RETIREMENT PERCENTAGE CHART

GROUP 4

Requirements: You must be 55 years of age if you have less than 20 years of service.
You may retire at any age with 20 or more years of service.
If you are first employed after January 1, 1978, you must have 10 years of service.

Directions: Multiply the indicated percentage by the average of your three highest consecutive years salary.

Years of Service	Years of Age	0.011 41	0.012 42	0.013 43	0.014 44	0.015 45	0.016 46	0.017 47	0.018 48	0.019 49	0.02 50	0.021 51	0.022 52	0.023 53	0.024 54	0.025 55-65
10																25.0
11																27.5
12																30.0
13																32.5
14																35.0
15																37.5
16																40.0
17																42.5
18																45.0
19																47.5
20		22.0	24.0	26.0	28.0	30.0	32.0	34.0	36.0	38.0	40.0	42.0	44.0	46.0	48.0	50.0
21			25.2	27.3	29.4	31.5	33.6	35.7	37.8	39.9	42.0	44.1	46.2	48.3	50.4	52.5
22				28.6	30.8	33.0	35.2	37.4	39.6	41.8	44.0	46.2	48.4	50.6	52.8	55.0
23					32.2	34.5	36.8	39.1	41.4	43.7	46.0	48.3	50.6	52.9	55.2	57.5
24						36.0	38.4	40.8	43.2	45.6	48.0	50.4	52.8	55.2	57.6	60.0
25							40.0	42.5	45.0	47.5	50.0	52.5	55.0	57.5	60.0	62.5
26								44.2	46.8	49.4	52.0	54.6	57.2	59.8	62.4	65.0
27									48.6	51.3	54.0	56.7	59.4	62.1	64.8	67.5
28										53.2	56.0	58.8	61.6	64.4	67.2	70.0
29											58.0	60.9	63.8	66.7	69.6	72.5
30												63.0	66.0	69.0	72.0	75.0
31													68.2	71.3	74.4	77.5
32														73.6	76.8	80.0
33															79.2	80.0
34																80.0
35																
36																
37																
38																
39																
40																