

DEERFIELD ANNUAL TOWN MEETING  
APRIL 27, 2009 & JUNE 22, 2009

FRANKLIN SS

I, Mary A. Stokarski, duly appointed and qualified Clerk of the Town of Deerfield, hereby certify that the following votes were taken at the Annual Town Meeting held on Monday, April 27, 2009 and continued to Monday, June 22, 2009 in the Auditorium at Frontier Regional School on 113 North Main Street in the Village of South Deerfield.

Town Meeting convened at 7:08 p.m. on April 27, 2009, at 8:55 p.m. it was voted to reconvene to a second meeting night on June 22, 2009 at 7:00 p.m.

Moderator's Motions:

Voted to allow the following to address the audience during the Town Meeting:

Michael Wozniakewicz, Chief of Police  
Bernard Kubiak, Town Administrator  
Regina Nash, Superintendent, Frontier Regional and Union 38 Schools  
Donald Scott, Business Manager, Frontier Regional and Union 38 Schools  
Richard K. Lane, Superintendent, Franklin County Vocational Technical School  
Russ Kaubris, Business Manager, Franklin County Vocational Technical School  
Attorney Donna MacNicol

Announcement was made that the order of articles will change, as the Selectboard and the Finance Committee wish to defer consideration of the financial articles until additional information is available from the State.

ARTICLE 1- voted April 27, 2009

Voted to hear the reports of the Selectmen, the Deerfield School Committee, and all other town officers, boards, committees, and commissions.

Motion Carried, declared by the Moderator

ARTICLE 2-voted April 27, 2009

Voted to bond its Treasurer, Collector of Taxes and Clerk and Assistant Treasurer in accordance with Chapter 233 of the Acts of 1962.

Motion Carried, declared by the Moderator

ARTICLE 3- voted April 27, 2009

Voted to authorize its Treasurer and Assistant Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2009 in accordance with the provisions of the Massachusetts General Laws, Chapter 44, Section 4 and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17.

Motion Carried, declared by the Moderator

ARTICLE 4 – voted April 27, 2009

Voted to raise and appropriate, transfer from available funds, or otherwise provide any sum or sums of money for public library purposes said sum to be reimbursed to the Town by the State under provision of Chapter 151 of the Acts of 1996.

Motion Carried, declared by the Moderator

ARTICLE 5 – voted April 27, 2009

Voted to authorize the Selectmen to accept and expend for specific purposes provided any Federal or State Grants or Programs which may be awarded to the Town.

Bridget Mitchell spoke for the Stormwater By-Law Committee and Thomas Clark spoke for the Community Preservation Committee.

Motion Carried, declared by the Moderator

DEERFIELD ANNUAL TOWN MEETING  
APRIL 27, 2009 & JUNE 22, 2009

ARTICLE 6– voted April 27, 2009

Voted to authorize the Selectmen to appropriate any sum or sums from Transportation Bond Issue Apportionments, subject to conditions detailed by the Massachusetts Department of Public Works pursuant to Chapter 246 of the Acts of 2002.

Motion Carried, declared by the Moderator

ARTICLE 7– voted April 27, 2009

Voted to accept any available funds relating to highways including, without limitation, so-called Chapter 90 type construction monies and further vote to authorize the Selectmen to enter into contracts for the expenditure of the monies received.

Motion Carried, declared by the Moderator

ARTICLE 8– voted April 27, 2009

Voted to acknowledge gifts made in appreciation of services rendered and deposited by the Treasurer in the General Funds of the Town, there being no conditions attached to these gifts.

Deerfield Academy -- \$67,000.00  
Bement School -- \$8,350.00  
Allen Chase Foundation/Eaglebrook -- \$26,000.00  
Historic Deerfield -- \$15,300.00

Motion Carried, declared by the Moderator

ARTICLE 9 – voted June 22, 2009

Voted to raise and appropriate the sum of \$225.91 for the City of Newton in accord with Chapter 32, Sections 56-60 of the General Laws as amended.

Motion Carried, declared by the Moderator

ARTICLE 10 – voted June 22, 2009

Reports given by Lynn Rose and Robert Underhill regarding work done by the committee.

Voted to appropriate or reserve from Community Preservation Fund annual revenues or available funds the amounts recommended by the Community Preservation Committee for committee administrative expenses, debt service, community preservation projects and other expenses in Fiscal Year 2010, with each item to be considered a separate appropriation.

*Historical Preservation:* \$10,000 for the Tilton Library application for architectural and engineering studies to determine the cost of repairing the library steps, façade and related structural concerns.

*Community Housing:* \$30,000 for the Rural Development, Inc. for a feasibility study for the development of senior housing for Deerfield on Brae Burn Road, South Deerfield.

*Open Space:* \$60,000 for the Franklin Land Trust application for the Crowley/Perwak Agricultural Preservation Restriction, in partnership with the Town of Deerfield and the Department of Agricultural Resources.

*Administrative expenses* of the Community Preservation Committee for Fiscal Year 2010: \$7,500.

And reserve the following amounts:

Historical Preservation: \$30,000.  
Community Housing: \$30,000.  
Open Space: \$30,000.  
Budgeted reserve: \$99,437.

**DEERFIELD ANNUAL TOWN MEETING  
APRIL 27, 2009 & JUNE 22, 2009**

Voted to have the following speak in reference to this article:

Robin Sherman  
Patricia Fiero  
Joanie Bernstein  
Richard Hubbard

Motion Carried, declared by the Moderator

ARTICLE 11 – voted June 22, 2009

Voted to raise and appropriate, \$481,332.00 and authorize the Selectmen to transfer as it becomes available said sum from the sewer receipts account established for such purposes for Fiscal Year 2010 for the operation and maintenance of the Wastewater Treatment Plants located in the villages of Old Deerfield and South Deerfield respectively, and for sewer line maintenance.

Motion Carried, declared by the Moderator

ARTICLE 12 – voted June 22, 2009

Voted to authorize revolving funds for certain town departments under MGL Chapter 44, Section 53E½ for the fiscal year beginning July 1, 2009:

| Revolving Fund | Authorized to Spend Fund | Revenue Source   | Use of Fund   | FY 2010 Spending Limit |
|----------------|--------------------------|--|---|------------------------|
| Public Health  | Board of Health          | Fees and fines charged for health inspections, licenses and permits. | Salaries of inspectors or contractual services related to public health inspections and public health services. | \$25,000.00            |
| Septic         | Board of Health          | Fees and fines charged for septic inspections, licenses and permits. | Salaries of inspectors or contractual services related to septic system inspections.                            | \$20,000.00            |
| Dog Control    | Chief of Police          | Fees and fines charged for dog licenses and dog control.             | Salaries and contractual services related to dog control.   | \$10,000.00            |
| Planning       | Planning Board           | Fees charged for filings   | Activities and expenses related to proposal and permit reviews.   | \$25,000.00            |
| Total Spending |                          |  |   | \$80,000.00            |

Motion Carried, declared by the Moderator

ARTICLE 13 – voted June 22, 2009

Voted to have the Town appropriate \$11,130,946 to fund the accepted amounts of the Omnibus Budget voted and to meet this appropriation transfer:

\$7,500.00 from the Municipal Building account  
\$5,000.00 from the Dog Control Revolving fund  
\$10,000.00 from the Public Health Revolving Fund  
\$5,000.00 from the Septic Revolving Fund.  
\$208,898.00 from Free Cash

And raise and appropriate a balance of \$10,894,548.00.

Motion Carried, declared by the Moderator

DEERFIELD ANNUAL TOWN MEETING  
APRIL 27, 2009 & JUNE 22, 2009

ARTICLE 14 – voted June 22, 2009

Voted to appropriate \$166,360.00, and to meet this appropriation take \$135,218 from Free Cash and transfer \$17,829 from the Sewer Reserve Account and transfer \$13,313 from the Overlay Surplus for the capital projects.

| Item                                    | Department                 | Amount      | Proposed Funding  |
|---|----------------------------|-------------|---|
| Computers and Software                  | Selectboard (town offices) | \$2,500.00  | Free Cash   |
| Cruiser                                 | Police Department          | \$27,500.00 | Free Cash   |
| Suicide Prevention Cell Tour System     | Police Department          | \$5,505.00  | Free Cash   |
| Comminuters                             | Waste Water Treatment      | \$10,000.00 | Sewer Reserve Account   |
| Grit Removal                            | Waste Water Treatment      | \$7,829.00  | Sewer Reserve Account   |
| Two pickup trucks with plows and radios | Highway Department         | \$51,000.00 | Free Cash   |
| Ambulance Replacement                   | Emergency Medical Svcs     | \$62,026.00 | \$48,713.00 from Free Cash and \$13,313.00 from Overlay Surplus |

Motion Carried, declared by the Moderator

ARTICLE 15 – voted June 22, 2009

Voted to establish the salaries and compensations of all elected officers of the Town, as provided in Chapter 41, Section 108 of the General Laws, as follows:

|                                  | REQUESTED  | RECOMMENDED |
|----------------------------------|------------|-------------|
| Moderator, Annual Town Meeting   | \$300.00   | \$300.00    |
| Moderator, Special Town Meeting  | \$50.00    | \$50.00     |
| Selectmen, Chairman              | \$2,500.00 | \$2,500.00  |
| Selectmen, Associate Members     | \$2,200.00 | \$2,200.00  |
| Assessors, Chairman              | \$2,000.00 | \$2,000.00  |
| Assessors, Associate Members     | \$1,750.00 | \$1,750.00  |
| School Committee, Chairman       | \$150.00   | \$150.00    |
| School Committee, Assoc. Members | \$100.00   | \$100.00    |
| Elector, Oliver Smith Will       | \$20.00    | \$20.00     |

Motion Carried, declared by the Moderator

ARTICLE 16 – voted June 22, 2009

Voted to amend the Classification Plan By-Law by deleting the Classification Plan Fiscal 2009 and Compensation Plan Fiscal 2009 and by inserting a new salary schedule, a copy of which is attached hereto, and entitled CLASSIFICATION PLAN 2010 and COMPENSATION PLAN FISCAL 2010 and incorporated herein by reference.

Motion Carried, declared by the Moderator

ARTICLE 17 – voted June 22, 2009

Voted to raise and appropriate \$25,499.00 for the Sick Leave/Vacation account.

Motion Carried, declared by the Moderator

ARTICLE 18 – voted June 22, 2009

Voted to raise and appropriate \$18,400.00 to an unfunded liability sick leave and vacation account.

Motion Carried, declared by the Moderator

DEERFIELD ANNUAL TOWN MEETING  
APRIL 27, 2009 & JUNE 22, 2009

ARTICLE 19 – voted June 22, 2009

Voted to raise and appropriate \$80,000.00 for the Reserve Fund of the Town, to provide for extra-ordinary or unforeseen expenditures under Section 6 of Chapter 40 of the Massachusetts General Laws for the Fiscal Year beginning July 1, 2009.

Motion Carried, declared by the Moderator

ARTICLE 20 – voted June 22, 2009

Voted to transfer from Overlay Surplus \$35,000.00 for the purpose of funding mandated triennial recertification updates.

Motion Carried, declared by the Moderator

ARTICLE 21 – voted June 22, 2009

Voted to raise and appropriate \$45,680.00 for its share of the core assessment of the Franklin Regional Council of Governments.

Motion Carried, declared by the Moderator

ARTICLE 22 – voted June 22, 2009

Voted to raise and appropriate \$250,226.00 for the purpose of providing ambulance services in the Town of Deerfield, and to meet this appropriation, transfer from ambulance receipts as they become available the sum of \$173,500., and then to raise and appropriate \$76,726.

Motion Carried, declared by the Moderator

ARTICLE 23 – voted June 22, 2009

Voted to transfer from the Dickinson Library Trust fund to the Tilton Library \$4,919.00 and to Frontier Regional School for Library use \$500.00

Motion Carried, declared by the Moderator

ARTICLE 24 – voted June 22, 2009

Voted to raise and appropriate \$29,000.00 to provide for the out of district educational placement under M.G.L. c. 74.

Motion Carried, declared by the Moderator

Article 25– voted April 27, 2009

Voted to adopt a right to farm bylaw as follows:

**DEERFIELD RIGHT TO FARM BYLAW**

**Section 1- Legislative Purpose and Intent**

The purpose and intent of this bylaw is to reaffirm the Right to Farm accorded to all citizens of the Commonwealth under Article 97, of the Constitution, and all state statutes and regulations thereunder, including but not limited to Massachusetts General Laws, Chapter 40A, Section 3, Paragraph I; Chapter 90; Section 9, Chapter 111, Section 125A; and Chapter 128, Section 1A. We, the citizens of Deerfield, restate and republish this Right pursuant to the Town’s authority conferred by Article 89 of the Articles of Amendment of the Massachusetts Constitution (“Home Rule Amendment”).

This General Bylaw encourages the pursuit of agriculture, promotes agriculture-based economic opportunities, and protects and conserves farmlands within the Town of Deerfield by allowing agricultural uses and related activities to function with minimal conflict with abutters and local agencies. This Bylaw shall apply to all jurisdictional areas within the Town of Deerfield.

**Section 2- Definitions**

“Commercial agriculture,” shall include aquaculture, silviculture, horticulture, floriculture or viticulture conducted as the primary use on a parcel of five acres or more

DEERFIELD ANNUAL TOWN MEETING  
APRIL 27, 2009 & JUNE 22, 2009

in area not zoned for agriculture, aquaculture, silviculture, horticulture, floriculture or viticulture. For such purposes, land divided by a public or private way or a waterway shall be construed as one parcel.

A "farm" shall include any parcel or contiguous parcels of land or water bodies used for primary purpose of commercial agriculture, or accessory thereto. The operator of a farm must be able to demonstrate commercial intent, such as with a farm business plan, Schedule F IRS form, sales tax I.D. number, or other means. Farming or agriculture, or their derivatives shall include, but not be limited to, the following:

- Farming in all its branches and the cultivation and tillage of the soil;
- Dairying;
- Production, cultivation, growing and harvesting of any agricultural, aquacultural, floricultural, viticultural, or horticultural commodities;
- Growing and harvesting of Christmas trees;
- Cultivation of sugar maple trees for the production of maple products;
- Growing and harvesting of forest products and any other forestry or lumbering operations;
- Raising of livestock, including horses;
- Keeping horses as a commercial enterprise;
- Keeping and raising poultry, cattle, sheep, rabbits, ratites, camelids and other domesticated animals for food and other agricultural purposes, including fiber and fur-bearing animals;
- Keeping of honey bees;

Farming shall encompass activities including, but not limited to, the following:

- On-farm relocation of earth and the clearing of ground for farming operations;
- Construction and use of farm structures and fences;
- Operation and transportation of slow-moving farm equipment over town roads within the Town;
- Control of pests, including, but not limited to, insects, weeds, predators, and disease organisms of plants and animals;
- Application of manure, fertilizers, and pesticides;
- Conducting agriculture-related educational and farm-based recreational activities, including agri-tourism, provided that activities and related to marketing the agricultural output of the farm;
- Maintenance, repair, or storage of seasonal equipment, or apparatus owned or leased by the farm owner or manager, used for the purpose of propagation, processing, management or sale of agricultural products;
- Processing and packaging the agricultural output of the farm;
- Operation of a farmer's market or farm stand, including signage thereto.
- Composting of loam or mulch, provided that at least one half of the composted loam produced in any calendar year shall be used on the farm, or, in the alternative, one half of the composted loam produced in any calendar year shall be composed of materials originating on the farm.

#### Section 3-Right to Farm Declaration

The Right to Farm by all its citizens is hereby recognized to exist within the Town of Deerfield. Agricultural activities may occur on holidays, weekdays and weekends by day and night, at anytime when necessary, and shall include the attendant incidental noise, odors, dust and fumes associated with normal generally acceptable agricultural practices. The benefits and protections of this Bylaw are intended to apply exclusively to those commercial agricultural and farming operations and activities conducted in accordance with normal generally accepted agricultural practices. Nothing in this Right to Farm Bylaw shall be deemed as acquiring any interest in land, or as imposing any land use regulation, which is properly the subject of state statute, regulation or local zoning law.

#### Section 4-Disclosure Notification

In order to ensure that prospective owners and prospective tenants are aware of the policy of the Town of Deerfield expressed in this Bylaw regarding agricultural uses, the following notification of this policy shall be prominently posted in the Deerfield Town Hall within 30 days of this bylaw becoming effective. In addition, the notification

DEERFIELD ANNUAL TOWN MEETING  
APRIL 27, 2009 & JUNE 22, 2009

language required by this section shall appear each year in the Town's Annual Report. Copies of this Bylaw will be made available for discussion.

Therefore it is the policy of this community to conserve, protect and encourage the maintenance and improvement of agricultural land for the production of food and other agricultural products, and for its natural and ecological value. This disclosure notification is to inform buyers or occupants that the property they are about to acquire or occupy lies within a community where farming activities occur and are encouraged. Such farming activities may include, but are not limited to, activities that cause noise, dust and odors. Buyers and occupants are informed that any property located within the Town of Deerfield may be impacted by commercial agricultural and farming activities.

Property owners should make efforts to inform prospective tenants and buyers that Deerfield is a Right to Farm Community. Notice shall be provided by the Town to all landowners by mail once each fiscal year with the tax bill and on responses to requests for municipal lien certificates that Deerfield is a Right to Farm Community and that there is a Right to Farm Bylaw in effect.

Section 5-Resolution of Disputes

Any person who seeks to complain about the operation of any farm may, notwithstanding pursuing any other available remedy, file a grievance with the Select Board or with the Board of Health under M.G.L. Chapter 111. The filing of the grievance does not suspend the time within which to pursue any other remedies that the aggrieved person may have. The Board of Selectmen may forward a copy of the grievance to the Deerfield Agricultural Commission or its agent, which shall review the grievance and report its recommendations to the Board of Selectmen within 60 days. The Board of Health, except in cases of imminent danger or public health risk, may forward a copy of the grievance to the Deerfield Agricultural Commission or its agent, which shall review the grievance and report its recommendations to the Board of Health within 60 days.

Section 6-Severability Clause

If any part of this Bylaw is for any reason held to be unconstitutional or invalid, such decision shall not affect the remainder of this Bylaw. The Town of Deerfield hereby declares the provisions of this Bylaw to be severable.

Written and Endorsed by the Agricultural Commission

Motion Carried, declared by the Moderator

ARTICLE 26–April 27, 2009

No action taken – removed without prejudice as declared by the Moderator

ARTICLE 27–April 27, 2009

Mr. Lowe made the motion and it was not carried by a substantial vote.

Declared by the Moderator

ARTICLE 28–April 27, 2009

No action taken – removed without prejudice as declared by the Moderator

ARTICLE 29–April 27, 2009

No action taken – removed without prejudice as declared by the Moderator

ARTICLE 30 – voted June 22, 2009

Voted to confirm that all votes taken under the Omnibus Budget and financial articles will be contingent upon receipt of a Cherry Sheet and other state funding which shows sufficient state aid to allow the Town to remain within its levy limit.

Motion Carried, declared by the Moderator

DEERFIELD ANNUAL TOWN MEETING  
APRIL 27, 2009 & JUNE 22, 2009

ARTICLE 31

Voted that the Town present any instructions to its officers, boards, committees, commissioners.

David Sheehan thanked and applauded Janet Uden for her 24 years of service to the Finance Board.

Motion Carried Unanimously, declared the Moderator

The April 27, 2009 portion of the meeting was adjourned to meet in the polling places at the MEETING ROOM at the TOWN OFFICES, 8 Conway Street in the Village of South Deerfield on MONDAY, the 4<sup>th</sup> day of May, 2009, next at 10:00 o'clock in the forenoon, then and there to act on the following article:

ARTICLE 32

To choose all necessary Town Officers, including:

- One (1) Selectperson for three (3) years.
- One (1) Assessor for three (3) years.
- One (1) Frontier Regional School Committee Member for three (3) years.
- Two (2) Deerfield Elementary School Committee Members for three (3) years.
- One (1) Elector under Oliver Smith Will for one (1) year.
- Three (3) Planning Board Members for three (3) years.
- One (1) Tilton Library Trustee for one (1) year.
- Two (2) Tilton Library Trustees for two (2) years.
- Two (2) Tilton Library Trustees for three (3) years.

Second Night Concluding Motion:

Voted that the second meeting of June 22, 2009 dissolve at 9:00 p.m.

So declared the Moderator

A true copy.

Attest:

Mary A. Stokarski, Town Clerk

DEERFIELD ANNUAL TOWN MEETING

APRIL 27, 2009 & JUNE 22, 2009

FY 2010 Budget Requests and Recommendations

| Account # | Description                               | FY 2009 Voted | FY 2010 Requested | FY 2010 Recommended |
|-----------|---|---------------|-------------------|---------------------|
| 114-5100  | Moderator                                 | \$35.00       | \$350.00          | \$350.00            |
| 122-5100  | Selectmen's Salaries                      | \$7,000.00    | \$7,000.00        | \$7,000.00          |
| 122-5110  | Selectmen's Staff Salaries                | \$51,617.41   | \$52,272.00       | \$52,272.00         |
| 122-5120  | Town Administrator                        | \$66,145.47   | \$68,145.00       | \$68,145.00         |
| 122-5400  | Selectmen/Administrator Expenses          | \$9,450.00    | \$9,450.00        | \$9,450.00          |
| 131-5400  | Finance Committee Expenses                | \$300.00      | \$300.00          | \$300.00            |
| 135-5110  | Accountant Salary                         | \$25,899.00   | \$26,755.00       | \$26,755.00         |
| 135-5410  | Accountant Expense                        | \$3,750.00    | \$3,750.00        | \$3,750.00          |
| 135-5410  | Audit                                     | \$13,500.00   | \$13,500.00       | \$13,500.00         |
| 141-5100  | Assessors Salaries                        | \$5,500.00    | \$5,500.00        | \$5,500.00          |
| 141-5110  | Assessors' Clerk Salary                   | \$36,509.13   | \$39,125.00       | \$39,125.00         |
| 141-5400  | Assessors' Expense                        | \$6,975.00    | \$6,975.00        | \$6,975.00          |
| 141-5410  | Assessors' Maps                           | \$4,275.00    | \$3,875.00        | \$3,875.00          |
| 141-5420  | Assessors Appraisal File Maintenance      | \$8,650.00    | \$9,345.00        | \$9,345.00          |
| 145-5110  | Treasurer/Collector/Clerk Office Salaries | \$76,128.48   | \$76,014.00       | \$76,014.00         |
| 145-5120  | Treasurer/Collector/Clerk Salary          | \$67,440.16   | \$69,645.00       | \$69,645.00         |
| 145-5400  | Clerk/Treasurer/Collector Expenses        | \$23,011.00   | \$23,000.00       | \$23,000.00         |
| 149-5110  | Oliver Smith Trustee                      | \$20.00       | \$20.00           | \$20.00             |
| 151-5110  | Legal Expense                             | \$10,000.00   | \$10,000.00       | \$10,000.00         |
| 152-5400  | Personnel Board Expenses                  | \$500.00      | \$500.00          | \$500.00            |
| 154-3540  | Veterans District Assessment              | \$11,970.00   | \$12,347.00       | \$12,347.00         |
| 158-5400  | Tax Taking                                | \$5,000.00    | \$5,000.00        | \$5,000.00          |
| 158-5410  | Unknown Property                          | \$1,000.00    | \$1,000.00        | \$1,000.00          |
| 159-5400  | DCTV                                      | \$1,500.00    | \$1,500.00        | \$1,500.00          |
| 159-5410  | Town Office Contracted Services           | \$28,157.00   | \$30,492.00       | \$30,492.00         |
| 160-5400  | Binding Records                           | \$450.00      | \$450.00          | \$450.00            |
| 162-5110  | Registrar of Voters Clerk                 | \$100.00      | \$100.00          | \$100.00            |
| 162-5400  | Elections & registration                  | \$7,600.00    | \$6,176.00        | \$6,176.00          |
| 164-5400  | Street Listing                            | \$4,500.00    | \$4,417.00        | \$4,417.00          |
| 171-5400  | Conservation Commission                   | \$800.00      | \$800.00          | \$800.00            |
| 174-5400  | Bylaw Maintenance                         | \$2,300.00    | \$2,480.00        | \$2,480.00          |
| 175-5400  | Planning Board                            | \$10,000.00   | \$10,075.00       | \$10,075.00         |
| 176-5400  | Zoning Board of Appeals                   | \$400.00      | \$400.00          | \$400.00            |
| 192-5400  | Town Office Maintenance                   | \$55,000.00   | \$57,970.00       | \$57,970.00         |
| 192-5410  | Town Office Supplies                      | \$8,000.00    | \$8,400.00        | \$8,400.00          |
| 192-5420  | Town Office Telephone                     | \$12,520.00   | \$12,092.00       | \$12,092.00         |
| 195-5400  | Town Reports                              | \$5,750.00    | \$4,700.00        | \$4,700.00          |
| 195-5410  | Publishing Fees                           | \$2,415.00    | \$2,500.00        | \$2,500.00          |
| 196-5400  | General Insurance                         | \$54,395.00   | \$52,000.00       | \$52,000.00         |
| 199-5400  | Town Clock                                | \$970.00      | \$0.00            | \$0.00              |
| 210-5110  | Police Salaries                           | \$526,251.33  | \$566,564.00      | \$566,564.00        |
| 210-5400  | Police Expense                            | \$59,800.00   | \$64,550.00       | \$64,550.00         |
| 241-5110  | Building/BOH/Cons Com Admin Asst.         | \$37,133.78   | \$37,598.00       | \$37,598.00         |
| 241-5120  | Building Inspector Salary                 | \$22,160.00   | \$23,537.00       | \$22,437.00         |
| 241-5400  | Building Inspector Expense                | \$2,440.00    | \$2,440.00        | \$2,440.00          |
| 292-5400  | Canine Control Program                    | \$19,922.31   | \$9,000.00        | \$9,000.00          |
| 294-5100  | Tree Warden                               | \$1,000.00    | \$1,000.00        | \$1,000.00          |
| 294-5400  | Insect & Pest Control                     | \$1,000.00    | \$1,000.00        | \$1,000.00          |
| 294-5410  | Care and Planting of Trees                | \$26,000.00   | \$27,000.00       | \$27,000.00         |
| 294-5420  | Dutch Elm                                 | \$2,000.00    | \$2,000.00        | \$2,000.00          |
| 422-5110  | Gen. Highway Salaries                     | \$301,229.23  | \$307,236.00      | \$307,236.00        |
| 422-5120  | Gen. Highway Overtime                     | \$44,348.26   | \$42,015.00       | \$42,015.00         |
| 422-5400  | Gen. Highway Expense                      | \$237,610.00  | \$240,430.00      | \$240,430.00        |
| 424-5400  | Street Lighting                           | \$44,125.00   | \$45,000.00       | \$45,000.00         |
| 433-5110  | Transfer Station Salaries                 | \$21,197.40   | \$21,593.00       | \$21,593.00         |
| 433-5400  | Transfer Station Operations               | \$222,600.00  | \$229,500.00      | \$229,500.00        |
| 433-5400  | Solid Waste Management                    | \$3,000.00    | \$4,500.00        | \$4,500.00          |
| 511-5110  | Board of Health Agent                     | \$22,583.14   | \$22,866.00       | \$22,866.00         |
| 512-5400  | Board of Health Expense                   | \$17,053.00   | \$16,974.00       | \$16,974.00         |
| 541-5110  | Senior Center Director salary             | \$4,475.00    | \$4,475.00        | *****00.00          |
| 541-5120  | Senior Center Social Worker               | \$3,000.00    | \$3,035.00        | \$3,035.00          |
| 541-5400  | Council on Aging Expense                  | \$200.00      | \$200.00          | \$200.00            |

**DEERFIELD ANNUAL TOWN MEETING  
APRIL 27, 2009 & JUNE 22, 2009**

| FY 2010 Budget Requests and Recommendations |                             |                 |                   |                        |
|---|-----------------------------|-----------------|-------------------|------------------------|
| Account #                                   | Description                 | FY 2009 Voted   | FY 2010 Requested | Voted 2010 Recommended |
| 541-5410                                    | Senior Center Maintenance   | \$15,500.00     | \$15,500.00       | \$15,500.00            |
| 543-5410                                    | Veterans Benefits           | \$350.00        | \$7,500.00        | \$7,500.00             |
| 549-5400                                    | ADA Coordinator             | \$250.00        | \$250.00          | \$250.00               |
| 610-5400                                    | Tilton Library              | \$126,510.00    | \$126,516.00      | \$126,516.00           |
| 630-5400                                    | Swim Program                | \$9,680.00      | \$9,680.00        | \$9,680.00             |
| 630-5410                                    | Tri-Town Beach              | \$13,612.45     | \$13,613.00       | \$13,613.00            |
| 634-5110                                    | Recreation Dept. Director   | \$34,544.00     | \$35,682.00       | \$35,682.00            |
| 634-5800                                    | Recreation Dept. Expense    | \$6,300.00      | \$6,300.00        | \$6,300.00             |
| 692-5800                                    | Vet/Memorial Day Expense    | \$1,750.00      | \$1,750.00        | \$1,750.00             |
| 710-5900                                    | Maturing Debt               | \$420,000.00    | \$405,000.00      | \$405,000.00           |
| 751-5900                                    | Interest on Maturing Debt   | \$46,643.76     | \$30,894.00       | \$30,894.00            |
| 752-5900                                    | Interest on Temporary Loans | \$56,000.00     | \$45,000.00       | \$45,000.00            |
| 911-5400                                    | Franklin Co. Retirement     | \$335,389.00    | \$349,769.00      | \$349,769.00           |
| 912-5400                                    | Workers Compensation        | \$33,153.13     | \$34,553.00       | \$34,553.00            |
| 913-5400                                    | Unemployment Insurance      | \$5,000.00      | \$5,000.00        | \$5,000.00             |
| 914-5400                                    | Group Insurance             | \$581,398.00    | \$643,000.00      | \$643,000.00           |
| 916-5400                                    | Medicare/FICA Insurance     | \$77,389.00     | \$68,794.00       | \$68,794.00            |
| 918-5400                                    | Medical Security Act        | \$250.00        | \$50.00           | \$50.00                |
| 000-0000                                    | Agricultural Commission     |                 | \$1,000.00        | \$1,000.00             |
| 000-0000                                    | Open Space Committee        | \$1,000.00      | \$1,000.00        | \$1,000.00             |
|   | Total Municipal             | \$4,013,380.44  | \$4,111,784.00    | \$4,110,684.00         |
| 300-5400                                    | Deerfield Elementary        | \$3,904,701.00  | \$3,956,671.00    | \$3,956,671.00         |
| 312-5400                                    | Frontier Operations         | \$2,657,276.00  | \$2,509,505.00    | \$2,509,505.00         |
| 312-5800                                    | Frontier Interest           | \$239,920.00    | \$226,585.00      | \$226,585.00           |
| 315-5800                                    | Frontier Transportation     | \$14,279.00     | \$31,393.00       | \$31,393.00            |
| 320-5410                                    | Franklin Tech. Operations   | \$185,704.00    | \$299,483.00      | \$299,483.00           |
|   | Total Education             | \$7,001,880.00  | \$7,023,637.00    | \$7,023,637.00         |
|   | Grand Total                 | \$11,015,260.44 | \$11,135,421.00   | \$11,130,946.00        |

Motion made and seconded from the floor to eliminate the salary for the Senior Center Director.

Voted to eliminate \$4,475.00 from the Senior Center Director Salary.

Motion carried, so declared the Moderator

**DEERFIELD ANNUAL TOWN MEETING  
APRIL 27, 2009 & JUNE 22, 2009**

Classification/Compensation Plan (Article 16)

Classification Plan -- FY 2010

|          |  |
|----------|--|
| Grade    | Position   |
| Grade 1  | no positions assigned  |
| Grade 2  | no positions assigned  |
| Grade 3  | no positions assigned  |
| Grade 4  | Clerk typist (no position)   |
| Grade 5  | Administrative Assistant – Building Inspector/Conservation Com.<br>Administrative Assistant – Board of Selectmen<br>Administrative Assistant – Town Clerk/Treasurer/Collector<br>Laborer |
| Grade 6  | Police Clerk/Matron<br>Assessors' Clerk<br>Assistant Town Clerk/Treasurer/Collector<br>Equipment Operator<br>Landfill Operator   |
| Grade 7  | Emergency Medical Technician (Basic and Intermediate)<br>Recreation Director   |
| Grade 8  | Certified Operator – WWTP<br>Foreman/Heavy Machinery Equipment Operator<br>Mechanic<br>Patrolman   |
| Grade 9  | Paramedic  |
| Grade 10 | Building Inspector<br>Chief Operator - WWTP<br>Town Accountant   |
| Grade 11 | Library Director   |
| Grade 12 | no positions assigned  |
| Grade 13 | Town Administrator   |
| Grade 14 | Chief of Police<br>Superintendent of Streets and Sewers<br>Town Clerk/Treasurer/Collector  |
| Grade 15 | no positions assigned  |

Compensation Plan FY 2010

| Grade | Step 1  | Step 2  | Step 3  | Step 4  | Step 5  | Step 6  | Step 7  | Step 8  | Step 9  | Step 10 |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1     | \$11.94 | \$12.17 | \$12.41 | \$12.66 | \$12.92 | \$13.16 | \$13.46 | \$13.70 | \$13.96 | \$14.25 |
| 2     | \$12.77 | \$13.02 | \$13.28 | \$13.54 | \$13.82 | \$14.09 | \$14.37 | \$14.66 | \$14.98 | \$15.27 |
| 3     | \$13.66 | \$13.93 | \$14.21 | \$14.51 | \$14.78 | \$15.07 | \$15.40 | \$15.69 | \$16.01 | \$16.33 |
| 4     | \$14.61 | \$14.92 | \$15.19 | \$15.49 | \$15.81 | \$16.05 | \$16.45 | \$16.79 | \$17.12 | \$17.49 |
| 5     | \$15.64 | \$15.96 | \$16.27 | \$16.59 | \$16.93 | \$17.28 | \$17.62 | \$17.97 | \$18.34 | \$18.70 |
| 6     | \$16.77 | \$17.07 | \$17.41 | \$17.75 | \$18.10 | \$18.47 | \$18.85 | \$19.20 | \$19.60 | \$19.99 |
| 7     | \$17.92 | \$18.26 | \$18.63 | \$19.01 | \$19.40 | \$19.78 | \$20.17 | \$20.57 | \$20.99 | \$21.39 |
| 8     | \$19.17 | \$19.54 | \$19.94 | \$20.33 | \$20.74 | \$21.14 | \$21.60 | \$22.02 | \$22.46 | \$22.92 |
| 9     | \$20.68 | \$21.10 | \$21.52 | \$21.96 | \$22.39 | \$22.88 | \$23.31 | \$23.78 | \$24.26 | \$24.74 |
| 10    | \$22.25 | \$22.68 | \$23.14 | \$23.61 | \$24.08 | \$24.56 | \$25.06 | \$25.55 | \$26.07 | \$26.57 |
| 11    | \$23.92 | \$24.41 | \$24.87 | \$25.39 | \$25.89 | \$26.44 | \$26.93 | \$27.47 | \$28.01 | \$28.58 |
| 12    | \$25.73 | \$26.23 | \$26.77 | \$27.29 | \$27.84 | \$28.39 | \$28.95 | \$29.54 | \$30.14 | \$30.73 |
| 13    | \$27.27 | \$27.80 | \$28.36 | \$28.92 | \$29.51 | \$30.08 | \$30.70 | \$31.32 | \$31.94 | \$32.57 |
| 14    | \$28.63 | \$29.21 | \$29.78 | \$30.37 | \$30.99 | \$31.59 | \$32.22 | \$32.87 | \$33.53 | \$34.22 |
| 15    | \$30.05 | \$30.64 | \$31.28 | \$31.88 | \$32.52 | \$33.19 | \$33.85 | \$34.51 | \$35.21 | \$35.91 |