Karen Ferrandino	Director of Special Education
Sarah Mitchell	Director of Secondary Education
William Hildreth	Director of School Facilities
Scott Paul	Director of Technology

SUPPORT STAFF

Executive Assistant to Superintendent	Donna Hathaway
Administrative Assistant (SPED)	Penny Smiarowski
Administrative Assistant	Mary Jane Whitcomb
Receptionist	Rhonda Lutenegger
Payroll Specialist, FRS/Union #38	Brenda Antes
Accounts Payable/Bookkeeper, FRS	Donna Lloyd
Accounts Payable/Bookkeeper, Union #38	Michelle Melnik
Grants Accountant	Stephan Shepherd
Deborah Coons	SIS Data Specialist
Stuart Dusenberry	Network Administrator
Keith Van Buren	Information Technology Specialist

FRONTIER REGIONAL SCHOOL

George Lanides	Principal
Scott Dredge	Assistant Principal
Roberta Reiter	Principal's Secretary
Kelly Blanchette	Special Education Secretary
Michelle Russell	Attendance Secretary
Mary Lapinski	Guidance Secretary

FRONTIER REGIONAL SCHOOL
ENROLLMENT - OCTOBER 1, 2019

Grade	Conway	Deerfield	Sunderland	Whately	School Choice	Tuitioned In	Total
7	15	47	12	14	34	0	122
8	15	43	17	13	35	0	123
9	10	38	17	6	25	0	96
10	13	33	21	9	26	0	102
11	16	44	20	4	25	0	109
12	12	37	8	9	29	1	96
SP	0	2	1	1	2	1	7
Total	81	244	96	56	176	2	655

FRONTIER REGIONAL

SALARY SCHEDULE

JULY 1, 2018 – JUNE 30, 2019

<u>STEP</u>	<u>Bachelors</u>	<u>Masters</u>	<u>M+30</u>	<u>CAGS/Doctorate</u>
0	\$43,145	\$45,224	\$47,772	\$50,161
1	\$45,369	\$47,190	\$49,580	\$52,058
2	\$47,251	\$49,206	\$51,450	\$54,023
3	\$48,415	\$51,292	\$53,387	\$56,055
4	\$50,110	\$52,933	\$55,346	\$58,114
5	\$51,422	\$54,669	\$57,425	\$60,296
6	\$53,636	\$56,413	\$59,321	\$62,285
7	\$55,050	\$58,204	\$61,232	\$64,292
8	\$56,508	\$59,671	\$63,996	\$67,195
9	\$59,320	\$63,062	\$66,841	\$70,182
10	\$62,430	\$66,715	\$69,773	\$73,263
11	\$63,465	\$69,175	\$72,994	\$76,644
12	\$65,932	\$71,731	\$75,611	\$79,391
13	\$66,920	\$72,806	\$76,745	\$80,581
20L	\$67,420	\$73,306	\$77,245	\$81,081
25L	\$67,920	\$73,806	\$77,745	\$81,581

APPENDIX A
2016-2019 SALARY SCHEDULES
Unit C Instructional Assistants

	HOURLY RATES		
Step	2016-2017	2017-2018	2018-2019
	Top Step increase only*	2.5%	2.5%
1	\$13.25	\$13.58	\$13.92
2	\$13.73	\$14.07	\$14.43
3	\$14.22	\$14.58	\$14.94
4	\$14.68	\$15.05	\$15.42
5	\$15.17	\$15.55	\$15.94
6	\$15.64	\$16.03	\$16.43
7	\$16.15	\$16.55	\$16.97
8	\$16.60	\$17.02	\$17.44
9	\$17.10	\$17.53	\$17.97
10	\$17.60	\$18.04	\$18.49

Unit C Educational Support Nurses

	HOURLY RATES		
Step	2016-2017	2017-2018	2018-2019
	1%	2.5%	2.5%
1	\$22.12	\$22.67	\$23.24
2	\$23.07	\$23.65	\$24.24
3	\$24.02	\$24.62	\$25.23
4	\$24.96	\$25.58	\$26.22
5	\$25.90	\$26.54	\$27.21
6	\$26.85	\$27.52	\$28.20
7	\$27.80	\$28.49	\$29.20
8	\$28.74	\$29.46	\$30.20
9	\$29.69	\$30.44	\$31.20
10	\$30.62	\$31.39	\$32.17

NOTE: Schedule reflects following agreement:

FY 2017: Instructional Assistants shall implement a revised Salary Schedule which includes the removal of the bottom step and an increase to the top step. Employees will remain on the same step as a result of the step removal (no double steps).

Educational Support Nurses shall receive step movement for eligible employees and a 1% increase to Schedule.

FY 2018: Step movement for eligible employees and a 2.5% increase to Schedule.

FY 2019: Step movement for eligible employees and a 2.5% increase to Schedule.

Building dynamic learning communities, one student, one teacher, one family at a time.

As Superintendent of the Frontier Regional and Union #38 Schools, I am proud to submit the 2019 Superintendent's Report on behalf of the dedicated teachers and administrators of this district.

Frontier Regional and Union #38 schools continue to serve our communities by providing excellent public education with an ongoing focus on meeting the individual needs of each student.

This year, with a continuing focus on development, the district has committed to the professional development of teachers and staff in the areas of trauma-informed instruction and academic rigor/student engagement. This has been built into our existing professional development plan and has been well received. Teachers also continued to work on alignment and calibration of assessments as well as a variety of other subject-specific professional development to enrich and refine their teaching.

In addition to a focus on staff development, we have also looked closely at our facilities through the lens of investment and longevity. This past year the Frontier community continued to show its support of our work and our impact by voting to approve the Capital Improvement Bonds to repair the track and provide much-needed building improvements. The improvement projects will start in July of 2020. These mark the beginning of more regular improvements to elongate and keep our facilities in good working condition.

I am extremely proud of our schools and there is no question that they are the heart of our community. Our hard-working, committed staff is reflective of our hard-working committed community—the ongoing, mutual support is impactful, infectious, and has been integral to creating something very special.

In service,

Darius Modestow,
Superintendent of Schools

Overview: Frontier Regional School opened in 1954 in the Village of South Deerfield, Massachusetts. The school includes students in grades 7 through 12 with an enrollment of 655 students. This is an increase of 8 students from the October 1, 2018 enrollment figures of 647 students. Of the 655 students, 176 were School Choice students, which is an increase of 7 students from the October 1, 2018 School Choice enrollment figure of 169.

The class of 2019 had 93 graduates: 51% planned to attend a four-year college, 24% a two-year college, 2% vocational schools, 3% to a post-graduate year at private school, (80% to further education), 13% to labor market, 3% to gap year and 4% unknown. **This is consistent** with graduates of the class of 2018 where there were 81 graduates: 72% planned to attend a four-year college, 25% a two-year college, (97% higher education), and 3% were undecided and/or planned to enter the labor market.

CAPITAL PLANNING COMMITTEE

The sub-committee on capital planning was established by vote of the Frontier Regional School (FRSD) Committee in December 2017. The sub-committee charge was to identify all capital needs of the FRSD and develop a plan for addressing those needs in FY20 and in subsequent years.

The eight-member Capital Planning Subcommittee is comprised of one regional school committee person and a select board member from each town and is chaired by the Superintendent of Schools.

2020 committee members include:

Conway	Bob Armstrong, Select Board Philip Kantor, Regional School Committee
Deerfield	Trevor McDaniel, Select Board Robert Decker, Regional School Committee
Sunderland	Scott Bergeron, Select Board Judy Pierce, Regional School Committee
Whately	Frederick Orloski, Select Board Robert Halla, Regional School Committee
Superintendent	Darius Modestow
District Facility Director	William Hildreth

The capital sub-committee continues in its second year evaluating capital needs and providing annual expenditures and recommendations for funding each project. In addition, the committee is overseeing the larger Capital Projects beginning with the reconstruction of the outdoor Track.

I am very proud of the work of the capital planning sub-committee, the dedication of both their time and knowledge to improve the structure around capital improvement planning and implementation.

FRONTIER CURRICULUM AND PROFESSIONAL DEVELOPMENT

A number of recent curriculum changes at the state and local level continue to influence the development and refinement of the Frontier Regional School Curriculum. Details follow by content area:

Science: Frontier Regional School was one of a limited number of school districts that received a generous grant from MassBioEd. The funding will provide Frontier science department faculty with ongoing professional development on the implementation of cutting-edge lab techniques for students. In addition, funding will allow the department to purchase equipment required for labs. Donations of new microscopes and other equipment will give students the opportunity to conduct experiments that are not seen in most science classrooms across the state.

Foreign Language: The Foreign Language department worked on the implementation of a new diploma program titled “The Seal of BiLiteracy.” This diploma recognizes students who are fluent in two or more languages. Students will be required to take an exam in order to demonstrate their mastery of a second language. It is anticipated that the first students to complete the requirements will graduate in June, 2020.

Arts: The Massachusetts curriculum standards for the arts were last updated in 1999. New standards were recently released in a draft format. The Arts Department is in the process of taking an online course to help them better understand the revisions in the standards and develop a plan for rolling out these standards in the arts education program at Frontier.

Health/Physical Education: Like the Arts Standards, the last publication from The Department of Elementary and Secondary Education for health was in 1999. There is a scheduled release of new standards in the spring of 2020. In anticipation of this release, the Frontier Health department examined the four required health courses and prioritized content that is critical for youth safety and development. Once the new standards are released in 2020 the courses will be further refined to align with the state guidelines.

Social Studies: The Social Studies department continued to work on alignment with the new DESE Social Studies Frameworks. There is a heavy emphasis on Civic Engagement in the 2018 standards. Students in grade 8 and once during high school will be required to complete a civics project. Frontier received a grant for \$25,000 that will allow Frontier faculty to join other teachers from Western Massachusetts in a professional development opportunity in the spring of 2020 through the spring of 2021. The course will help teachers to develop civic project assignments for students in the selected grades.

Math: The math department is in the process of vetting a new primary resource for instruction at the high school level for pre-calculus. With the changes in the new standards the content of individual courses moves. Updated interactive resources allow students to interact more deeply with the content.

English Language Arts: The English department continued to work on examining resources to help students acquire grammar. An adoption of a new grammar resource is anticipated for the 20/21 school year.

ASSESSMENT AND SCHEDULING

Faculty continued to participate in professional development based on the previous year’s recommendations by the assessment committee. Faculty members explored research-based assessment practices and are implementing new strategies to both measure student learning as well as promote the acquisition of skills as defined by the new standards.

The high school implementation of a new schedule to increase the flexibility for student’s changes included:

- Creating one 45-minute short block at the high school level.
- Adding 5 additional credits each year to high school. This will result in increased credits needed for graduation.
- Students are required to take 2.5 of these credits as a directed study (special education skills classes will count towards this requirement).
- Band and Strings are offered during the 45-minute short block. Only elective non singleton classes will be offered during the short block (i.e.: no competing classes for our performing arts classes).

- A continued limit of 30 AP credits per year
- Developing more electives to be added in the 20/21 school year such as:
 - Sociology
 - Literature of the Fantastic
 - Women’s Studies
 - Classical mythology
 - Other topics that students have shown an interest in when they take independent studies.

Staff: Robert Lesko, Director of School Facilities, retired this year. Mr. Lesko was replaced by William Hildreth.

Paula Light, Accounts Payable Specialist/Bookkeeper and Treasurer for Frontier Regional School District, retired this year. Ms. Light was replaced by Brenda Antes who will take over as Payroll Specialist for the Frontier Regional and Union #38 School Districts. Karen Guy joins Frontier as Treasurer, with Brenda Antes remaining as Assistant Treasurer.

Carolyn Eddy has returned to Frontier as a Special Education Team Leader.

New Faculty: Carl Cyr, Physical Education Teacher and Athletic Director; Zachary Rom, Chemistry Teacher; Beth Smith, English Teacher; Kristin McLaughlin, Science (MS/HS) Teacher; Kelly Wilkerson, Special Education Teacher; Kelsey Cropp, Guidance Counselor; Justin Cheney, HS Science Teacher;

Retired Faculty: Kimberly Scudder, Special Education Teacher; Maureen Briere, Science Teacher; David Buckley, English Teacher; Chevy Seney, Chemistry Teacher; Marty Sanderson, Physical Education Teacher and Athletic Director; Jeremy Rogers, Social Studies Teacher;

Faculty Resignations: Amy Gallanter, Guidance Counselor; Matthew Guertin, HS Science Teacher; Claire Huttlinger, part-time Spanish Teacher; Jasmine Delsie, Occupational Therapist;

Special Thanks

We are pleased to acknowledge the dedication and hard work of Frontier Regional School Committee Members: **Chair Robert Halla, Vice Chair William Smith, Secretary Judy Pierce, Members Robert Decker, III, Mary Ramon, Lyn Roberts, Philip Kantor, Keith McFarland, Damien Fosnot, Olivia Leone and Ashley Dion.** I look forward to continuing our work together.

Thank you to the citizens of our four towns for being supportive of public education and our wonderful schools.

Respectfully submitted,

Darius E. Modestow, Superintendent of Schools

FRANKLIN COUNTY TECHNICAL SCHOOL

82 Industrial Boulevard

Turners Falls, Massachusetts 01376

TEL: 413-863-9561

FAX: 413-863-2816

Richard J Martin
Superintendent



2019 Annual Report to Towns

We submit this annual report for 2019 on behalf of the Franklin County Technical School District and its administration, faculty, staff and students.

Enrollment for member towns as of October 1, 2019 was 485 students with town breakouts as follows:

Bernardston	28	Erving	26	Montague	105	Sunderland	10
Buckland	6	Gill	12	New Salem	7	Warwick	6
Colrain	25	Greenfield	100	Northfield	27	Wendell	11
Conway	5	Heath	5	Orange	66	Whately	12
Deerfield	17	Leyden	3	Shelburne	14		

Franklin County Technical School awarded 121 diplomas to our seniors in June of 2019. Massachusetts students are required to pass the MCAS in order to receive a high school diploma and once again our students were very successful in meeting this high academic standard. The state has adjusted their measures for evaluating district/school accountability and FCTS maintained the equivalent of a Level 2 accountability status. Additionally, the district is meeting targets set by the Department of Education for passing rates of students of high risk with disabilities.

FCTS has the advantage of utilizing vocational students and licensed instructors from carpentry, electrical, plumbing and landscaping to provide maintenance and repairs to our school grounds and facility saving member towns tens of thousands of dollars annually. These shop programs also saved member towns an estimated \$100,000 with the bond authorization projects.

Franklin County Technical School students are learning the value of paid work opportunities through a newly revamped Cooperative Education Program (Coop). There are approximately 50% of our seniors involved in paid Coop jobs related to their vocational field of study.

During the last year, Franklin County Technical School's Advanced Placement (AP) test scores, were recognized by National Advanced Placement Center as one of the Commonwealth's top 18 school districts. The AP District Honor Roll recognizes school districts who have demonstrated significant increases with their AP scores for all areas. Franklin County Tech offers AP courses in Computer Science, Statistics, and English Language and Composition.

Franklin County Technical School's technical programs have been busy with community-based projects that are used as learning opportunities. Each year the shop programs, with instructors and students, embrace the authentic work that is done in the communities. Due to the instructional nature of the work, duration of a project may increase, but costs associated with a project to our cities and towns are significantly decreased.

Franklin County Tech's Carpentry, Electrical, Plumbing, and Landscaping programs established a foundation in collaboration with the Greenfield Savings Bank to build a new home for the community on an annual basis. FCTS is finishing its second new home in Erving and will be starting a new one next year in Greenfield. In Heath, Electrical Students have been upgrading the electrical structure for municipality buildings. In Turners Falls, our Electrical students installed all of the lighting for the new JaDuke's Performing Arts Center, while Welding students have welded steel supports and frames for JaDuke's external AC and HVAC units. Here at FCTS, Electrical students wired our new Veterinary Science Program as well as installing LED lighting, while Auto Technology saves the district a substantial amount of money by maintaining the school's vehicle fleet. Many of our school vehicles are used for our various construction jobs within Franklin County and also provide for athletic transportation, which significantly reduces our overall transportation costs.

Collision repair continues working to provide body work for town vehicles and State Trooper cars. Culinary Arts regularly serves the local Community Senior Center, Chamber of Commerce, Ice carving for Greenfield Winter Fest, and the community Car Show. Cosmetology serves the local Senior Centers, while also providing free hair-cuts, nails, and hand massage service. Health Technology students regularly perform blood pressure, heart rate and health checks for the community. Our Veterinary students work with the Mass Division of Fishery and Wild Life, Franklin County Sheriff's Animal Shelter, work with farm animals, and provide grooming for animals and pets. FCTS is open during the evening by working in collaboration with REB and GCC to provide adult training for Advanced Precision Machining and Welding & Metal Fabrication. Franklin County Technical School Staff provide evening community events, like Halloween at Tech and Polar Express, which serve hundreds of kids and families.

Franklin County Tech is forward thinking as it continues to review labor demand and market analysis to add new programs and skills to support students to obtain competencies and training to make them competitive in the workplace, college, and career.

Our partnerships with our communities are important for our programs, and we thank those which allow our students the opportunity to practice their trades out in the field.

Respectfully,



Mr. Richard J. Kuklewicz
School Committee Chairman



Mr. Richard J. Martin
Superintendent-Director



RESIDENT SERVICES

SOUTH COUNTY SENIOR CENTER

South County Senior Center

67 North Main Street, South Deerfield, MA 01373
413-665-2141, 413-665-9508, scsc@town.deerfield.ma.us, www.deerfieldma.us

Christina Johnson, Director
Sue Corey, Program Coordinator
Meg Ryan, Outreach Coordinator
Jonathan Edwards, Board of Oversight Chair (Whately)
Tom Fydenkevez, Board of Oversight (Sunderland)
Trevor McDaniel, Board of Oversight (Deerfield)

The South County Senior Center serves the Towns of Deerfield, Whately, and Sunderland, in addition to welcoming seniors from all over the area. We are officially open Mondays, Wednesdays and Fridays with many programs and services including a congregate meal site offered during this time. Although no meal is offered on Tuesdays and Thursdays various programs and classes are offered on those days as well.

Membership and participation levels continue to grow as the number of seniors has increased within the three towns. As of this writing we have 375 members. During the past year we have felt positive effects of this growth as we fit more people and events into the first floor of our 130-year-old school building. This space was renovated approximately 45 years ago and is now in need of substantial renovation or relocation. Discussions and planning for the future of the South County Senior Center are underway.

The year 2019 brought many positive changes; first and foremost, we have welcomed 33 new participants including 20 from Deerfield, 7 from Sunderland, and 6 from Whately.

We continue to be proud recipients of a Title III Church Street Home Grant from Lifepath in Greenfield, as well as Formula and Service Incentive Grants from the MA Executive Office of Elders Affairs. These grants assist the center so we can continue to provide enriching programs.

The Formula Grant also supports the Program Coordinator position which is filled by Sue Corey. The Program Coordinator is a 15 hour a week position.

The Service Incentive Grant supports the Outreach Coordinator position which is filled by Meg Ryan who has added 16 new seniors she is working with in 2019. The Outreach Coordinator position is currently a 12 hour a week position.

Once again, we received funding in 2019 from the three local Cultural Councils (Deerfield, Sunderland and Whately) so we could present various programs for our members. These events included a presentation titled "Attracting Birds, Butterflies and Other Beneficials" given by naturalist John Root; A Memorial Day performance by entertainer Roger Tinckell, "This Land is Your Land"; A healthy lifestyle program titled "Laugh for the Health of It"; and a three-part art class titled "Heart to Art".

The center held many events and programs during 2019 including: 23 Community Education programs, 130 Cultural Events, 61 Health Screenings, 249 Exercise classes, 9 bus trips, 345 Social Events and 185 meals provided. Highlights included our annual June Picnic, Cruise on the “Lady Bea,” Trip to the Big E, Oktoberfest, Thanksgiving potluck, and our holiday parties.

The South County Senior Center continues to lend our medical equipment to seniors who need help with walkers, wheelchairs, canes and shower equipment. During the last year, we were able to lend over 70 items of medical equipment to seniors in need.

The South County Senior Center’s goals for 2020 include increasing membership; expanding outreach with emphasis on individuals who cannot attend the center; increasing the number of activities; holding events in Sunderland and Whately; continuing to work with the newly re-formed Council on Aging in all 3 towns; and increasing the amount of money the Center collects in donations and grants. In addition, plans for renovation or relocation for our building will continue to move forward.

I look forward to another year as director of the Senior Center.

Respectfully submitted,
Christina Johnson, Director
South County Senior Center

TILTON LIBRARY

Tilton Library Board of Trustees

Appointed:

Nancy Maynard

Elizabeth Schmitt

Cynthia Von Flatern (Secretary)

Elected:

Grant Bialek

Kathleen O'Rourke

Marjorie Shearer (Vice Chair)

Satu Zoller (Chair)

Tilton Library – *Deerfield's Public Library*

Mission Statement: *Tilton Library seeks to inform, enrich, and entertain in a spirit of community, for lifelong learning.*

This was a year for some new beginnings at the library. The library produced a new strategic plan - required by the Massachusetts Board of Library Commissioners - which helps the library budget, prioritize activities, and plan for the future. This process took several months and included substantial input from the community in the form of workshops, surveys, and meetings. The resulting goals reflect the community's desire for the library to: serve as both a partner with and center for our community; keep growing and diversifying our materials, activities, and resources; and creatively develop and expand the library space; as well as internal goals such as staff and board development, and garnering more resources. The plan, which covers goals for the next five years, is available on the library website.

In 2019, the Massachusetts Board of Library Commissioners (MBLC) awarded two more provisional grants to libraries on the waiting list for construction. As a result, Tilton has moved up to number five on the waiting list. We are now much closer to receiving our approved \$3.9 million grant for the library expansion project. The Tilton Capital Campaign Committee is holding regular meetings again to prepare for this real opportunity. This committee continues to help the library in its outreach and fundraising for this project.

Library staff have attended Massachusetts Library System and CWMARS sponsored workshops including the New England Library Association's annual conference.

The library increased promotion of the many materials and services provided both on its own and through CWMARS, the Boston Public Library, and beyond. This includes - both physically and digitally - books, movies, music, magazines, and newspapers; as well as online research databases and items known as the Library of Things (ukuleles, sewing machines, tools, games, and museum passes).

The Tilton Library continues to offer diverse programming including story time, book discussion groups, summer reading, author talks, elementary school classroom visits, and free music programs. Tilton collaborated with 10 other local libraries for a Community Read in March and April. Each library offered the books, a discussion, and related programs. We also participated in the statewide library climate preparedness series in October. Program offerings also included art classes in pastel drawing, wood carving, and mobile sculpture; a terrarium workshop; knitting club; teen Dungeons & Dragons game club; outdoor adventure story time; and cooking classes for kids and teens.

The library offers the free Wowbrary service which highlights weekly arrivals of books and DVDs via email, our website, and now on our Facebook page. Our growing digital magazine collection is now on Wowbrary and our Facebook page.

We serve as a site for school children being tutored and after school pickups. When feasible we offered test proctoring and a private meeting space for Commonwealth of Massachusetts job counseling.

Our legislators – Jo Comerford and Natalie Blais – are both library supporters and spoke at a library legislative breakfast in the winter. Representative Blais visited the Tilton Library in the spring and identified our space as one where she could hold meetings with her constituents. Senator Comerford started a library tour in 2019 and will visit the Tilton in March 2020.

The Tilton Board of Trustees worked closely with the capital fundraising committee to raise funds in anticipation of a library expansion, recognizing that lack of space for parking, people and books continues to present a challenge to library users and staff. Trustees also reviewed and updated policy, monitored the library budget and goal attainment as outlined in the yearly action plan and advocated for the library in multiple settings.

The Tilton Fund's annual appeal received generous donations. Contributions to the library were also made by South Deerfield Women's Club in memory of members who suffered the loss of a loved one during the past year. We received grants for books and unrestricted use from the Barker Family Charitable Fund, the Oakes Family Charitable Fund, the Elizabeth and Frank Odell Family Fund, The Dora Walters Trust, and Anonymous. Proceeds from fundraising events sponsored by Tilton Fund, Inc. and Friends of Tilton Library paid for library programs, museum passes for use by library patrons, equipment and furniture purchases, travel, and conference and membership fees for library staff.

The library depends on volunteers to help with shelving children's books, book delivery to homebound residents, art installations, setting up for programs, weeding the front garden, recycling magazines, repairing books, stuffing envelopes, and other tasks as needed.

Tilton Library is open Monday 1-8; Tuesday 1-5; Wednesday 10-5; Thursday 1-8; Friday 10-1 and Saturday 10-5. Our website address is www.tiltonlibrary.org

Respectfully submitted,

Candace Bradbury-Carlin
Library Director

RECREATION COMMITTEE AND PARKS AND RECREATION DEPARTMENT

Committee Members (Current):

Rob Ackermann, Chairman
Eileen Skribiski-Banack
Beth Brown
Jeff Galli
Chuck Knight(resigned)
Rod Warnick
Becky Zoly

Recreation Department Director: Sue Antonellis

The 2019-2020 year has shown a continued pursuit of program developments and offerings for residents by the Deerfield Recreation Committee and Department. The department provides comprehensive programs and activities for adults & children. These programs are a vital part of the community promoting physical activities, recreation, entertainment, art, family and certification programs as well as providing a social network and major health and wellness outlets for all who are involved.

The Deerfield Recreation programs are part of a regionalized effort with surrounding towns, collaborating and meeting with the Chairperson or Directors of Conway, Hatfield, Hadley, Sunderland and Whately. The coordination requires regularly scheduled organizational meetings to ensure the needs of our community's teams and leagues are met and carefully programmed and scheduled.

Overall, the department had a successful year with over 750 residents participating in our programs. Our new programs were also well attended.

Throughout this past year, a variety of programs have been offered. These programs all require similar administrative support including selection of coaches, teams, team drafts, scheduling of practices and games, scheduling of fields/facilities, hiring and training referees, umpires, instructors, etc. The programs offered this year include:

CHILDREN'S PROGRAMS

- **Soccer** – Our Start Smart Soccer program, for ages 3 & 4, continues to grow with the help of soccer players from Deerfield Academy. We had 125 players in the entire program.
- **Field Hockey** – Grades 3-6. Deerfield runs the program for girls from the Union 38 towns. This is the first year we offered team play. We had 20 girls participating in the Western Mass League. They also participated in 3 jamborees and performed incredibly well their first season.
- **Volleyball** – Grades 3-6. Sunderland runs the program for girls from Union 38 towns, but Deerfield has a highly active set of girl participants.
- **Basketball** – Grades 1-9. play teams from Conway, Hadley, Hatfield, Sunderland, and Whately. Grades 7-9 combines players from Frontier to form teams. We had 126 participants.
- **Baseball** – Grades K-4. This program involves team play and organizations from Conway, Hadley, Hatfield, Sunderland, and Whately. We had 69 players.

- **Softball** – Grades 2-6. This program combined girls from Union 38 towns. The Recreation Directors from Deerfield and Sunderland organize and implement this program. This year, we also had a team for grades 7 & 8 because many girls wanted to continue to play on a recreational team. We had 88 players.
- **Summer Program** – Grades K-6. This program was very well attended. We had 83 participants.
- **Dodgeball** – We offered one 4-week session of dodgeball in the spring.
- **Mini Golf Tournament** – a free event for children and their parents.
- **Flag Football** – With the help of Suburban Football coaches we had flag football for the first time. This was extremely popular with 20 children in grades kindergarten –grade 6 playing twice a week.
- **Kids Crafts** – We offered 2 workshops in the Spring.
- **Scholarships** – We offer scholarships for high school students who are dedicated and give back to the local community through work and volunteer efforts in assisting the department. The students who have helped the department during their high school years as referees, umpires, scorekeepers, and councilors, assisted at clinics, assessments and special programs are encouraged to apply. We have supported 36 students through our scholarship program.

ADULT PROGRAMS

These adult programs are open to surrounding towns, but Deerfield residents have first priority. There is an additional fee of \$5.00 for non-residents. All of these programs have participants ranging in age from the mid-20's to mid-70's.

- **Pilates** – We offered beginner and intermediate classes this year.

FAMILY PROGRAMS

- **Ice Skating at Eaglebrook** – Between 20-60 people attend each week.
- **Parents Night Out** – Parents were able to drop off their children for 3 hours. We provided dinner, a movie, crafts and games in the gym.
- **Playful Engineers** – A very well attended hands on STEM workshop for grades 1-6, including building with dominoes, pulleys, tracks, cars, gadgets and gizmos.
- **Foam Fest** – A fun day that included an inflatable obstacle course, slide and bounce house. We also had a foam pit on a beautiful sunny day. Over 200 families were in attendance.

COMMUNITY EVENTS

- **Summer Concerts** – Three Fridays in July, various bands- a free event
- **Santa's Workshop** – Around 80 kids and over 200 people in attendance. A large variety of crafts were available for the children to make and take home. A magician provided entertainment. Deerfield Academy and the Recreation Department provided food for the snack bar. Each child was given a free drink and cookie. Over 25 cards to veterans were brought to the Soldier's Home in Holyoke. Donations were also received from the Deerfield Police Relief Association, the Polish American Citizens Club and The Wok to help defray the cost.

SENIORS

- **Summer Concerts**
- **Indoor Walking at Frontier**

Information regarding registration and upcoming events can be found on the town website: www.deerfieldma.us, Deerfield Recreation Department on Facebook, newsletters distributed through Deerfield Elementary, and on the sign on the Town Common.

The Department has continuous correspondence with local schools for mutual support – Deerfield Elementary, Frontier Regional, Deerfield Academy and Eaglebrook School. We extend our appreciation to these groups for assisting the community in offering a space for these valuable programs. Without their continued assistance, recreation for the town residents would be minimal.

The Recreation Committee would like to thank the Selectboard, the Deerfield Town officials/staff, the Deerfield Highway Department, the Deerfield Police Department, the Pocumtuck Valley Memorial Association, Sokoloski's Landscaping, The Polish American Citizen's Club, Bement School, the many businesses that contribute throughout the year, the youth participating in community service, and others for their continued interest in and support of our committee's efforts.

Within the community, there are always those individuals and businesses that contribute that extra time and effort to volunteer for recreational activities. These include coaches, assistants, officials and scorekeepers, event organizers and program supporters. The Committee would like to extend special thanks for your continued endeavors to support the community of Deerfield.

Due to the Deerfield Recreation Committee's work this year, we remain active in continuing our ambitious efforts. We strive to maintain a minimal growth budget by creating and enhancing our programs to be self-funded where possible and to support the residents' financial concerns of taxation growth by keeping fees low and also giving residents the choice of a user's pay programming philosophy. We would like consideration from the town's residents to support our current budget requests to maintain our Parks and Recreation Department for a broad cross-section of the community and to ensure a healthy and active community wellness initiative.

The Deerfield Recreation Committee continues to investigate avenues for providing strong recreation programs for the residents of Deerfield. While we make progress toward that, we will continue to pursue the future vision of satisfying the health, well-being and recreational needs of our youth, adults and senior citizens. As we do, we welcome the residents to continue their contribution to recreational development by providing comments, suggestions, assistance, and most of all, participation. Deerfield's recreational activities are contingent upon volunteer help from the community, regardless of age, and all are welcome. Our goal is to provide a well-rounded program for Deerfield's residents to utilize. It is one of the tangible ways we enjoy the high quality of life in our community and the preservation of our parks, fields and open space for the enjoyment of current and future generations. Recreation provides both opportunities to participate and to give back to our community. We thank the Town of Deerfield for their continued support in this worthy endeavor.

REGIONAL PARTNERS

COOPERATIVE PUBLIC HEALTH SERVICE



Cooperative Public Health Service Activities in Deerfield -- 2019



The Town shares a Public Health Nurse with other members of the CPHS, a health district based at the Franklin Regional Council of Governments. CPHS activities in Deerfield during 2019 included:

- The Public Health Nurse held 49 weekly walk-in wellness clinics at the Deerfield Town Offices where 168 Deerfield residents made 797 visits with the nurse for health screening services and assistance with the management of chronic illnesses. Five residents received 36 home visits.
- The Public Health Nurse offered Files of Life, medication lock boxes, pill sorters, mercury thermometer collection and exchange, and sharps disposal and container exchange. One hundred twenty nine (129) sharps containers were exchanged.
- The Public Health Nurse completed state-mandated infectious disease surveillance and reporting for 283 CPHS district cases, 51 of which were from Deerfield. Eight Deerfield cases required in-depth case investigation and reporting.
- The Public Health Nurse coordinated vaccine, supplies and staff support for flu clinics held at community sites throughout the CPHS district with the help of Medical Reserve Corps members, GCC nursing students and community volunteers, serving 1,083 area residents. A flu clinic held at the South County Senior Center served 68 area adults, and 253 adults and children were vaccinated at Flu Clinics held at Deerfield Town Offices.
- Forty-six (46) Deerfield residents received low-cost tick tests in 2019 through a local Board of Health subsidy, a savings to them of \$1,400. The Public Health Nurse provided tick prevention materials and helped residents access grant funded tick testing through the on-line system. 28% of ticks tested in Deerfield in 2019 tested positive for Lyme Disease Pathogen, 4% for Babesiosis pathogen, and 4% for Anaplasmosis pathogen.
- The Public Health Nurse assisted the Town to achieve AARP Age Friendly Community designation and participate in an Age Friendly workshop and planning.
- Through a district Food Safety grant, local residents and businesses were offered low cost ServSafe, Choke Saver and Allergen Certification Training.
- The Public Health Nurse assisted the Town in accessing and implementing a Hampshire Insurance Trust employee wellness grant supporting projects promoting health and wellness of the Town's employees.

Deerfield's representatives to the CPHS Oversight Board in 2019 were Trevor McDaniel, Board of Health Member and Dick Calisewski, Health Agent. For more information: www.frcog.org





FRANKLIN COUNTY REGIONAL HOUSING & REDEVELOPMENT AUTHORITY
 241 Millers Falls Road • Turners Falls, MA 01376
 Telephone: (413) 863-9781 • Facsimile: (413) 863-9289

ANNUAL REPORT
October 1, 2018 – September 30, 2019

The Franklin County Regional Housing and Redevelopment Authority is a public body politic and corporate, created by the Massachusetts legislature in 1973 to serve the residents and communities of Franklin County. HRA has all of the powers and responsibilities of a local housing authority and a redevelopment authority in all 26 communities of Franklin County. Our services include housing education; development, ownership and management of affordable rental housing; administration of housing subsidies; programs for homeless families; homeownership and foreclosure prevention education and services; and Community Development Block Grant application and administration for Franklin County towns.

Housing Consumer Education Center

HRA is part of a statewide network of nine regional Housing Consumer Education Centers of the Regional Housing Network (RHN) that provide information, education, counseling, and referrals to individuals and families regardless of income with housing-related questions or problems. HCEC staff work closely with social and human services providers, schools and banks to coordinate assistance to individuals and families in need to provide information and referral on housing-related resources.

HCEC assisted a total of 2,484 clients in FY 2019. Clients by type included:

Tenants	61%
Other	2%
Homeless households	19%
Homebuyers	5%
Homeowners	3%
Rental Property Owner	1%
Advocate/Agency	9%

The Residential Assistance for Families in Transition (RAFT) Program provides homelessness prevention and re-housing assistance to families with very low incomes. Due to changes in the regulations, the RAFT program was able to expand services to households that met the expanded definition of family which consisted of elders and singles who do not have dependent children, and meet the income limits. HRA assisted 61 traditional households and 59 under the expanded definition in FY2019. A total of approximately \$341,884.79 in RAFT funding was used to pay rent, utility and mortgage arrears, security deposits, assistance with rent, and transportation-related expenses. Average assistance was \$2,849.03.

RAFT funds were used as follows:

Rental arrears	41%
First/last month's rent	10%
Utilities	20%

Rental Assistance • Housing Development • Housing Management • Community Development
 Municipal Assistance • Rehab Financing • Housing Counseling and Education • Public Infrastructure

Equal Housing Opportunity

FRANKLIN COUNTY SOLID WASTE MANAGEMENT DISTRICT

To the Residents of the Solid Waste District:

The Solid Waste District was formed in 1989 to help Franklin County towns manage all aspects of their solid waste – recyclables, organics, hazardous waste, wastewater treatment sludge, and trash. We continue to provide assistance to twenty-one member towns through administrative support, professional consultation, trainings, and outreach to residents and businesses.

A review of recycling tonnage for 2019 shows a decrease in recycling tonnage compared to 2018. District residents recycled just over 2,700 tons of paper and containers. The recyclables were processed at the Springfield Materials Recycling Facility and sold for reuse at domestic and international mills. Towns continued to be paid \$6 per ton of recyclables through calendar year 2019.

In 2019, the District sponsored spring and fall “Clean Sweep” collections for bulky items, electronics, tires, appliances, and anything too big to fit into a trash bag. Over 66 tons of material were recycled or disposed of from the two collections. A total of 664 households participated in these collection events. That is 6% more participation than in 2018.

We held our annual household hazardous waste collection in September 2019. This event allows residents to properly dispose of toxic cleaners, automotive products, pesticides, and other toxic products. A total of 380 households participated in this event. 44% of participants were using the collection for the first time.

We applied for and received grants from the Massachusetts Department of Environmental Protection worth \$123,000 for District towns. Some grant funding is a result of a town’s successful waste management infrastructure. Other grants include equipment to make town transfer stations more efficient.

If you have questions about District programs, call us at 413-772-2438 (MA Relay for the hearing impaired: 711 or 1-800-439-2370 TTY/TDD), visit our website at www.franklincountywastedistrict.org or visit us at 117 Main St., 2nd Floor in Greenfield.

Jan Ameen - *Executive Director*
Chris Boutwell, Montague - *Vice-Chair*

Jonathan Lagreze, Colrain – *Chair*
MA Swedlund, Deerfield – *Treasurer*



The Franklin Regional Council of Governments was created in 1997 with the dissolution of county government. The founders of the FRCOG envisioned a municipal voluntary membership organization that uses a membership fee model to provide regional and municipal services to the small governments of Franklin County and to the region as a whole. **But what does the FRCOG actually do?**

The FRCOG provides two broad categories of service to Franklin County: **municipal service delivery**, and **planning, prevention and preparedness**. The programs and services we provide are developed in response to needs expressed by municipal officials or boards and/or to take advantage of a funding source that benefits Franklin County. Most programs, projects and services are optional; municipalities choose the services they need and want.

All **municipal service delivery** programs but two have voluntary municipal participation, where the town “buys into” work that is difficult to fill with part time expertise. Each program develops a service fee that sensibly and equitably covers the cost of the program. Internally, the COG manages municipal service programs like a municipal enterprise fund, in that revenues and expenses for the program are tracked separately from our general fund.

The FRCOG’s Municipal Service Programs

<i>Program</i>	<i>Description of Service</i>	<i>Participating Towns</i>
Collective Purchasing and Procurement	Bidding, bulk purchase and contracting of products and services including highway products and services; fuel; dog tags; elevator and other maintenance. Procurement assistance to ensure compliance with Chap 30b.	All Franklin County municipalities and, as of 2019, most Hampshire County municipalities.
Cooperative Public Health Service	Public health services including community sanitation, food safety, Title 5 work, private well water safety, communicable disease control, and public health nursing.	Bernardston, Buckland, Charlemont, Colrain, Conway, Deerfield, Erving, Gill, Hawley, Heath, Leyden, Monroe, Rowe, Shelburne.
Franklin County Cooperative Inspection Program	Building, plumbing, gas, and electrical inspection services and zoning enforcement.	Ashfield, Bernardston, Buckland, Charlemont, Conway, Erving, Gill, Greenfield, Hawley, Heath, Leverett, Leyden, Rowe, Shelburne, Shutesbury, Whately.
Town Accounting	Comprehensive municipal accounting services and shared software.	Ashfield, Bernardston, Buckland, Conway, Gill, Leverett, New Salem, Shelburne, Sunderland, Wendell, Whately, and Williamsburg in Hampshire Co.
Franklin County Emergency Communication System	At the request of all Franklin County communities, the FRCOG owns and maintains the emergency communication equipment for Franklin County.	All emergency response units in and/or serve Franklin County municipalities.
Regional Emergency Planning Committee	Fulfills the federal mandate that all communities have a hazardous material response plan; all hazards planning and training for emergency responders.	All Franklin County municipalities.

The FRCOG’s **planning, prevention and preparedness** work is varied, and evolves as the needs of the region and its municipalities change and funding sources become available. All of the work in this category is grant funded.

The FRCOG is the state-designated Regional Planning Agency for Franklin County. **Planning**, as a discipline, is the work of ensuring that the region’s, and each town’s, land use and infrastructure will meet future housing, environmental protection, economic development, and quality of life needs.

Sample Projects by Planning Discipline

<i>Planning Discipline</i>	<i>Example of Local Project</i>	<i>Example of Regional Project</i>
Economic Development	Brownfields assessment and cleanup	Comprehensive Economic Development Strategy for Franklin Cty
Land Use	Zoning, Open Space & Recreation Plans	Analysis of regional housing needs
Natural Resources	Hazardous response plans, climate vulnerability planning	Watershed-based climate resiliency plan
Transportation	Complete Streets analysis; culvert and drainage analysis	Expansion of north-south passenger rail
GIS (computerized data analysis and mapping)	Municipal zoning maps	Franklin County Bikeway maps

Most of the FRCOG’s emergency preparedness work is on the regional scale, which includes all of Franklin County, and, in a few cases, the four counties of western Massachusetts. The FRCOG is the fiduciary for Homeland Security funding allocated to western Massachusetts on behalf of the **Western Region Homeland Security Advisory Council (WRHSAC)**. In this capacity, the FRCOG prioritizes and manages the expenditure of funds for emergency response equipment and other capital and for small and large-scale training events. The FRCOG also serves as the sponsoring organization of the **Western Massachusetts Health and Medical Coordinating Coalition (HMCC)**. The HMCC coordinates public health and medical emergency preparedness in Berkshire, Franklin, Hampden, and Hampshire Counties. And the FRCOG coordinates the **Mohawk Area Public Health Coalition (MAPHCO)**, a public health emergency preparedness coalition serving 24 Franklin County towns and two Hampshire County towns.

The final service in this category area is the **Partnership for Youth (PFY)**. The mission of the Partnership for Youth is to prevent substance use and other risky behaviors, and increase healthy eating and active living to improve young people’s ability to reach their full potential and thrive. PFY collaborates with school and community partners to establish and support effective youth development and health-promotion programs, provide training and technical assistance with emphasis on evidence-based practices, and involve and empower youth. PFY works closely with the Opioid Task Force to reduce addiction and death by overdose.

Beyond the services described above, the FRCOG represents Franklin County at state and federal levels through advocacy and by serving on boards and commissions, organizes training and workshops for municipal officials, and tries to respond to municipal needs when called upon. To learn more about FRCOG 2019 regional projects and services in your town, look for the *FRCOG 2019 Annual Report* at frcog.org.



FRANKLIN REGIONAL RETIREMENT SYSTEM

Sandra A. Hanks
Board Chair

Angelina J. Bragdon
Council Member

Gabriele H. Voelker
Elected Member

FRANKLIN REGIONAL RETIREMENT SYSTEM
278 MAIN STREET, SUITE 311
GREENFIELD, MASSACHUSETTS 01301-3230

Paul J. Mokrzecki
Vice Chair

Mary A. Stokarski
Elected Member

Dale C. Kowacki
Executive Director

Annual Report for the Calendar Year Ending December 31, 2018

To the reader:

The Franklin Regional Retirement System is a government agency that serves the 580 retirees, 53 beneficiaries, 1,023 active employees, and 604 inactive members of the towns and agencies in Franklin County. We are organized under Chapter 34b, and subject to the provisions of Chapter 32 of the Massachusetts General Laws. We receive oversight on the state level from the Public Employee Retirement Administration Commission (PERAC). We contract with an independent auditor to do a full audit of our system each year. We also contract with an actuary to perform a complete actuarial valuation every two years. PERAC audits our operations and financial records every three years.

The retirement benefit we provide replaces participation in the Social Security system and is described as a "defined benefit", which means that we pay monthly retirement benefits based on the age, salary, and number of years worked at the time a member of our system retires. To be a member, an employee in one of our government units must be working in a permanent position scheduled at 20 hours or more per week and earning \$5,000 or greater annually. Funding of these benefits begins with deductions from the member, and, combined with matching funds from the employing unit, are invested in a mix of stocks, bonds, and indexed funds. Investment earnings are a large part of the funding of retirement benefits, and the allocation of those funds are spread to a variety of sectors to take advantage of positive activity as it occurs in each sector. Please make note of our investment performance percentages in the chart on the next page.

Up until 1988, we were a "pay-as-you-go" system. In 1988 it was legislated that we begin saving to become "fully funded" over the ensuing 40 years. Fully funded means we have enough in reserves to pay for all the current and future potential benefits of our present membership. At the end of 2018, we are 73.2% funded at 30 years (75%) into the 40 year mandate.

Our fiscal year is the calendar year, therefore our annual report is not filed until May of the subsequent year, and as a consequence the information provided herein will be a year old by the time you read this. Current reports and information can be found on our website:
www.FRRSMA.com

telephone: 413-774-4837

fax: 413-774-5677

e-mail: General.frrsma@gmail.com

What follows is a synopsis of our annual report, as filed with our State oversight commission, PERAC. The full PERAC report can be read on the “Finances” page of our website.

	CY 2018	CY 2017	CY 2016
Balances			
Cash	1,548,623	1,208,508	927,926
Investments	137,212,980	144,523,227	124,166,637
Receivables	99,508	207,894	333,708
Payables	2,460,693	2,019,479	1,622,175
Annuity Savings (members)	30,591,939	30,005,767	28,830,926
Retirement Reserves	105,808,479	113,914,384	98,219,520
Revenues			
Member's contributions	3,754,462	3,682,424	3,671,628
Towns, Schools, Agencies	6,506,893	6,162,964	5,875,582
Retirement Cost Sharing	531,674	474,821	460,054
Miscellaneous Revenue	17,971	13,725	9,928
Investment Income (net)	(4,375,884)	19,547,767	10,744,197
Expenses			
Retirement Benefits	10,451,458	9,802,088	9,113,301
Operating Expenses	542,267	495,399	498,301
Investment Expenses	802,542	763,190	703,498
Retirement Cost Sharing	1,714,774	1,636,665	1,289,229
Refunds to Members	443,808	314,654	316,759
Investment Performance			
Target	7.75%	7.75%	7.75%
Since 1984	8.21%	8.57%	8.36%
10 years	9.60%	6.57%	6.17%
5 years	5.99%	10.59%	10.20%
Current Year	-3.13%	15.41%	9.16%
Demographics			
	01/01/2018	01/01/2016	01/01/2014
Members' Average Age	48.30	48.30	48.30
Members' Average Service	10.10	10.50	10.50
Members' Average Salary	37,651.00	35,966.00	33,249.00
Retirees' Average Age	72.60	72.30	72.10
Retirees' Average Pension	16,433.00	15,274.00	14,164.00
Disabled Members' Average Age	58.30	58.00	56.40
Disabled Members' Average Pension	28,790.00	26,353.00	26,052.00

Dale Kowacki
 Executive Director
 Franklin Regional Retirement System

FRONTIER COMMUNITY ACCESS TELEVISION

The year 2019 was overall a successful one for FCAT. We maintained a positive cash flow while still fulfilling our mission of telling the stories and being the primary media source of record for the residents of Conway, Deerfield, Sunderland and Whately.

I am especially proud of the quality and the volume of production we were able to deliver in the last 12 months. In many ways, it was our best year ever. Our high school sports coverage, under the direction of Outreach Coordinator Kevin Murphy, continues to be the envy of high schools across the region. In addition to covering pretty much every team at Frontier Regional School, this past winter, we expanded our efforts to include Greenfield High School Hockey, a co-operative program which includes a number of FRS students. These games, besides being entertaining, have generated thousands of You Tube hits from hockey fans across the region.

Sports is just one part of what we do, however. Our governmental coverage also went to another level in 2019. We rarely missed a meeting of importance in all four towns this year. Our coverage of cultural events has taken a giant leap forward with development of a number of short features on area events, including but not limited to the opening of Sunderland's Riverfront Park, Conway's Festival of the Hills, the Franklin County Fair, South Deerfield's Trick or Treating, and the Christmas Tree Lighting in South Deerfield, among many others. I believe we have the best team in public access today, and look forward to more of the same in 2020.

MISCELLANEOUS

DEERFIELD ECONOMIC DEVELOPMENT AND INDUSTRIAL CORPORATION

Paul R. OlszewskiChairman
John P. Paciorek, Sr..... Vice Chairman
Richard C. AndrioleTreasurer
Ralph E. Healy Secretary
Robert J. Decker, III..... Member
Franklin C. Sherburne Member

The focus of activities for the DEDIC Board in 2019 was continued scheduled maintenance and repairs to the infrastructure systems within the Deerfield Industrial Park (Park).

In 2015, the DEDIC Board updated the original 1977 Economic Development Plan when DEDIC was formed to create the Park. The updated 2015 Economic Development Plan is forward thinking and ultimately resulted in Massachusetts House Bill #4596 being passed and signed by Governor Baker in January 2017 granting DEDIC commercial development authority.

An increasing concern for the DEDIC Board, continuing in 2019, is the fractured availability of natural gas, sewer, water and high-speed cable / fiber optic internet services in Deerfield for businesses wishing to expand / develop their operations. All of these services are available and in use within the Park. However, these services are not readily available throughout the town of Deerfield. The DEDIC Board is united in the belief that it is crucial and time sensitive that the governing Boards and Committees for the Town constructively, and responsively, address and act upon the state of current and future business and commercial development. This includes securing services of qualified economic development professionals versus the status quo of relying on the limited expertise and experience of members serving on governing Boards and Committees.

While DEDIC's granted authorities as an Economic Development Industrial Corporation are designated to the operations and management of the Park, the DEDIC Board has offered to engage in working with the governing Boards and Committees on numerous occasions over the years. The purpose being to share resources, experience and expertise of DEDIC Board members on commercial construction and business development. The Board remains optimistic that this extended offer will one day be accepted to benefit the Town and area economy.

For 2019, all real estate parcels within the Park continued to be occupied with established businesses providing the Town tax revenues in the form of real estate, excise, sewer, fire district and water district.

DEDIC thanks the governing Boards and Committees that the DEDIC Board was engaged with during the year. Also, special thanks to Wendy Foxmyn and Diana Schindler, Town Administrators serving in 2019; Kevin Scarborough, Superintendent - Public Works Operations, and Robert Walden, Building Commissioner / Zoning Enforcement Officer, who all provided their assistance to the DEDIC Board during the year.

Most importantly, the DEDIC Board expresses continued appreciation to the property owners / business operators within the Deerfield Industrial Park for their continued contributions towards town and area economic development, and their support and cooperation with the DEDIC Board.

Sincerely Yours,

Paul R. Olszewski

Paul R. Olszewski / DEDIC Chairman

ANNUAL REPORT OF THE FRED WELLS TRUSTEES

This trust fund was established under the Will of Fred W. Wells. Mr. Wells, a former resident of Greenfield, directed that a portion of income from the fund be used for awarding scholarships in agricultural, mechanical or professional fields. Funds available for the Fiscal Year 2019/2020 were \$247,766.40 (inclusive of unused scholarship money from previous years that was reallocated to be granted this year).

EDUCATION

The Trustees received 235 applications and approved 224 of those received. Trustees awarded a total of **\$198,277.00**. This amount includes two \$1,000 scholarships in honor of Ralph and Hilda Haskins. The Trustees worked diligently throughout the year to provide all eligible applicants an award to assist in their education.

HEALTH

Five applicants were provided grants totaling **\$37,117.05**.

The Care Collaborative	\$ 5,000.00
Community Action Women, Infants and Children (WIC) Program	\$ 8,000.00
Life Path Inc. for Meals on Wheels Program	\$ 7,000.00
New England Learning Center for Women in Transition (NELCWIT)	\$ 7,000.00
Community Health Center of Franklin County (CHCFC)	\$10,117.05

AGRICULTURE

Three applicants were provided grants totaling **\$12,372.35**.

Franklin County Agricultural Society	\$6,186.00
Heath Agricultural Society	\$5,320.00
Shelburne Grange Fair	\$ 866.35

Respectfully Submitted,
Margaret K. Doyle

MARGARET K. DOYLE

OLIVER SMITH WILL

February, 2020

To the Residents of the Town of Deerfield

RE: SMITH CHARITIES' FISCAL YEAR DISTRIBUTIONS

During Smith Charities' fiscal year, February 1, 2019 – January 31, 2020, the following Applicants from Deerfield were paid as beneficiaries under the Oliver Smith Will:

<u>Beneficiary Type & Total</u>	<u>Amount</u>
Widows - 2 Received a gift totaling	\$ 600.00
<hr/>	
Total	\$ 600.00

Leonard Grybko, Jr., Elector
Under the Oliver Smith Will

\$15,137 TOTAL BENEFICIARY GIFTS PAID

During the past fiscal year, February 1, 2019 - January 31, 2020, the following beneficiary activity has occurred within the nine (9) designated communities:

Tradespersons

- Two (2) new tradespersons were enrolled.
- No loans of \$600 each were made to apprentices.
- No tradespersons notes have been surrendered.

Nurses

- There was one (1) new student nurse enrolled under the Nurses' Program.

Widows

- There were three (3) new widows that received the widow's gift.
- Nineteen (19) widows have been paid a total of \$6,900.

Brides

- Three (3) brides have received the marriage gift of \$100 each.

The total sum disbursed as gifts to beneficiaries was \$15,137, which includes \$6,737 that will be paid to the City of Northampton after our May 6, 2020 Annual Meeting for the account of Smith's Agricultural School, being the net income from the permanent fund established for the school.

Since the provision of the Will went into effect, the beneficiaries have been paid the following:

\$2,925,900	Tradesperson's Gifts (originally designated in the Will as <i>Indigent Boys</i>)
\$ 814,133	Nurse's Gifts (originally designated in the Will as <i>Indigent Female Children</i>)
\$1,821,712	Widow's Gifts
\$1,497,400	Bride's Gifts (originally designated in the Will as <i>Indigent Young Women</i>)
\$1,553,938	Smith's Agricultural School Yearly Distributions
\$ 35,374	Annuities
<u>\$ 613,717</u>	Taxes
\$9,262,174	Total Payments to Date

Mortgage payments have been made promptly and outstanding loans are up to date.

Trustees

David A. Murphy
Adelia Bardwell
Sheila Konieczny

Northampton, MA, February 6, 2020

UPPER PIONEER VALLEY VETERANS' SERVICES DISTRICT



Department of Veteran Services
294 Main Street • Greenfield, MA 01301
Phone 413-772-1571 • Fax 413-772-1401
www.greenfield-ma.gov

Timothy Niejadlik, Director
Laura Thorne, Assistant
Christopher Demars, VSO
Brian Brooks, VSO

UPPER PIONEER VALLEY VETERANS' SERVICES DISTRICT

Veteran Resource and Referral Center located in Greenfield, satellite locations throughout the district

Member Towns

Ashfield
Bernardston
Buckland
Charlemont
Colrain
Conway
Deerfield
Erving
Gill
Greenfield
Hawley
Heath
Leverett
Leyden
Monroe
Montague
New Salem
Northfield
Plainfield
Rowe
Shelburne
Shutesbury
Sunderland
Warwick
Wendell
Whately

Deerfield Annual Report CY19

Our district has now been in operation for 4 ½ years. We are the largest district by community count and square miles covered in the state. Below are just some of the programs and services we help veterans' and their dependents with:

- M.G.L. Ch 115 benefit – Needs based program of financial and medical assistance to eligible veterans and their dependents
- Assistance to veterans and dependents to help file for VA health care, pensions, and service-connected disabilities
- Homeless prevention assistance to veterans and their families
- Employment help with job searches, resumes, and job interview skills
- Burial assistance to include government markers, flag holders, interment, and VA burial reimbursement
- Veterans records retrieval and storage
- Referral to other public and private agencies to include housing, fuel assistance, employment, training, education
- Attend area outreach events(fairs, festivals, health care expos)

We have continued to work hard helping veterans and dependents file for VA benefits due them. Deerfield now has around \$110271.07 in monthly Federal VA payments being paid to approximately 79 Deerfield residents. This is tax-free income paid due to service-connected injuries, low-income or survivor status.

We forecast Deerfield's M.G.L. Ch115 caseload to remain flat for the foreseeable future. This is the states low income assistance program for veterans' and their dependents. Although reimbursed back to the towns at 75%, this takes over a year to get back from the state, so reducing payouts up front has freed up funds for Deerfield. This budget item has been reduced from \$3,997.00 per month to \$1360.00 in the 4 ½ years Deerfield has been in the district by thorough investigations and helping clients file for alternative source of income

For the coming year we will continue to assist veterans, and will emphasize programs for the dependents of veterans, particularly the elderly population. Our long-term goals include up dated hardware and expanding satellite hours in the district.

Timothy Niejadlik, Director
Upper Pioneer Valley Veterans' Services District

The 2019 Annual Town Report

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